

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, November 16, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 16, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux, and Beverly Wilson Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Guidry and opened with a prayer by Sam. LaCombe led the group in the Pledge of Allegiance.

Motion (Wilson, Hardy) that the Board add to the Introduction agenda – Required Reading at the Elementary Level. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Mrs. Diane Garbo, State Director of SACS/CASI who made a special presentation to the Lafayette Parish School System on behalf of the Louisiana Council of the Southern Association of Colleges and Schools. Lafayette Parish School System is one of six districts in the nation to successfully pursue and achieve District Accreditation with the Southern Association of Colleges and Schools and the Council on Accreditation and School Improvement.

Congratulations to the Homeless Children and Youth Education Program of the Lafayette Parish School System for an awareness project which was named “Outstanding Media Presentation” by the National Association for the Education of Homeless Children and Youth at its 17th national conference in Kansas City. “Homelessness Must Surely End” uses music to explain how it must feel to be homeless and dependent on others for housing, food, school needs and clothing. The song was written by Mary Speyer of the Homeless Program, Denise Gobert, graduate of Lafayette High School and performed by the Lafayette High School Small Vocal Ensemble under the direction of Holly Grefe. Proceeds from the CD will provide services for homeless children in Lafayette Parish School System.

The Board also congratulated the following Lafayette Parish Schools for their 2004-2005 School Performance Scores: Acadiana High, Carencro High, Gallet Elementary, Alleman

Middle, Lafayette High, Ridge Elementary achieved Recognized Academic Growth; Boucher Elementary, Burke Elementary, Lindon Elementary, J. Wallace James Elementary, J.W. Faulk Elementary, Drexel Elementary, L. Leo Judice Elementary, Milton Elementary, Myrtle Place Elementary, Ossun Elementary, Plantation Elementary, Westside Elementary and Youngsville Middle achieved Exemplary Academic Growth; Broadmoor Elementary and Woodvale Elementary achieved a Four Star Performance Label.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 11/2/05

Motion (Hefner, Sam) that the minutes of the Regular Board Meeting of November 2, 2005 be approved as presented. Motion carried. Thibodaux requested that he be recorded as voting NO.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLSSeptember, 2005

General Fund.....	\$12,291, 824.60
Special Revenues	8,1871.88
Consolidated Direct Federal	61,657.42
Adult Education	35,684.04
Consolidated Other Federal	6,268.71
Special Education.....	527,636.11
Bond Sinking Fund	-0-
Consolidated School District #1	-0-
Self-Funded Construction	14,671.99
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)	526,813.52
Child Development	84,291.45
IASA Title II/Title IV/Title VI	10,322.44
School Food Service	466,886.46
Capital Improvement	424,444.26
Employee Insurance Fund.....	1,840,594.62
LPSB General & Auto Loss Fund	18,469.82
LPSB Workmen's Compensation.....	211,549.16
 TOTAL DISBURSEMENTS.....	 \$16,529,302.48

Motion (Hefner, LaCombe) that the Board approve the ratification of bills for September, 2005. Motion carried. Hardy requested that he be recorded as voting NO.

B. OTHER FINANCIAL REPORTS

- a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

“Homelessness Must Surely End” was played for the Board Members by Mary Speyer of the Homeless Program. Ms. Speyer wrote the song which describes some of the services provided by homeless education programs around the country. Local videographer Bob Laroussini recorded the chorus at Asbury United Methodist Church and produced the master copy of the song as a free service to the homeless education program. More than 250 copies have been ordered from around the country.

B. INTRODUCTION ITEMS

- a. Bid for Boys Gymnasium Roof Replacement for Comeaux High School. Action to be taken at a subsequent meeting.
- b. Bid for Gymnasium Bleacher Replacement for Carencro Middle School. Action to be taken at a subsequent meeting.
- c. Title I Supervisor Position
Discussion held. No action was taken.
- d. Collection of Payment from Bus Drivers for Mileage not Driven
Discussion held. No action was taken.
- e. Required Reading at the Elementary Level
Discussion held. No action was taken.

Motion (Sam, LaCombe) that the Board add to the Action Agenda –Superintendent’s Letter Regarding Reimbursement of Excess Operational Expenses for 2005-2006.

The Chair called for a roll call vote. Voting for were Gibson, Guidry, Hefner, LaCombe, Sam and Thibodaux. Voting against were Cox, Hardy and Wilson. Motion carried.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
November 16, 2005**

New Employees

Name	Location	Position	Effective	Fund	Note
Hurst, Judith	Prairie ES	SpEd Teacher	9/26/2005	01	Warranted by enrollment
Lomba, Grace	Acadian MS	Alternative Tchr	10/18/2005	01	Replacing T. Dunphy
Bourque, Mary	Ridge ES	Tchr Assistant	9/28/2005	40	Replacing C. Mouton
Stevens, Sandra	Carencro Heights ES	Tchr Assistant	11/2/2005	01	Replacing Q. Thomas
Newberry, Amanda	Moss Annex	SpEd Teacher	11/14/2005	01	Warranted by student needs
Morain, Amanda	Lafayette HS	Interpreter	8/15/2005	40	Warrented by student needs
Guillory, Megan	Live Oak ES	Gr. 1 Teacher	11/7/2005	01	Replacing J. Nelson

Employee Transfers

Alexander, Michael: from Custodian to Head Custodian (Lafayette MS); eff. 11/07/05; Fund 01; replacing L. Degeyter

Harrison, Sommer: from Westside ES to CAPS (Tchr Assistant–SpEd); eff. 11/07/05; Fund 01; re-assigned

Lasseigne, Elmo: from Westside ES to CAPS (SpEd Tchr –SBDSF); eff. 11/07/05; Fund 01; re-assigned

Administrative Contract Renewals

Name	Location	Position	Contract Term	Fund
Domingue, Laura	Lafayette HS	Asst. Principal	03/21/06-03/20/08	01

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Babineaux, Patsy	Transportation	Bus Attendant	11/16/05-01/16/06	01	Leave Without Pay
Ransonnet, Tawana	Moss Annex	Tchr Assistant	10/11/05-01/02/06	01	Leave Without Pay
Couvillion, Jennifer	Ridge ES	Clerical Asst.	02/09/06-05/15/06	01	Leave Without Pay
Belanger, Marie-Claude	Acadian MS	Teacher	01/03/06-05/01/06	01	Leave Without Pay
Trepanier, France	Myrtle Place ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave
Chataigner, Cynthia	Gallet ES	Teacher	01/12/06-05/31/06	01	Sabbatical Leave

One-Year Appointments (Substitutes)

Name	Location	Position	Effective	Substituting for
Ware, Donna**	Woodvale ES	Gr. 4 Teacher	11/03/05-05/31/06	A. Brabner

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Dunphy, Tammie	Acadian MS	Alternative Tchr	10/18/2005	01	Rescind appointment
Crisler, Carla	Youngsville MS	SpEd Teacher	12/1/2005	01	Retirement
Nelson, Julie	Live Oak ES	Teacher	10/25/2005	01	Resignation
Kohl, Angelle	Truman Montessori	Tchr Assistant	11/7/2005	60	Resignation
Anderson, Walter	Acadian MS	Cafeteria Tech	10/3/2005	70	Resignation
Degeyter, Lester	Lafayette MS	Custodian	9/13/2005	01	Resignation

**Retiree returning to work

We are suspending presentation of the employee count until the next meeting, as our report which generates the information was undergoing revision at the time this agenda was printed.

Wilson requested that this item be pulled for discussion.

- B. REVISIONS TO POLICY FILE: GBA – PROFESSIONAL PERSONNEL COMPENSATION GUIDES AND CONTRACTS
That the Board approve revisions to Policy File: GBA – Professional Personnel Compensation Guides and Contracts.

Thibodaux requested that this item be pulled for discussion.

- C. RESOLUTION 11-05-1503 – TEXTBOOK ADOPTIONS AND ALLOCATIONS
That the Board adopt Resolution 11-05-1503 – Textbook Adoptions and Allocations.

RESOLUTION – 11-05-1503

TEXTBOOK ADOPTIONS AND ALLOCATIONS

WHEREAS, school boards throughout the state are experiencing difficulty in providing new textbooks because of the increasing costs; and,

WHEREAS, the monies allocated per child for textbooks does not cover the actual cost of these textbooks; and,

WHEREAS, the textbook adoption cycle established by the State of Louisiana does not coincide with the states for whom textbook companies make major editorial revisions; and,

WHEREAS, parishes may use allocated monies to update needed textbooks in areas where insufficient monies were allocated; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will change the textbook adoption cycle to coincide with major states, and allocate sufficient funds to cover actual cost of books; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 16, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 16th day of November, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- D. RESOLUTION 11-05-1504 – TEACHER TUITION EXEMPTION PROGRAM
That the Board adopt Resolution 11-05-1504 – Teacher Tuition Exemption Program.

RESOLUTION - 11-05-1504

TEACHER TUITION EXEMPTION PROGRAM

WHEREAS, the Teacher Tuition Exemption Program has been funded by the Board of Elementary and Secondary Education through the 8(g) Quality Education Assurance Fund at a static level of \$3.1 million for the last three years; and,

WHEREAS, the Tuition Exemption Program has paid the tuition costs of hundreds of Lafayette teachers who have returned to Louisiana colleges and universities to expand the base of knowledge in their subject area or to gain certification; and,

WHEREAS, due to increasing tuition and fee costs at colleges and universities fewer teachers can participate in this program each year if it is funded at the same level; and,

WHEREAS, additional 8(g) funds will become available during the next fiscal year; and,

WHEREAS, the Lafayette Parish School Board endorses the Teacher Tuition Exemption Program as a valuable resource for teachers to avail themselves in acquiring new skills or needed certification in critical shortage areas as determined by the parish; and,

WHEREAS, site based administrators supervise the teachers of all programs in their schools and may have had little experience with certain areas, to allow administrators to use the Tuition Exemption Program to pay the cost of upgrading their skills in the critical shortage areas as determined by the parish; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board endorse a funding level increase for Teacher Tuition Exemption and that the selection of critical shortage areas be restored to the local parishes; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the State.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 16, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 16th day of November, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. **RESOLUTION 11-05-1505 – EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS**

That the Board adopt Resolution 11-05-1505 – Early Childhood Education For All Students.

RESOLUTION -11-05-1505

EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

WHEREAS, early childhood education can provide a positive beginning to enhance the academic achievement of students, as shown on student test scores; and,

WHEREAS, early identification of high-risk students has been shown to reduce student dropout; and,

WHEREAS, early childhood education should ease the transition of preschool children into the academic climate; and,

WHEREAS, the parent involvement component of the early childhood program has helped increase parent knowledge and home/school coordination; and,

WHEREAS, all children in Louisiana need to be given the opportunity to experience success in the educational environment; and,

WHEREAS, early childhood program participants now in kindergarten through third grade indicate that eighty-four percent (84%) of these students are on grade level in terms of their progression through school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will provide early childhood education funding in areas of staffing, equipment and evaluation, for state mandated programs; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 16, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 16th day of November, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- F. RESOLUTION 11-05-1506 – DISCIPLINE I
That the Board adopt Resolution 11-05-1506 – Discipline I.

RESOLUTION - 11-05-1506

DISCIPLINE I

WHEREAS, school systems are burdened with an increase in student discipline problems; and,

WHEREAS, students are denied full participation in class activities when teachers stop teaching to deal with disruptive students; and,

WHEREAS, all students deserve to be educated in classrooms without discipline problems; and,

WHEREAS, possessing a driver's license is a privilege, not a right, and with that privilege comes personal and social responsibilities; and,

WHEREAS, disruptive students, by their behavior, show a lack of responsibility towards their studies, their fellow students and their school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board goes on record requesting consideration for the enforcement of laws that would restrict students expelled

from school from driving by suspending their driver's license for a specified time; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 16, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 16th day of November, 2005.

/s/ James H. Easton

James H. Easton, Ed. D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- G. RESOLUTION 11-05-1507 – EXTENDED DAY/YEAR LEARNING PROGRAM
That the Board adopt Resolution 11-05-1507 – Extended Day/Year Learning Program.

RESOLUTION – 11-05-1507

EXTENDED DAY/YEAR LEARNING PROGRAM

WHEREAS, high quality extended day (before and after school care) and extended year care (summer care) learning experiences provide opportunities for at risk students to achieve at high academic levels; and,

WHEREAS, extended day/year learning experiences serve as a viable tool to remediate below grade level students through tutorial, enrichment and recreational instruction; and,

WHEREAS, extended day/year learning experiences offer quality adult supervision for students who might be unsupervised and/or unsafe and/or exposed to criminal activity; and,

WHEREAS, increased levels of student performance will result in higher student achievement in the “regular” education (8:00 a.m. – 3:00 p.m.) portion of the school day; and,

WHEREAS, tutorial enrichment and recreational learning experiences levels will increase due to small/individual group activities presented in extended day/year by qualified staff therefore complying with “No Child Left Behind”; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board understands that at risk learners may need additional tutorial, enrichment and recreational learning experiences to increase student performance and that some learners need additional time

(extended day/year) to perform on grade level; and,

BE IT FURTHER RESOLVED, that the copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of the resolution adopted at its Regular Board Meeting of November 16, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 16th day of November, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

H. REIMBURSEMENT OF EXCESS OPERATIONAL EXPENSES FOR 2005-2006

LaCombe requested that this item be pulled for discussion.

Motion (Gibson, LaCombe) that the Board approve Action Items C, D, E, F, and G, and that Action Items A, B and H be pulled for discussion. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Hefner, Wilson) that the Board approve Personnel Changes. Motion carried. Hardy and Thibodaux requested that they be recorded as voting NO.

B. REVISIONS TO POLICY FILE: GBA – PROFESSIONAL PERSONNEL COMPENSATION GUIDES AND CONTRACTS

Motion (Hefner, Sam) that the Board approve revisions to Policy File: GBA – Professional Personnel Compensation Guides and Contracts. Motion carried.

H. REIMBURSEMENT OF EXCESS OPERATIONAL EXPENSES FOR 2005-2006

Motion (Hefner, Sam) that the Board request the Superintendent to defer collections on excess operational expenses and come back before the Board at the first meeting in January to determine appropriate date for recovery; that the Transportation Department, within the next thirty (30) days, work diligently to bring contract drivers as close as possible to their previous miles, and that staff report back in December and the second meeting of every month until it is completed.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Hefner, Sam and Wilson.

Voting against were Guidry, Hardy, LaCombe and Thibodaux. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Board President appointed the following Board Members to serve on the Insurance Committee to create bylaws and update the procedures for forwarding recommendations for Board consideration that they report back to the Board when ready. They are: Kay Gibson, Chairperson, Judy Cox, Edward Sam and Beverly Wilson.

Also, that the following be appointed to review field trip fees and report back to the Board: Rae Trahan, Glenn Webb, Charles Conrad, a principal from elementary, middle and high school, and the Superintendent.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Thibodaux, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp