

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, October 5, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 5, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, and David Thibodaux, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Beverly Wilson (Business)

I. MEETING OPENINGS

The meeting was called to order by Guidry and opened with a prayer by Gibson. Thibodaux led the group in the Pledge of Allegiance.

The Superintendent provided the Board with a district update on the displaced students from the hurricanes of 2005. He informed them that many students previously displaced by Hurricane Katrina were again displaced by Hurricane Rita, an additional 67 students that were displaced by Hurricane Katrina have enrolled in the school system. The school which was located at the Lafayette Conventional Center was relocated to the "Jackie" unit of the Boys and Girls Club. Students from the Greater New Orleans area continue to return home, thus reducing the number of displaced students in our schools. Registration in Lafayette Parish for displaced students from Hurricane Rita began Monday, October 3, 2005, and thus far has registered 177 students.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 9/21/05

Motion (Gibson, Sam) that the minutes of the Regular Board Meeting of September 21, 2005 be approved as presented. Motion carried.

b. Special Board Meeting of 10/5/05

The Special Board Meeting of October 5, 2005 was postponed until a later date.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:
 - a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 9/19/05

Motion (Gibson, LaCombe) that the Board approve the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of September 19, 2005. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for August, 2005

Motion (Hefner, LaCombe) that the Board receive the Sales Tax Collection Report for August, 2005. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. High School Graduation 2006

Louise Chargois, Instructional Supervisor, informed the Board that Lafayette Parish School System's original high school graduation date scheduled for May 20 has to be changed to May 27 because of the contract clause with the Cajundome which allows the University of Louisiana at Lafayette to have first priority for use of the facility. Action to be taken at a subsequent meeting.

- b. Curriculum Update

Ken Douet, Principal of N. P. Moss Middle School provided the Board with a DVD of the exciting things that are going on at the Math, Arts and Technology school. He informed them that the staff consists of many highly qualified teachers who work with the students, and that the school has strong parental and community support.

Also, Louise Chargois, Instructional Supervisor, informed the Board that because of the recent hurricanes and the effects upon school districts in the state, the Louisiana State Board of Secondary and Elementary Education has waived the high stakes testing policy for 2005-2006 school year only, giving districts the flexibility to modify their high stakes requirements for promotion and retention in grades 4 and 8. Action to be taken at a subsequent meeting.

- c. Independent Study on Lease Buses vs Contract Buses, Contract Buses vs Board Owned Buses

Rickey Hardy, Board Member, asked that a representative from Ross Bus Sales make a presentation to the Board for the purpose of determining whether it is more economical and efficient to lease buses, have contract buses or board owned buses, and that the Board review the 2001 Transportation Study regarding Contract Drivers vs Board Owned Drivers.

B. INTRODUCTION ITEMS

- a. Revisions to Policy File: GCRJ – Tobacco Products in the Workplace. Action to be taken at a subsequent meeting.
- b. Revisions to Policy File: JBCCA – Assignment of Schools. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
October 5, 2005**

New Employees

Name	Location	Position	Effective	Fund	Note
Worley, Andre	Moss Annex	Teacher Assistant	9/13/2005	40	Replacing H. Hitter
Chaney, Melissa	Moss Annex	Teacher Assistant	9/13/2005	40	New Position
Hebert, Andrea	Moss Annex	Social Worker	9/13/2005	40/25	New Position
Wiltz, Laura	Live Oak ES	Teacher Assistant	9/28/2005	01	Replacing P. Derouen
Touchette, Elizabeth	Acadian MS	Itinerant Teacher	8/26/2005	01	Replacing P. Nagata
Billeaud, Brandon	Lafayette HS	Academy Facilitator	8/15/2005	01	New Position
Louka, Febee	Martin MS	ESL Tchr Asst.	8/15/2005	01	Replacing C. Tang
Hudson, Melissa	Alleman MS	SpEd Teacher	8/15/2005	01	Replacing L. Leger
Soileau, J. Hugh	CAPS	Math Teacher	8/15/2005	01	Replacing J. Palombo
Boudreaux, Kathryn	Youngsville MS	Grade 5 Teacher	9/12/2005	01	Student enrollment
Dahl, Judy	Burke ES	Teacher Tutor	9/26/2005	65	New Title II position
Herrick, Julia	Woodvale ES	SpEd Teacher (SMMGR)	8/15/2005	01	Replacing D. Guillory

Employee Transfers

Plumber, Alanda: from Moss MS to Burke ES; SpEd Teacher (SMMGR); Eff. 09/02/05; Fund 01; replacing J. Jones

Netterville, Katherine: from Special Ed Dept to Moss Annex; Social Worker; Eff. 09/13/05; Fund 40; reassignment

Credeur, Debbie: from Moss MS to James ES; Clerical Asst.; Eff. 09/22/05; Fund 01; replacing L. Malagarie

McClendon, Richard: from Computer Science Tchr to Computer Technology Tchr at Carencro HS; Eff. 08/15/05; Fund 01; new position

Melancon, Leah: from SpEd Tchr (SMMGR) to Itinerant SpEd Tchr (SMMGRI) at Duson ES; Eff. 09/26/05; Fund 01; reassignment
 Caesar, Alicia: from SLC Site Coordinator (Lafayette HS) to SLC Project Director (Central Office); Eff. 10/06/05; Fund 25; replacing W. Rath
 Ancona, Lisa: from Youngsville MS to Gallet ES; SpEd Teacher Asst.; Eff. 09/26/05; Fund 01; reassignment

Administrative Contract Renewals

Name	Location	Position	Contract Term	Fund
Menard, Eileen	Public Relations	Coordinator	01/03/06-01/02/07	01

Disciplinary Action

Name	Location	Position	Action
Aziz, Connie	Lafayette HS	Custodian	Suspension without pay 2 days: 10/06/05-10/07/05

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Michel, Daniel	Transportation Dept.	Director	2/15/2006	01	Non-renewal of contract
Shelton, Sheila	Burke ES	SpEd Tchr	8/15/2005	01	Rescind appointment
Hitter, Heidi	Moss Annex	Tchr Asst	9/13/2005	40	Resigned
Valenzuela, Sherry	Broadmoor ES	Teacher	6/1/2005	01	Expiration of contract
Derouen, Phyllis	Live Oak ES	Tchr Asst	9/12/2005	01	Resigned
Hoover, Tonya	Moss Annex	Truancy Specialist	6/1/2005	35	Program ended
Thomas, Cari	Moss Annex	Truancy Specialist	6/1/2005	35	Program ended
Villemarette, Daphne	Central Office	Coordinator	10/3/2005	50	Retirement
Pitre, Timothy	LAPS	Drill Instructor	10/5/2005	01	Termination
Mingo, Myra	Scott MS	Tchr Asst	10/5/2005	01	Termination
Sonnier, Janella	Carencro HS	Custodian	10/5/2005	01	Termination
Washington, John	Alleman MS	Custodian	10/5/2005	01	Termination
Vidrine, Paul	Gallet ES	Teacher	9/19/2005	01	Resigned
Batiste, Hope	Acadiana HS	Tchr Asst	8/31/2005	01	Resigned
Krippse, Donna	Lafayette HS	Teacher	9/6/2005	01	Resigned
Singleton, Shawnette	Alleman MS	Teacher	6/1/2005	01	Resigned
Fisher, Eileen	Lafayette HS	Teacher	8/22/2005	01	Resigned
Gardner, Elizabeth	Acadian MS	Teacher	8/26/2005	01	Resigned
Pelissier, Lynn	Live Oak ES	Teacher	9/19/2005	01	Resigned
Tang, Chau	Martin MS	Tchr Asst	6/1/2005	01	Retirement
Palombo, John	CAPS	Teacher	6/1/2005	01	Resigned

Number of Full-Time Employees by Funding Source as of September 30, 2005

General Fund (01)	3,505
2002 Sales Tax (15)	91
Special Revenues (20)	22
Various Grant Funds (25)	7
Consolidated Adult Education (30)	10
Consolidated Other Federal (35)	7
Special Education: IDEA (40)	98
Self-Funded Construction (45)	1

IASA Title I (50)	96
Child Development & Head Start (60)	83
IASA Titles II/III/IV/VI (65)	33
Child Nutrition (70)	195
Group Insurance Fund (85)	2
TOTAL	4,150
Total Last Month	4,150
Total Year Ago	4,401

B. RESOLUTION 10-05-1494 – AUTHORIZING DUE DATE EXTENSION ON SALES TAX RETURNS

RESOLUTION - 10-05-1494

AUTHORIZING DUE DATE EXTENSION ON SALES TAX RETURNS

AUTHORIZING THE SALES TAX DIRECTOR FOR THE LAFAYETTE PARISH SCHOOL SYSTEM TO EXTEND THE TIMELY FILING DUE DATE FOR SALES TAX RETURNS BEYOND THE TWENTIETH OF THE MONTH WHEN THE TWENTIETH FALLS ON A SATURDAY, SUNDAY OR ANY LEGAL HOLIDAY AS OBSERVED BY THE STATE OF LOUISIANA OR THE UNITED STATES POSTAL SERVICE.

WHEREAS, the Uniform Local Sales Tax Code of 2003 requires taxpayers to prepare and transmit to the collector their sales tax return and payment on or before the twentieth (20th) day of each month for the preceding; and,

WHEREAS, the twentieth (20th) occasionally falls on a Saturday, Sunday, or any legal holiday; and,

WHEREAS, Louisiana Department of Revenue extends the timely filing due date to the next business day when the twentieth (20th) falls on Saturday, Sunday, or legal holiday; now,

THEREFORE, BE IT RESOLVED by the Lafayette Parish School Board that the Sales Tax Director is authorized to extend the timely filing due date for sales tax returns whenever the twentieth (20th) falls on a Saturday, Sunday or legal holiday.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 5, 2005 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 5th day of October 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

C. RESOLUTION 10-05-1495 – NATIONAL HISPANIC HERITAGE

RESOLUTION 10-05-1495

To recognize the month of October as Hispanic Heritage Month in celebration of the valuable contributions persons of Hispanic heritage have made to the culture of the state of Louisiana.

WHEREAS, since our nation’s founding, Hispanic Americans have played an integral role in the United States’ exceptional success story; and,

WHEREAS, more than 30 million Americans, about 1 in 8 people in the United States, claim Hispanic origin contributing to every facet of contemporary American life; and,

WHEREAS, for more than 30 years, the United States has annually recognized the rich history and cultural traditions of Americans of Hispanic descent by celebrating National Hispanic Heritage Month; and,

WHEREAS, the distinctive personality, lifestyle, and cultural contributions of our Hispanic citizens should be acknowledged and celebrated; and,

WHEREAS, it is appropriate to recognize Hispanic Heritage Month to exemplify how the state’s present and future are connected to our Hispanic citizens, and how this year’s theme of “Strong and colorful threads of the American fabric” can positively impact our culture; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby recognize the month of October as

HISPANIC HERITAGE MONTH

and that the schools are urged to observe this proclamation through appropriate activities which focus on assisting all students in gaining a greater understanding of the valuable contributions the Hispanic people and rich culture have made to the state of Louisiana.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify

that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 5, 2005 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 5th day of October, 2005.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Motion (LaCombe, Gibson) that the Board approve Action Items B and C, and that Action Item A be pulled for discussion. Motion carried.

A. APPROVAL OF PERSONNEL CHANGES

Motion (Hefner, Gibson) that the Board divide the question. Motion carried. Hardy requested that he be recorded as voting NO.

Motion (Gibson, Sam) that the Board delay action on the non-renewal of contract until the next Regular Board Meeting, to allow the Lafayette Parish School Board attorney to review legal issues raised.

A substitute motion was made by Hefner, and seconded by LaCombe that the Board approve all the Personnel Changes except for the non-renewal of contract. Motion carried. Thibodaux requested that he be recorded as voting NO.

Motion (Gibson, Thibodaux) that the Board defer action on the non-renewal of contract until the next Regular Board Meeting to allow the Lafayette Parish School Board attorney to review issues raised by the employee, and that it be addressed in a potential executive session.

After some discussion, Gibson accepted a friendly amendment to her motion from Hefner as follows:

That the Board table action on the non-renewal of contract to a Special Board Meeting of October 12, 2005 at 5:30 p.m.

A substitute motion was made by Hardy, and seconded by Cox that the Board approve the recommendation of the Superintendent of the non-renewal of contract.

The Chair called for a roll call vote on the substitute motion. Voting for were Cox and Hardy. Voting against were Gibson, Guidry, Hefner, LaCombe, Sam and Thibodaux. Motion failed. Wilson was absent.

The Chair called for a roll call vote on the original motion. Voting for were Cox, Gibson,

Guidry, Hefner, LaCombe, Sam and Thibodaux. Voting against was Hardy. Motion carried. Wilson was absent.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Cox, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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