

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, December 6, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 6, 2006 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux, and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by Guidry. Thibodaux led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the 2006-2007 Teachers of the Year from the following schools: **Elementary:** Rose Marcel-Derousselle, A. Boucher Elementary; Ann Johnson, Broadmoor Elementary; Christy Babineaux, C. M. Burke Elementary; Dawn E. Hebert, Carencro Heights Elementary; Tia Mechelle Trahan, K. Drexel Elementary; Danielle Babineaux, Duson Elementary; JoLynn Pitre, E. Gallet Elementary; JoEllen Clark, Evangeline Elementary; Erica Hernandez, J.W. Faulk Elementary; Katie Briscoe Prather, J.W. James Elementary; Paula Guidry, L. Leo Judice Elementary; Leslie Harst, G. T. Lindon Elementary; Angie Miller, Live Oak Elementary; Shanon Juneau, Milton Elementary; Renee' Torpy, S. J. Montgomery Elementary; Cindy Dupre', Myrtle Place Elementary; Joe-Anne "Jody" Suire, Ossun Elementary; Leslie Fontenette, Plantation Elementary; Carey Lemoine, Prairie Elementary; Nicole Cantrell, Ridge Elementary; Patricia Clement, Truman Montessori; Alicia M. Evans Watts, Westside Elementary; and Lisa Labarraque, Woodvale Elementary. **Middle School:** Michelle Pontiff, Acadian Middle; Elizabeth Cannon, L. J. Alleman Middle; Phillip Martinez, P. Breaux Middle; Amy Moss, Broussard Middle; Lisa A. Broussard, Carencro Middle; Travis L. Vallier, Judice Middle; Vonda Lopez, Lafayette Middle; Wanda D. Poret, E. A. Martin Middle; Sarah Boudreaux, Milton Middle; Kathy Reed, N. P. Moss Annex; Geraldine (Deany) Guidry, N. P. Moss Middle; Peggy Duhon, Scott Middle; and Sheryl Broussard, Youngsville Middle. **High School:** Mary Bettis McVay Lee, Acadiana High; Ginger Miller, Carencro High; Dwight Cunningham, CAPS; David Fox, W.D. Smith Career Center; Thomas R. Nolan, O. Comeaux High; Gregory Joseph Chiasson, Lafayette Charter High; Rodolfo Espinoza, Lafayette High; Karen Rambin, LAPS; and Ellen Bayless, Northside High.

Also congratulated were the top finalists in the following area: **Elementary:** Paula Ann Arceneaux Guidry, L. Leo Judice Elementary; **Middle School:** Wanda D. Poret, E.A. Martin Middle; and **High School:** Rodolfo Espinoza, Lafayette High.

The Board recognized James Simmons, Jr., CAA for being selected as the 2005-2006 Athletic Director of the Year by the Special Awards Committee of the Louisiana Association for Health, Physical Education, Recreation and Dance (LAHPERD).

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 11/15/06

Motion (Sam, Hardy) that the minutes of the Regular Board Meeting of November 15, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for October, 2006

Motion (Hardy, Cox) that the Board accept the Sales Tax Collection Report for October, 2006. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

Maxine Hamilton, Supervisor, Safe and Drug Free Schools, informed the Board of the program's mission which is to educate students, school personnel and the community in the areas of drug abuse and violence prevention, promote good character and to provide guidance for healthier and safer lives to all. She also provided the Board with a handout of the program's accomplishments.

- b. School Nurses

Becky Vincent, Supervisor of Nursing, informed the Board of the changes in the LPSS Nursing staff and also gave them an update on the health services they provide. Prior to 2005, six registered nurses served all the schools in the parish. With the help of the Safe Schools Healthy Students Grant, in August 2005, six additional registered nurses were added; reducing

the number of individual case load by half. This addition has also allowed staff to address the increased number of health issues on the campuses, such as diabetes, asthma, and allergies. Their services also include state mandated services such as hearing/vision screening, scoliosis screening and breast self-exam instructions for high school girls. The goal of Health Services is to provide for the safe delivery of all the health care needs of the students in the parish.

c. Fall Frenzy Report

Angie Simoneaux, Recruitment and Support Coordinator, informed the Board that Fall Frenzy, which showcases the Schools of Choice, was again a huge success. Judge Richard Haik, handed out the Choice Student of the Year awards. She also informed the Board that all applications and lotteries for Schools of Choice will be handled electronically, and assistance will be provided to anyone who doesn't have access to computers. The deadline to apply for Schools of Choice is January 31, 2007. Additional information can be obtained online at www.lafayettechoice.com.

d. Substitute Employee Management System (SEMS) Task Force

In response to inquiries regarding the Substitute Employee Management System, a Task Force was created to examine the challenges the school system faces in providing adequate substitute employees. It was requested by the Board that a Board Workshop be held in the near future.

e. Out-of-Parish Field Trip Prices

Motion (Hardy, Sam) that the Board move Out-of-Parish Field Trip Prices to the Action Agenda.

