

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, December 3, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 3, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Shelton J. Cobb, Mark Cockerham, Michael Hefner, Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Sam. Beasley led the group in the Pledge of Allegiance.

ADDITIONS TO THE AGENDA

Motion (Babineaux, Cobb) that the Board add to the Agenda: Addendum to Personnel Changes. Motion carried.

Motion (Awbrey, Beasley) that the Board approve the agenda as submitted. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 11/19/08

Motion (Trahan, Cobb) that the Board approve the minutes of the Regular Board Meeting of November 19, 2008. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearing(s) of 12/3/08

Motion (Babineaux, Cobb) that the Board approve the minutes of the Special Committee Meeting on Expulsion Hearing(s) of December 3, 2008. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

a. Bills are reported at the second meeting of the month

B. OTHER FINANCIAL REPORTS

a. Sales Tax Collection Report of October, 2008

Motion (Awbrey, Cockerham) that the Board receive the Sales Tax Collection Report for October, 2008. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Burnell LeJeune, Career and Technical Supervisor, informed the Board that The Donna Contois Louisiana Jobs for America’s Graduates (JAG) is the nation’s largest model of school-to-career transition for at-risk and disadvantaged youth. The ultimate objective of the JAG Model is to provide participants with classroom and work-based learning experiences that result in a quality job leading to a career after graduation or completion of a GED.

B. INTRODUCTION ITEMS

a. Approval of the Jowella Ardoin Scholarship Fund Distribution Agreement

Motion (Babineaux, Sam) that the Board move Approval of the Jowella Ardoin Scholarship Fund Distribution Agreement to the Action Agenda. Motion carried.

b. Bids for Scott Middle Roof Replacement

Motion (Hefner, Sam) that the Board move Bids for Scott Middle Roof Replacement to the Action Agenda. Motion carried.

C. Other Reports

a. None

VI. APPROVAL OF ACTION ITEMS

A. PERSONNEL CHANGES

**Personnel Changes
December 3, 2008**

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
*Breux, Grace	Acadian MS	Cler. Asst.	12/04/08	01	Retiree Returning to Work
Johnson, Shelly	Acadiana HS	Tea. Asst. – SPED	12/01/08	01	Board Approval
Thorla, Dixie	Gallet ES	Tea. Asst. – SPED	11/20/08	01	Replacing R. Fangue
Schmehil, Jim	MIS	Analyst, Comp. Ser.	12/04/08	01	Replacing J. Prather

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Monte, Terrie	Burke ES (Cler. Asst.) to Burke ES (Sec. I)	11-20-08	01	Replacing E. Doucet
Stansbury, Nell	Youngsville MS (Cler. Asst.) to HIPPY (Cler. Asst.)	12/18/08	55	Replacing M. Guidry
Welch, Cathleen	Lafayette HS (FACS Teacher) to Small Learning Community Site-Coord.	10/16/08 – 05/23/09	25	Replacing S. Thibodeaux

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Buis, Nikki	VCC	School Psychologist	10/01/08	01	Change from Fund 25
Cormier, Ninette	Lafayette HS	Counselor	09/08/08 – 12/19/08	01	Reappointment
DeRouen, Mary	Burke ES	Teacher – 2 nd	10/31/08	01	Rescinded Resignation
Friedrichs, Barbara	VCC	Safe Schools Grant Project Director	10/01/08	01	Change from Fund 25
Gill, Mary	Woodvale ES	Teacher – Gifted	01/05/09 – 05/23/09	01	Sabbatical Leave
Hasling, Phyllis	VCC	Safe Schools Mental	10/01/08	01	Change from Fund 25

		Health Program			
Hebert, Lexie	Plantation ES	Teacher – 3 rd	01/05/09 – 05/23/09	01	Sabbatical Leave
Helm, Caroline	VCC	Safe Schools Mental	10/01/08	01	Change from Fund 25
		Health Program			
Labit, Lauralee	Woodvale ES	Teacher – 3 rd	01/05/09 – 05/23/09	01	Sabbatical Leave
Lebleu, Scott	VCC	Safe Schools Mental	10/01/08	01	Change from Fund 25
		Health Program			
Lucas, Yvette	VCC	Safe Schools Mental	10/01/08	01	Change from Fund 25
		Health Program			
Muse, Tabitha	Moss MS	Teacher – ELA	01/05/09 – 05/23/09	01	Sabbatical Leave
Quoyeser, Jacquelline	Woodvale ES	Teacher – 3 rd	01/05/09 – 05/23/09	01	Sabbatical Leave
Romero, Jeanne	Prairie ES	Tea. Asst. - SPED	01/05/09 – 05/05/04/09	01	Leave Without Pay
Schmidt, Barbara	VCC	School Psychologist	10/01/08	01	Change from Fund 25
Thibodeaux, Bart	Special Ed.	Asst. Dir. SPED	11/18/08	40	Change From Fund 01
Thibodeaux, Kerry	VCC	Safe Schools Mental	10/01/08	01	Change from Fund 25
		Health Program			
Viator, Natalie	VCC	School Psychologist	10/01/08	01	Change from Fund 25

One-Year Appointments, Reappointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Bodin, Annette	Milton ES	Teacher – 3 rd	01/05/09 – 05/23/09	01	Replacing H. Williams
Broussard, Gregory	Moss MS	Teacher – PE	01/06/09 – 05/23/09	01	Replacing J. Williams
Deroche, Sara	Carencro Hgts.	Teacher – 3 rd	01/05/09 – 05/23/09	01	Replacing P. Meche
Dugas, Kathleen	Alleman MS	Teacher – Title I Tutor (Part-Time)	01/05/09 – 05/23/09	50	New Position
Heil, Allison	Woodvale ES	Teacher – 3 rd	12/08/08 – 05/23/09	01	Replacing L. Labit
Lutgring, Melodee	Alleman MS	Teacher – Dance	11/17/08 – 05/23/09	01	Replacing J. Spizale
Tezeno, Ramona	Plantation ES	Teacher – 3 rd	12/08/08 – 05/23/09	01	Replacing T. Kimble

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Breaux, Grace	Acadian MS	Cler. Asst.	12/02/08	01	Retirement
Chadwick, Louisa	Carencro MS	Teacher - ELA	12/20/08	01	Retirement
Clay, Nicole	S.E.A.S.	Tea. Asst. - SPED	01/08/08	01	Resignation (After Leave Without Pay)
Derouen, Phyllis	Live Oak ES	Bus Attendant	11/18/08	01	Resignation
Guidry, Lisa	Lindon ES	Custodian	11/14/08	01	Resignation
Kimball, Tiffani	Plantation ES	Teacher – 3 rd	11/21/08	01	Resignation
Leger, Patsy	Carencro Hgts.	SFS Tech.	12/20/08	70	Retirement
Lewis, Tiffanie	Northside HS	SLS Coord.	11/10/08	25	Resignation
Philly, Suzanne	Ridge ES	Librarian	12/20/08	01	Retirement
Thibodeaux, Brenda	Plantation/Woodvale ES	Teacher - Gifted	12-19-08	01	Resignation
Victorian, Brandon	Moss MS	Teacher	11/21/08	01	Resignation
Williams, Hilda	Milton ES	Teacher	12/20/08	01	Retirement
Williams, Janet	Moss MS	Teacher - PE	01/06/09	01	Retirement
Williams, Sofia	VCC	Fed. Program Cler. Asst. Bilingual	01/06/09	50	Retirement

*Retiree Returning To Work

Number of Full-Time, Active Employees by Funding Source as of November 13, 2008

General Fund (01)	3613
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	23

Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	0
Special Education (40)	129
Self-Funded Construction (45)	1
IASA Title I (50)	113
Consolidated Other State (55)	9
Child Development & Head Start (60)	75
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	227
Group Insurance Fund (85)	2
Magnet Grant (57)	<u>8</u>
TOTAL	4,357

Total last month	4,349
Total year ago	4,260

- B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT IN THE PUBLIC RELATIONS DEPARTMENT (SWITCHBOARD OPERATOR)
That the Board grant permission to advertise and fill the position of Clerical Assistant in the Public Relations Department (Switchboard Operator).
- C. DISTRICT CRISIS MANAGEMENT PLAN
That the Board approve the new District Crisis Management Plan.
- D. 403(b) PLAN DOCUMENT
That the Board approve the resolution adopting the proposed 403(b) Plan Document and its companion Adoption Agreement.
- E. PROPOSED DISCIPLINE MATRIX FOR TRANSPORTATION
That the Board approve a proposed discipline matrix for transportation as presented by staff.
- F. INCREASE FUNDING FOR NEW TEXTBOOK ADOPTION OF READING K-5
That the Board approve an additional \$33,897.30 to purchase additional reading materials for grades 1-5.
- G. GRANT SUBMISSION - 21ST CENTURY COMMUNITY LEARNING CENTERS
That the Board approve Grant Submission for 21st Century Community Learning Centers.
- H. HVAC FILTER INSTALLATION
That the Board grant permission to accept quotes for HVAC filter installation.
- I. HVAC FILTER BID
That the Board grant permission to advertise for bids for HVAC filters.
- J. AUDIO-VISUAL EQUIPMENT AND SUPPLIES BID
That the bid of AFP on item 16 be accepted; that the bid of Aves on items 17, 18, 19, 24, 32, and 40 be accepted; that the bid of CDW-G on items 4 and 5 be accepted; that the bid of Pyramid on items 3 and 20 be accepted; that the bid of Troxell on items 6, 7, 23, 33, 34, 36, 37 and 38 be accepted; that the bid of Valiant on items 1, 2, 8-12, 14, 15, 22, 29-31, and 39 be accepted; and that

the bid of VSA on items 13 and 41 be accepted. **NOTE: Items 21, 25-28, 35 did not receive bids. When ordering these items, quotes will be obtained.

K. ACQUISITION AND INSTALLATION OF SIP BASED VOIP SCHOOL PHONE SYSTEMS

That the Board approve the outlined acquisition and installation of school phone systems.

L. REDISTRIBUTION OF CLERKS - ELEMENTARY, MIDDLE AND HIGH SCHOOLS

That the Board approve the new clerk staffing formula for all schools. Elementary schools must provide a full time clerk in the library.

Hefner requested that this item be pulled for discussion.

M. ADDENDUM TO DECEMBER 3, 2008 PERSONNEL CHANGES

That the Board approve the Addendum to the December 3, 2008, Personnel Changes.

Addendum Personnel Changes

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
McNemar, Krystal	VCC	Mental Health Prof.	01/05/09	01	Replacing S. Lebleu

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Ardoin, Anne	Evangeline ES	Teacher - NCPH	01/05/09 – 05/23/09	01	Sabbatical Leave
Carbo, Judy	Westside ES	Teacher – 1 st	01/05/09 – 05/23/09	01	Sabbatical Leave
Chevalier, Carroll	Judice MS	Custodian	12/19/08, 12/22/08 and 01/05/09	01	Suspension Without Pay (Three Days Only)

One-Year Appointments, Reappointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
McAdams, Michelle Barbier	P. Breaux MS	Teacher – Math	12/05/08 – 05/23/09	01	Replacing D.

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Barbier, Dreux	P. Breaux MS	Teacher – Math	12/05/08	01	Resignation
Doucet, Leslie	Lafayette HS	Teacher – English	12/19/08	01	Resignation
Douglas, Leah	J. W. James ES	Custodian	11/20/08	01	Resignation
Forysth, Ouida	VCC	Director of School of Choice and Director of Early Childhood	12/01/08	60	Retirement
Matthews, Courtney	Martin MS	Teacher – ELA	12/12/08	01	Resignation
Vallot, Ken	Northside HS	Teacher – English	12/01/08	01	Resignation

N. APPROVAL OF THE JOWELLA ARDOIN SCHOLARSHIP FUND DISTRIBUTION AGREEMENT

That the Board approve the Jowella Ardoin Scholarship Fund distribution agreement.

Babineaux requested that this item be pulled for discussion.

O. BIDS FOR SCOTT MIDDLE ROOF REPLACEMENT

That the Board approve the bid of Pellerin & Wallace, Inc. in the amount of \$709,800 for the Scott Middle School Roof Replacement.

Motion (Trahan, Hefner) that the Board approve Action Items A, B, C, D, E, F, G, H, I, J, K, M, and O, and that Action Item L and N be pulled for discussion. Motion carried.

L. REDISTRIBUTION OF CLERKS - ELEMENTARY, MIDDLE AND HIGH SCHOOLS

Motion (Beasley, Hefner) that the Board approve the new clerk staffing formula for all schools; and that elementary schools must provide a full time clerk in the library. Motion carried.

N. APPROVAL OF THE JOWELLA ARDOIN SCHOLARSHIP FUND DISTRIBUTION AGREEMENT

Motion (Babineaux, Sam) that the Board approve the Jowella Ardoin Scholarship Fund distribution agreement. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board President. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Cockerham and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp