

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, October 3, 2007 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 3, 2007 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Rae Trahan, Vice-President; Gregory Awbrey, Hunter Beasley, Mark Cockerham, Rickey Hardy, Michael Hefner, and Edward Sam, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by LaCombe and opened with a prayer by Hefner. Trahan led the group in the Pledge of Allegiance.

The Superintendent informed the Board that Lafayette Parish School System had received notification that it would be receiving the Magnet School Grant in excess of 9 million dollars over a three year period to assist in benefiting the children of Lafayette Parish School System.

**II. RECOGNITIONS/PRESENTATIONS**

The Board recognized Dale Bayard, BESE Board Member, for his accomplishments and for being active in helping Lafayette Parish to move forward.

The Board recognized Stan Dutile, County Agent for Lafayette Parish. Mr. Dutile presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

**ADDITIONS TO THE AGENDA**

Motion (Trahan, Beasley) that the Board add to the Information Agenda: Title I Update. Motion carried.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 9/19/07

Motion (Sam, Hefner) that the minutes of the Regular Board Meeting of September 19, 2007 be approved as presented. Motion carried.

- b. Special Board Meeting of 10/3/07

Motion (Hefner, Trahan) that the minutes of the Special Board Meeting of October 3, 2007 be approved as presented. Motion carried.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

- a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 9/25/07

Motion (Hefner, Cockerham) that the Board receive the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of September 25, 2007. Motion carried.

**IV. FINANCIAL INFORMATION/REPORTS**

**A. Approval of Bills**

- a. None

**B. Other Financial Reports**

- a. Sales Tax Collection Report for August, 2007 – Guidry/Meche

Motion (Sam, Cockerham) that the Board receive the Sales Tax Collection Report for August, 2007. Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

**A. Information Reports**

- a. Curriculum Update

Janet Hiatt, Area Director, presented an executive summary to the Board regarding Louisiana School Turnaround Specialist Training Program that is being piloted at A. Boucher Elementary and Northside High School. The Darden School of Business at the University of Virginia has designed a model of school improvement combining the best practices in turning failing businesses around with the best practices in turning failing schools around. The goals of these two schools for the next two years will be: Year 1 – reduce unsatisfactory scores in either ELA or math by 10%; Year 2 – meet Adequate Yearly Progress (AYP) ; and Year 3 – sustain AYP.

- b. Copier Listing by Location

In response to a Board member request, Guidry provided the Board with a listing of each schools and departments selection of copier and the vendor it was purchased from.

- c. Safe School Task Force

The Superintendent informed the Board that he had recently met with Police Chiefs, a representative from the Sheriff's Department and the Mayor's office regarding School Resource Officers

(SRO's) at the schools. Also discussed was the funding and importance of recruiting and training additional SRO's for the next school year.

d. Findings of the Job Re-classification Committee

Lilly presented to the Board a report prepared by the Job Re-classification Committee as it relates to Phase 2 re-classification requests.

Motion (Beasley, Sam) that Findings of the Job Re-classification Committee be moved to the Action Agenda. Motion carried. Awbrey and Hefner requested that they be recorded as voting NO.

e. Policy Files: JDH – Safe Schools –Non Violence, and JDH-R – Regulations for Administering Discipline for Fighting and/or Endangering Behavior. Discussion held, no action taken.

f. Procedures Regarding Expulsion Hearings. Discussion held, no action taken.

g. Title I Update. Discussion held, no action taken.

B. INTRODUCTION ITEMS

a. Committee Recommendation for Assignment of Three Bell Times Order for Fiscal Year 2008-2009

The Board requested that a survey be completed and that a report be provided at the Board Retreat.

b. Permission to Approve the Revisions to the Assistant Principal (Elementary School), Assistant Principal (Middle School) and Assistant Principal (High School) Job Description. Action to be taken at a subsequent meeting.

c. Permission to Approve the Lead Teacher – Content Area Job Descriptions. Action to be taken at a subsequent meeting.

d. Permission to Approve the Revisions to the Transportation Investigator Job Description. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

a. None

**VI. APPROVAL OF ACTION ITEMS**

A. PERSONNEL CHANGES

**Personnel Changes**

**October 3, 2007**

## New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Beasley, April	Lafayette HS	SpEd. Tea. Asst.	09/19/07	01	Replacing M. Elkansa
Bernard, Tanya	Ossun ES	P. E. Tea. Asst.	10/01/07	01	Replacing A. Knight
Castille, Sharon	Moss Annex/Evangeline	Custodian	09/17/07	01	Board Approved Position
Celestine, Norma	Gallet ES	SpEd Tea. Asst.	10/01/07	01	Warranted by enrollment
Hudson, Michael	Acadiana HS	Custodian	10/01/07	01	Replacing M. Pierre
LaCombe, Sonja	Judice MS	Clerical Asst.	10/04/07	01	Replacing M. Guidry
LeBleu, Scott	VCC	Mental Health Prof.	10/04/07	25	Replacing C. Figuero
Paddio, Martha	Broussard MS	Custodian	10/10/07	01	Warranted by enrollment
Picou, Kevin	Westside ES	Gr. 1 Teacher	09/21/07	01	Warranted by enrollment
Scaife, Linda	Boucher ES	Gr. 4 Teacher	09/19/07	01	Replacing B. Savko
Williams, Terry	Charter HS	Custodian	10/01/07	01	Replacing H. Williams
Young, Margaret	Martin MS	SpEd Teacher	09/21/07	01	Replacing C. Gage

## Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Babineaux, Patricia	Carencro MS (ELA Tea. To Curr. Coord.)	09/25/07 – 06/09/08	01	Replacing M. Zeno
Barrett, Heather	Transportation (Bus Attendant to Board Driver)	09/06/07	01	Replacing R. Benoit
Hebert, Nancy	Boucher/Faulk/Moss MS to Faulk ES/Moss MS (Speech Therapist)	09/13/07	01	Change School Sites
Herpin, Teresa	Duson/James ES to Duson/Boucher ES (Speech Therapist)	09/13/07	01	Change School Sites
Holden, Nicole	Broadmoor to Milton ES (SpEd Tea. Ast. To PE Teacher)	10/01/07 – 5/26/08	01	Replacing M. Brooks
Knight, Angela	Ossun ES (P.E. Tea. Asst. to Parent Inv. Coord.)	10/01/07	50	Replacing A. Guidry
Porter, Paquita	Boucher ES (Title II Tea. Tutor to Gr. K Teacher )	09/17/07-05/26/07	01	Replacing P. Pucheu
Senegal, Yolanda	Transportation (Bus Attendant to Board Driver)	09/06/07	01	Replacing B. Broussard
Smith, Janet	Transportation (Bus Attendant to Board Driver)	09/06/07	01	Replacing A. Bernard
Victor, Annette	Moss Annex to Boucher ES (SpEd Tea. Asst.)	09/24/07	01	Replacing R. Turpie

## One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Note</i>
Arabie, Kirsten	L. Leo Judice ES	Gr. 1 Teacher	09/19/07 – 05/26/08	Warranted by enrollment
Guilbeau, Kelli	Lafayette HS	SpEd Teacher	09/21/07 – 05/26/08	Warranted by
Employment				
Keagy, Brandy	Boucher ES	Title II Teacher Tutor	09/17/07 - 05/26/08	Replacing P. Porter
Lafleur, Joanne	Martin MS	Resource Teacher	09/19/07 – 05/26/08	Replacing J. Jones
<b>*Ortego, Geraldine</b>	VCC	Lead English Teacher	08/16/07 – 05/26/08	Replacing H. Maher
Simon, Duane	P. Breaux MS	PE Teacher	09/04/07 – 05/26/08	Replacing D. Dronet
Spears, Kacie	Judice MS	Resource Teacher	09/19/07 – 05/26/08	Warranted by enrollment

## Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Andrus, Kayla	Truman Mont.	Tea. Asst.	08/10/07	Change funding from Fund 60 to Fund 55
Boudreaux, Rachel		SpEd Tea. Asst.	09/21/07	Change funding from Fund 40 to Fund 01
Revere, Mike			09/15/07	Change from 50% Fund 50 to 100% Fund 01