The Chair called for a roll call vote. Voting for were: Cox, Gibson, Hardy, Hefner, Sam and Wilson. Voting against were: Guidry, LaCombe and Thibodaux. Motion carried.

B. INTRODUCTION ITEMS

a. Plantation Elementary School Driveway. A report was given to the Board regarding the installation of the limestone driveway. No action was taken.

b. Legal Services. The Superintendent will present recommendations of the Peer Review Legal Services Committee at a subsequent meeting as an Information Item.

c. Bus Drivers and Bus Attendants Salary Adjustments
A motion was made by Hardy that the Board move Bus Drivers and Bus Attendants Salary Adjustments to action. Motion died for lack of a second.

d. Substitute Employee Pay Increase

Motion (Hefner, Cox) that the Board move Substitute Employee Pay Increase to action. Motion carried. Hardy and Wilson requested that they be recorded as voting NO.

e. Child Welfare and Attendance Interventionist
Motion (Wilson, Sam) that the Board move Child Welfare and Attendance Interventionist to action. Motion carried.

f. Revisions to Policy File: IID – Test Security Policy
Motion (Wilson, Sam) that the Board move Revisions to Policy File: IID – Test Security Policy to action. Motion carried. Thibodaux requested that he be recorded as voting NO.

g. Audio-Visual Equipment and Supplies Bid
Motion (Hefner, Cox) that the Board move Audio-Visual Equipment and Supplies Bid to action. Motion carried. Hardy and Wilson requested that they be recorded as voting NO.

h. Warehouse Supplies Bid
Motion (Hefner, Cox) that the Board move Warehouse Supplies Bid to action. Motion carried. Hardy and Wilson requested that they be recorded as voting NO.

i. Allocation Method for 1965 Sales Tax Funds
Motion (Hefner, Cox) that the Board move Allocation Method for 1965 Sales Tax Funds to action. Motion carried. Hardy and Wilson requested that they be recorded as voting NO.

j. Revisions to Policy File: EDC-R – Student Transportation Safety. Staff will review policy and bring back to Board at a subsequent Board Workshop.

k. Proposal by World Studies Institute of Louisiana, Inc. for a Type 4 Charter School in Lafayette Parish.

The Superintendent informed the Board that the State Department of Education had not accepted the proposal for a Type 4 Charter School.

C. OTHER REPORTS

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

**Personnel Changes
December 6, 2006**

New Employees

Name	Location	Position	Effective	Fund	Note
Despenza, Ronald	Central Office	Chief Operations Officer	03/01/07-02/28/09	01	Replacing V Comeaux
Young, Margaret	Carencro MS	Math Teacher	12/7/2006	01	Replacing J Bordelon
Dugas, Marlice	Myrtle Place ES	SpEd Teacher Asst.	12/7/2006	01	Required by student needs
Brouchet, Cassandra	Myrtle Place ES	SpEd Teacher Asst.	12/7/2006	01	Required by student needs
Dubois, Sara	Myrtle Place ES	SpEd Teacher	12/7/2006	01	Required by student needs
Benoit, Debra	Lafayette HS	Custodian	12/7/2006	01	Replacing E Provost
Bernard, Sherman	Lafayette HS	Custodian	12/7/2006	01	Replacing M Lagarde
Herrera, Suzana	E Martin MS	ESL Teacher	10/30/2006	01	Warranted by enrollment
Wilford, Lucinda	Carencro MS	Custodian	12/7/2006	01	Staffing formula
Stevens, Jennifer	Duson ES	SpEd Teacher Asst.	12/7/2006	01	Replacing A Hanks
Lantier, Jonelle	E Martin MS	SpEd Teacher Asst.	11/17/2006	01	Replacing D Archibald
Charabel, Audrey	Prairie ES	French Immersion Tcher	10/18/2006	01	Replacing C Bricelj
Dauphine, Irvin	Prairie ES	Custodian	11/17/2006	01	Replacing F Lyons
Tejera, Valerie	Moss Annex	SpEd Teacher Asst.	11/17/2006	40	Replacing M Thomas
LeBlanc, Rex	Maintenance	Electrician	12/7/2006	01	Replacing R Trahan
Baumbouree, Ronald **	Carencro HS	Biology Teacher	11/13/2006	01	Replacing R Orgeron
Daigle, Jennifer	Federal Programs	School Nurse	12/7/2006	25	Replacing D Wilson
Wells, Audrey	Broadmoor ES	Special Ed Teacher	11/13/2006	01	Replacing N Mosley
Lathan, Katisha	Federal Programs	School Nurse	12/7/2006	25	Replacing J Curry
Turner, Mandy	Broadmoor ES	Clerical Assistant	12/7/2006	01	Replacing D Krakoski
Jadette, Jennie	Moss Annex	SpEd Teacher Asst.	12/7/2006	40	Replacing C Menard
Champagne, Gloria	Myrtle Place ES	SpEd Teacher Asst.	11/16/2006	01	Replacing S Deville
Eymery, Frederic	Prairie ES	French Immersion Tcher	10/18/2006	01	Replacing V Broussard
Williams, DeAnne	Northside HS	English Teacher	12/4/2006	01	Replacing G Lavergne
Perry, Dorothy	Federal Programs	School Nurse	12/7/2006	25	Replacing T Yaeger
Broussard, Christine	Federal Programs	School Nurse	12/7/2006	25	Replacing D Dugas

**** Retiree returning to work****Employee Transfers & Promotions**

Name	From	To	Effective	Fund	Note
Jones, Jeanette	Sec. I (Curriculum)	Sec. II (Fed. Progr.)	11/9/2006	50	Replacing C Ozenne
Lasseigne, Alvin	Asst. Principal (Broussard)	Principal (Acadian MS)	01/03/07- 01/02/09	01	Replacing L Nance
Hiatt, Janet	Principal (Acadiana HS)	Area Director (Vermilion)	12/07/06- 12/06/08	01	New position
LeBlanc, Roxanne	Tchr Asst (Drexel ES)	Teacher (Moss Annex)	12/7/2006	01	Student needs
Shelvin, Frank	Mechanic (Maintenance)	Board Bus Driver	12/7/2006	01	Replacing S Broussard
Caston, Jennifer	Fund 01 (HOSTS Teacher)	Fund 50	7/1/2006	50	Correct funding
Muse, Tabitha	Fund 01 (HOSTS Teacher)	Fund 25	7/1/2006	25	Correct funding
Breaux, Tanya	Fund 01 (HOSTS Teacher)	Fund 25	7/1/2006	25	Correct funding
Robin, Stephanie	Teacher (Moss MS)	Reading Fac. (Boucher ES)	11/16/2006	01	Replacing G Tate
Chaisson, Merlin	Custodian (Moss MS)	Head Custodian (Lindon ES)	12/7/2006	01	Replacing N LeBlanc
Kirklan, Wyona	Science Tchr (Acadian MS)	Curriculum Coord (Acadian)	1/4/2007	50	Replacing T Courville
LeJeune, Tracey	Itinerant Counselor	Counselor (Prairie ES)	12/7/2006	01	Staffing formula
Zeno, Mary Yvonne	HPE Tchr (Northside HS)	Curr Coord (Carencro MS)	12/7/2006	50	Replacing S Julian

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Andrus, Craig	Carencro Heights ES	Teacher	01/10/07-05/31/07	01	Sabbatical leave
Blomquist, George	Lafayette HS	Teacher	08/15/06-01/09/07	01	Sabbatical leave
Privat, Michelle	Montgomery ES	Teacher Asst	08/15/06-05/31/07	01	Leave without pay
Simon, Brandy	Woodvale ES	Teacher Asst	11/02/06-12/18/06	40	Leave without pay
Hebert, Daisy	Transportation	Bus Attend.	08/29/06-04/08/07	01	Leave without pay

Other Action

Name	Location	Position	Effective	Note
Spurgeon, Ryan	Judice MS	Teacher	Feb 14-16, 2007 3 days	Suspension without pay

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Menard, Casey	Moss Annex	SpEd Teacher Asst.	11/24/2006	40	Resignation
Couret, Madeline	Acadiana HS	SpEd Teacher Asst.	11/14/2006	01	Retirement
Boudreaux, Denise	Transportation	Board Bus Driver	12/31/2006	01	Resignation
LeBlanc, Jennifer	Broadmoor ES	PE Teacher Asst.	11/24/2006	01	Resignation
Leger, Kim	L Leo Judice ES	Clerical Assistant	10/31/2006	01	Resignation
Desormeaux, Michelle	Live Oak ES	Gr. 4 Teacher	10/20/2006	01	Resignation
Archila, Gabrielle	Boucher ES	SpEd Pre-K Teacher	12/20/2006	01	Resignation
Menard, Phyllis	Child Nutrition	Computer Technician	11/30/2006	70	Resignation
Prejean, Allan	Transportation	Contract Bus Driver	1/3/2007	01	Retirement
Clement, Angela	Vermilion Conference Ctr.	Coordinator	10/31/2006	25	Resignation
Champagne, Charles	Acadiana HS	Custodian	11/28/2006	01	Resignation
Hebert, Susan	Carencro Heights ES	K Teacher	11/28/2006	01	Resignation
McZeal, Angela	Boucher ES	Secretary	12/5/2006	01	Resignation
Thomas, Meagan	Moss Annex	SpEd Teacher Asst.	9/22/2006	40	Resignation
Brown, Rachel	Montgomery ES	Hearing Impaired Tchrr	12/8/2006	01	Resignation
Darby, Scotty	Transportation	Board Bus Driver	12/6/2006	01	Termination
Nance, Linda	Acadian MS	Principal	12/18/2006	01	Retirement

Number of Full-Time Employees by Funding Source as of November 30, 2006

General Fund (01)	3,642
2002 Sales Tax (15)	106
Special Revenues (20)	14
Other Grants (25)	33
Consolidated Adult Education (30)	8
Special Education (40)	115
Self-Funded Construction (45)	1
IASA Title I (50)	108
Consolidated Other State (55)	10
Child Development--Head Start (60)	83
IASA Titles II/III/IV/VI (65)	27
Child Nutrition (70)	188
Group Insurance Fund (85)	2
TOTAL	4,337

Total Last Month	4,353
Total Year Ago	unavailable

LaCombe requested that this item be pulled for discussion.

B. RESOLUTION – 12-06-1543 – OFFICIAL SCHOOL BOARD JOURNAL

That the Board adopt Resolution 12-06-1543 – Official School Board Journal and designate The Daily Advertiser as its Official Journal in accordance with La. R.S. 43:150.

RESOLUTION 12-06-1543

WHEREAS, the Board is mandated by La. R.S. 43:150 to select an Official Journal and so notify the Louisiana Secretary of State of said selection; and,

WHEREAS, proposal(s) having been received and considered; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby select The Daily Advertiser as its Official Journal for the 2006-2007 fiscal year.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of December 6, 2006, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 6th day of December, 2006.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

C. LSU AGCENTER AND LAFAYETTE PARISH SCHOOL BOARD “MEMORANDUM OF UNDERSTANDING”

That the Board approve the Memorandum of Understanding between the LSU Agricultural Center and the Lafayette Parish School Board.

D. OUT-OF-PARISH FIELD TRIP PRICES

Hardy requested that this item be pulled for discussion.

E. SUBSTITUTE EMPLOYEE PAY INCREASE

That the Board approve an increase in the rates paid to substitute employees in the schedule listed below effective January 1, 2007.

Teacher, non-degreed	from 38.05 per day to 45.00 per day
Teacher, degreed	from 48.00 per day to 60.00 per day
Teacher, certified	from 60.00 per day to 75.00 per day
Teacher Assistant, non-degreed	from 36.05 per day to 45.00 per day
Teacher Assistant, degreed	from 42.00 per day to 60.00 per day
Teacher Assistant, certified	from 48.00 per day to 75.00 per day
Clerical	from 5.15 per hour to 6.00 per hour

Wilson requested that this item be pulled for discussion.

F. AUDIO-VISUAL EQUIPMENT AND SUPPLIES BID

Bids were received from:

AFP School Supplies	Gaylord Bros.	Standard Stationery
Audio Enhancement	Highsmith, Inc.	TechDepot
Aves Audio Visual Systems, Inc.	J.E. Foss Co., Inc.	Terry Wall Enterprises, Inc.
Best Buy Co., Inc., Gov., LLC	Long's Electronic	Troxell Communications, Inc.
CDWG	Precision Image, Inc.	Valiant International
Commercial Sales and Service	Pyramid	Video Service of America
CSS	School Specialty	
FOSS	Scott Electric	

That the bid of AFP School Supplies on item 1P be accepted; that the bid of Aves Audio Visual Systems, Inc. on items 7S, 10S, 20P, 21S, 28S, 29S, 30S, 31P, 33P, 34S and 37P be accepted; that the bid of Best Buy Co., Inc., Gov., LLC on items 7P, 8P, 20S, 27P, 28P, 29P, 30P, 38S and 39P be accepted; that the bid of CDWG on items 4P, 12P, 13P, 18S, 22P, 23S, 24P, 25P, 26P, 30S, 32P, 34P, and 37S be accepted; that the bid of CSS on items 9P and 10P be accepted; that the bid of Long's Electronic on items 24S, 25S, 26S and 32S be accepted; that the bid of Pyramid on items 1S, 2P, 3S, 4S, 5S, 6S, and 19P be accepted; that the bid of Scott Electric on items 14S and 15S be accepted; that the bid of Valiant International on items 3P, 5P, 6P, 8S, 11S, 14P, 15P, 16P, 17P, 18P, 21P, 22S, 35S, 36S, 38P, and 39S be accepted; that the bid of Video Service of America on items 2S, 17S, 35P and 36P be accepted.

G. WAREHOUSE BID

Bids were received from:

AFP School Supplies	Pyramid School Products
Demco Educational Corporation	Quill Office Products
General Office Supply	School Specialty
Long's Electronics	Standard Stationery
Precision Graphics	

That the bid of AFP School Supplies on items 13 and 14 be accepted; that the bid of Demco Educational Corporation on item 4 be accepted; that the bid of Pyramid School Products on items 11 and 12, and 15 through 47 be accepted; no bids were received on items 5 through 8; no award was made on items 1, 2, 3, 9, 10 and 48 due to lack of acceptable response.

H. ALLOCATION METHOD FOR 1965 SALES TAX FUNDS

That the Board approve the Allocation for 1965 Sales Tax funds collected in excess of budgeted projections, according to the proposed methodology; and that the administration recommends that this method of allocation shall be implemented in the current fiscal year (2006-2007) and continue in practice each fiscal year in which excess collections occur.

I. CHILD WELFARE AND ATTENDANCE INTERVENTIONIST

That the Board approve an additional Child Welfare and Attendance Interventionist position for the Department of Student Services.

J. REVISIONS TO POLICY FILE: IID - TEST SECURITY POLICY

That the Board approve Revisions to Policy File: IID – Test Security Policy.

Motion (Wilson, Sam) that the Board approve Action Items B, C, F, G, H, I and J, and that Action Items A, D and E be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item I.

A. PERSONNEL CHANGES

Motion (LaCombe, Guidry) that the Board divide the question regarding Chief Operations Officer and Area Director. Motion failed. Cox, Gibson, Hardy, Hefner and Wilson requested that they be recorded as voting NO.

Motion (Hefner, Cox) that the Board approve the Personnel Changes as presented. Motion carried. Guidry, Sam and Thibodaux requested that they be recorded as voting NO.

D. OUT-OF-PARISH FIELD TRIP PRICES

Motion (Hardy, Wilson) that the Board allow board drivers to run out-of-parish field trips at \$15.00 per hour to be paid by the school, and that the school also be responsible for the cost of fuel.

After some discussion, a motion was made by Sam and seconded by LaCombe that the Board call for the question to cease debate. Motion carried.

A substitute motion was made by Cox and seconded by Sam that the Board request the Superintendent to explore the concept of board owned and contract drivers making field trips and bring back to the Board at the second meeting in January.

The Chair called for a roll call vote on the substitute motion. Voting for was Sam. Voting against were Cox, Gibson, Guidry, Hardy, Hefner, LaCombe, Thibodaux and Wilson. Motion failed.

The Chair called for a roll call vote on Hardy's motion. Voting for were Cox, Gibson, Hardy, Sam and Wilson. Voting against were Guidry, Hefner, LaCombe and Thibodaux.

Motion carried.

E. SUBSTITUTE EMPLOYEE PAY INCREASE

A motion was made by Hardy that the Board approve an increase in the rates paid to substitute employees effective January 1, 2007.

Motion died for a lack of a second.

Motion (Hefner, Sam) that the staff bring Substitute Employee Pay Increase back at the first meeting in January as an Introduction Item. Motion carried. Guidry requested that he be recorded as voting NO.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The President informed the Board that there would be no second meeting in December because of the Christmas Holidays.

C. Superintendent

The Superintendent informed the outgoing Board Members that he would miss them and that he looked forward to working with the new Board Members.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Guidry, seconded by Thibodaux, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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