## Leaves Requested

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Note</i>
Allen, Collette	Comeaux HS	English Teacher	10/05/07 (One day)	Suspension Without Pay
Brooks, Melinda	Milton ES	P. E. Teacher	10/01/07 – 05/26/08	Sabbatical
St. Julien, Denise	Carencro HS	SpEd Teacher Assistant	09/17/07 – 12/21/07	Leave Without Pay
Willis, Elizabeth	Burke ES	Gr. 2 Teacher	09/12/07 – 01/07/08	Sabbatical

**Exiting Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Angelle, LaDaonna	Boucher ES	LPN	10/04/07	01	Resignation
Aucoin, Kristi	Montgomery ES	Clerical Assistant	09/28/07	01	Resignation
Broussard, Dora	Woodvale ES	SpEd. Tea. Asst.	05/31/07	01	Resignation
Cooksey, Twanna	Breaux MS	Secretary	09/28/07	01	Resignation
Cramer, Tara	Gallet ES	Gr. 2 Teacher	015/31/07	01	Resignation
Fisher, Argentine	Boucher Elem.	Resource Teacher	05/31/07	01	Resignation
Glaude, Derwin	P. Breaux MS	Custodian	09/26/07	01	Resignation
Lee, Keisha	Moss Annex	Gr. Pre-K Teacher	05/31/07	50	Resignation
Leger, Barbara	Transportation	Bus Attendant	09/04/07	01	Retirement
Louka, Febee	Martin MS	Tea. Asst.	05/31/07	01	Resignation
Marks, Shannon	Faulk ES	SpEd. Tea. Asst.	09/14/07	01	Resignation
Menard, Valerie	Boucher ES	Gr. 4 Teacher	09/18/07	01	Resignation
Moody, Janet	Faulk ES	Gr. 3 Teacher	09/20/07	01	Retirement
Mullins, Margery	Prairie ES	Gr. 3 Teacher	09/14/07	01	Resignation
Ransonnet, Tawana	S.E.A.S.	SpEd. Tea. Asst.	09/28/07	01	Resignation
Rowland, Mary	Plantation ES	Home School Liaison	05/31/07	50	Resignation
Tatum, Jerri	Broadmoor ES	SPED Teacher	05/31/07	01	Resignation
Turpie, Rosemary	Boucher ES	SpEd Tea. Asst.	10/01/07	01	Retirement
Washington, Danielle	Custodian	Judice MS	09/12/07	01	Resignation

**\*Retiree Returning to Work**

**Number of Full-Time, Active Employees by Funding Source as of September 26, 2007**

General Fund (01)	3381
2002 Sales Tax (15)	99
Special Revenues (20)	20
Other Grants (25)	32
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	116
Self-Funded Construction (45)	1
IASA Title I (50)	81
Consolidated Other State (55)	10
Child Development & Head Start (60)	75
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	181
Group Insurance Fund (85)	<u>2</u>
<b>TOTAL</b>	<b>4,039</b>
Total last month	4,039
Total year ago	4,260

**B. PAY RATE INCREASE FOR CAFETERIA TECHNICIAN SUBSTITUTE**

That the Board approve a pay rate increase for Cafeteria Technician Substitute positions from \$7.51 to \$8.00 per hour effective for the 2007-2008 school year.

**C. MEDICARE DIVIDED REFERENDUM**

That the Board authorize staff to proceed with offering all active employees hired prior to April 1, 1986, the option to pay into the Social Security System for Medicare coverage.

D. RAISING GPA FOR STUDENTS WHO PARTICIPATE IN EXTRA-CURRICULAR ACTIVITIES/ELIMINATE PARTICIPATION OF STUDENT IN EXTRA-CURRICULAR ACTIVITIES AT SCHOOLS IN DECLINE

That the Board continue to approve Policy File: IDFA-R (also File: MDBA-R) Administrative Regulations for High School Student Participation in Athletic Activities Student Athletic Performance Proposals.

Hardy requested that this item be pulled for discussion.

E. DREXEL ELEMENTARY SCHOOL LIMESTONE DRIVEWAY

That the Board allow staff to install a limestone driveway at K. Drexel Elementary School for the safety of the car riders that are being picked up and dropped off.

F. RESOLUTION 10-07-1568 – NATIONAL DRUG AWARENESS WEEK

**RESOLUTION – 10-07-1568**

**National Drug Awareness Week Proclamation  
"Look at Me I'm Drug Free"**

**WHEREAS**, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,

**WHEREAS**, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

**WHEREAS**, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

**WHEREAS**, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 22-26, 2007; and,

**WHEREAS**, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

**WHEREAS**, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby support October 22-26, 2007 as

**RED RIBBON WEEK**

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 3, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3<sup>rd</sup> day of October 2007.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

G. RESOLUTION 10-07-1569 – NATIONAL HIGH SCHOOL ACTIVITIES

**RESOLUTION 10-07-1569**

**WHEREAS**, more than half of the students in this nation’s senior high schools are involved in at least one co-curricular activity; and,

**WHEREAS**, this other half of education plays a significant role in the total educational development of high school students; and,

**WHEREAS**, participation in activities such as athletics, speech, music, debate, drama, spirit and others generally lead to positive development for all and often lead to superior achievement; and,

**WHEREAS**, participation and achievement in those areas, often contribute to increased interest and performance in strictly academic areas; and,

**WHEREAS**, both academic and co-curricular achievement contribute greatly to the social development and interaction of all high school students; and,

**WHEREAS**, that development directly benefits local communities by channeling young people’s interest and talents into positive efforts, and by instilling in them an early sense of civic duty and community pride; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School System does hereby proclaim the month of October 2007 as

**NATIONAL HIGH SCHOOL ACTIVITIES MONTH**

in Lafayette Parish and urge our community to promote activities in recognition of this month.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 3, 2007 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3<sup>rd</sup> day of October 2007.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

H. RESOLUTION 10-07-1570 – NATIONAL SCHOOL LUNCH WEEK

**RESOLUTION 10-07-1570**

**NATIONAL SCHOOL LUNCH WEEK**

**WHEREAS**, The National School Lunch Program has served our nation admirably for over 60 years through advanced practices and nutrition education; and,

**WHEREAS**, the National School Lunch Program is dedicated to the health and well-being of our nation’s children; and,

**WHEREAS**, the National School Lunch Program has been joined through the years by many other excellent child feeding programs; and there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and,

**WHEREAS**, the week of October 15-19, 2007 is National School Lunch Week; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board encourages all residents to become aware and concerned about their children’s and their own nutrition habits, in hope of achieving a more healthful citizenry for today and the future.

**C E R T I F I C A T E**



I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 3, 2007, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3<sup>rd</sup> day of October, 2007.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

I. RESOLUTION 10-07-1571 – HISPANIC HERITAGE MONTH

**RESOLUTION 10-07-1571**

Recognizing Hispanic Heritage Month and celebrating the vast contributions of Hispanic Americans to the strength and culture of our Nation.

**WHEREAS**, from September 15, 2007 – October 15, 2007, the country celebrates Hispanic Heritage Month; and,

**WHEREAS**, the presence of Hispanics on this continent predates the founding of our Nation, and, as among the first to settle in the New World, Hispanics and their descendants have had a profound and lasting influence on American history, values, and culture; and,

**WHEREAS**, Hispanic Americans have contributed throughout the ages to the prosperity and culture of our nation; and,

**WHEREAS**, Hispanic Americans serve in all branches of the military and have fought valiantly in every war in United States history; and,

**WHEREAS**, Hispanic Americans are dedicated public servants, holding posts at the highest levels of government; including two seats in the United States Senate; and,

**WHEREAS**, Hispanic Americans harbor a deep commitment to family and community, an enduring work ethic, and a perseverance to succeed; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim September 15, 2007 through October 15, 2007 as

**HISPANIC HERITAGE MONTH**

and that the schools are urged to observe this proclamation through appropriate activities which focus on “Celebrating Community” and assisting all students in gaining a greater understanding of the contributions which Hispanics have made and continue to make toward improving society.

## CERTIFICATE

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 3, 2007 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3<sup>rd</sup> day of October, 2007.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

J. RESOLUTION 10-07-1572 – ACADIAN HERITAGE MONTH

### RESOLUTION 10-07-1572

To recognize the third week of October as Acadian Heritage Week in celebration of the valuable contributions Acadian people have made to the culture of the state of Louisiana.

**WHEREAS**, after being expelled from their homes in maritime Canada during the second half of the eighteenth century, many Acadians made their way to south Louisiana, where their descendants have formed the cornerstone of the state's Cajun life and culture; and,

**WHEREAS**, throughout many generations, Acadian people have maintained their unique and colorful heritage along with their culinary and musical traditions; and,

**WHEREAS**, Acadian traditions, customs, and culture have contributed to and have become an integral part of the heritage of the state of Louisiana; and,

**WHEREAS**, the distinctive personality, lifestyle, and cultural contributions of Acadian people should be acknowledged and celebrated; and,

**WHEREAS**, it is appropriate to recognize Acadian Heritage Week to exemplify how the state's present and future are tied to its special past and to promote Acadian honor and pride; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim October 15 through 19, 2007 as

### ACADIAN HERITAGE WEEK

and that the schools are urged to observe this proclamation through appropriate activities which focus on “Celebrating Community” and assisting all students in gaining a greater understanding of the contributions which Acadians have made and continue to make toward improving society.

### C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 3, 2007 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3<sup>rd</sup> day of October, 2007.

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

K. FINDINGS OF THE JOB RE-CLASSIFICATION COMMITTEE

That the Board consider the Job Re-classification Committee as it relates to Phase 2 re-classification requests.

Beasley requested that this item be pulled for discussion.

Motion (Sam, Trahan) that the Board approve Action Items A, B, C, E, F, G, H, I and J, and that Action Items D and K be pulled for discussion. Motion carried.

D. RAISING GPA FOR STUDENTS WHO PARTICIPATE IN EXTRA-CURRICULAR ACTIVITIES/ELIMINATE PARTICIPATION OF STUDENT IN EXTRA-CURRICULAR ACTIVITIES AT SCHOOLS IN DECLINE

Motion (Hardy, Beasley) that the Board approve raising the GPA for all extracurricular activities at the beginning of the 2008-2009 school year at 1.7 and a 1/10<sup>th</sup> of a point each year thereafter until 2.0 reached, and that extra-curricular activities at schools in academic decline not be suspended.

The Chair called for a roll call vote. Voting for were Hardy and Beasley. Voting against were Awbrey, Cockerham, Hefner, LaCombe, Sam and Trahan. Motion failed.

K. FINDINGS OF THE JOB RE-CLASSIFICATION COMMITTEE

Motion (Beasley, Trahan) that the Board divide the question, and approve the salary increases for Crafts & Trades employees listed.

After some discussion, Awbrey requested that the motion be amended to table the remainder of the salary adjustments.

After some discussion, a substitute motion was made by Hefner, and seconded by Cockerham that the Board defer action on the Findings of the Job Reclassification Committee until the next Regular Board Meeting.

After some discussion, Cockerham withdrew his second, and Hardy seconded the substitute motion.

The Chair called for a roll call vote on the substitute motion. Voting for were Awbrey, Hardy and Hefner. Voting against were Beasley, Cockerham, LaCombe, Sam and Trahan. Motion failed.

A substitute motion was made by Hefner and seconded by Hardy that the Board approve Phase 2 as presented in the budget.

After some discussion Beasley clarified his motion as follows: that the Board divide the question and approve the salary increases for Crafts & Trades employees listed, and that the Board remand the remainder of the salary adjustments to Information at the next Regular Board Meeting.

After some discussion, Hefner withdrew his substitute motion.

The Chair called for a roll call vote on Beasley's motion. Voting for were Awbrey, Beasley, Cockerham, Hardy, Hefner, LaCombe, Sam and Trahan. Motion carried.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Board President informed the Board that a Board Retreat would be held on Friday, October 26, 2007.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hefner, seconded by Beasley, and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

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Carl J. LaCombe, President  
LAFAYETTE PARISH SCHOOL BOARD  
mgp

SIGNED:

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD