

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, September 21, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, September 21, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Guidry and the Acadiana High School ROTC presented colors, Gibson led the group in the Pledge of Allegiance and Cox followed with a prayer.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized Acadiana High School ROTC for honors received at cadet camp. Lt. Colonel Glenn Rudd informed the Board that seventeen cadets had completed rigorous training at Prairie View A & M University in Texas. The camp is designed to prepare the cadets for higher leadership positions in the Air Force Junior Reserve Officer Training Corps during the school year.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 9/7/05

Motion (Gibson, Cox) that the minutes of the Regular Board Meeting of September 7, 2005 be approved as presented. Motion carried.

- b. Special Board Meeting of 9/21/05

Motion (Sam, Cox) that the minutes of the Special Board Meeting of September 21, 2005 be approved as presented. Motion carried.

- c. Special Board Meeting of 9/21/05

The Special Board Meeting of September 21, 2005 to hear the appeal case of Sandra Soileau was postponed until a later date.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:
 - a. None

IV. FINANCIAL INFORMATION/REPORTS

- A. a. APPROVAL OF BILLSJuly, 2005

General Fund.....	\$18,511,507.04
Special Revenues	754,811.71
Consolidated Direct Federal	67,372.13
Adult Education	13,514.00
Consolidated Other Federal	15,044.45
Special Education.....	749,198.79
Bond Sinking Fund	-0-
Consolidated School District #1	-0-
Self-Funded Construction	21,724.18
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	8,200.00
IASA Title I (Federal Programs)	450,944.95
Child Development	823,371.28
IASA Title II/Title IV/Title VI	47,132.14
School Food Service	266,863.73
Capital Improvement	267,932.80
Employee Insurance Fund.....	2,571,874.11
LPSB General & Auto Loss Fund	22,116.52
LPSB Workmen's Compensation.....	141,825.12
TOTAL DISBURSEMENTS.....	\$24,733,432.95

Motion (LaCombe, Hefner) that the Board approve the ratification of bills for July, 2005.
Motion carried.

- B. OTHER FINANCIAL REPORTS
 - a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

- A. INFORMATION REPORTS
 - a. District Status Report on Hurricane Katrina Relief Efforts

The Superintendent informed the Board that the Lafayette Parish School System had taken the lead in providing quality educational services to all students displaced from the Greater New Orleans Area. He thanked the many local staff members who assisted in making a smooth transition for all newly enrolled students within our system. The

Superintendent also informed the Board that as of September 20, 2005, the number of students registered were 4,489, and that 3,240 displaced students were receiving educational services in the Lafayette Parish School System.

B. INTRODUCTION ITEMS

a. None

C. OTHER REPORTS

a. None

Thibodaux exited the meeting.

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
September 21, 2005**

New Employees

Name	Location	Position	Effective	Fund	Note
Mareschal, Anne	James ES	French Tchr (itinerant)	08/15/05	01	Replacing E. Bertucci
Faulk, Jeffery	Boucher ES	Teacher/Tutor	08/15/05	65	New Title II teacher
Froisy, Louis	Maintenance Dept.	Carpenter I	09/22/05	01	Replacing D. Champagne
Newton, Mark	Maintenance Dept.	Carpenter I	09/22/05	01	Replacing G. Glover
Willis, Tommy	Northside HS	Custodian	08/15/05	01	Replacing C. Williams
Billeaud, Brandon	Lafayette HS	Academy Facilitator	08/15/05	01	New academy position
Romero, Amy	Evangeline ES	Counselor	08/25/05	01	Replacing D. Berry
Roberie, Barbara	Boucher ES	Grade 3 Teacher	08/15/05	01	Replacing M. Cormier
Reynaud, Tamara	James ES	Kindergarten Teacher	08/15/05	01	Replacing C. Wright
Landry, Starlette	Moss MS	Science Teacher	08/15/05	01	Replacing C. Andrus
Sonnier, Cynthia	Scott MS	Grade 5 Teacher	08/15/05	01	Replacing A. Walker
Massicot, Susie	Myrtle Place ES	Counselor	08/24/05	01	Replacing K. Johnston
Couvillion, Gerard	Acadiana HS	SpEd Tchr (SMMGM)	08/15/05	01	Replacing V. Seneca
Comeaux, Erika	Faulk ES	Grade 5 Teacher	08/30/05	01	Replacing L. Degeytair
Conn, Ronald	Special Education	Warehouse Worker I	09/08/05	40	Replacing P. Prejean
Bernard-Morgan, Lin	Carencro HS	SpEd Tchr (SMMGM)	08/15/05	01	Replacing K. Brasseaux
German, Mariela	Ridge ES	ESL Teacher Asst.	08/15/05	01	New ESL position
Vu, Christine Thi	Ridge ES	ESL Teacher Asst.	08/15/05	01	New ESL position
Gill, Janie	Woodvale ES	Gifted tchr (Itinerant)	08/15/05	01	Replacing S. Fallis
Boudreaux, Denise	Carencro Hts ES	SpEd Tchr (SMMGR)	09/05/05	01	Replacing A. Faul
Ashley, Nicole	Alleman MS	Interpreter	08/15/05	40	New IDEA position
Barrett, Stephanie	Woodvale ES	SpEd Tchr Asst.	09/12/05	40	Replacing D. Schexnayder

Employee Transfers

Lanclos, Donna: from Cafeteria Mgr II (Milton ES/MS) to Cafeteria Mgr III (Live Oak ES), effective 09/21/05; Fund 70; replacing C. Robinson

Siner, Sheila: from Cafeteria Mgr I (Myrtle Place ES) to Cafeteria Mgr III (Carencro Hts ES); effective 09/21/05; Fund 70; replacing N. Whittington

Glover, Gregory: from Carpenter I (Maintenance Dept) to Custodian (Woodvale ES); effective 09/22/05; Fund 01; replacing M. Arceneaux

McClendon, Richard: from Computer Science Tchr to Computer Technology Tchr (Carencro HS); effective 08/15/05; Fund 01; new academy position

Plaisance, Jeanne: from Grade 3 Teacher (Broadmoor ES) to Grade 3 Teacher (Ossun ES); effective 08/15/05; Fund 01; Subbing for C. LeBlanc

Andrus, Craig: from Science Tchr [Fund 01] (Moss MS) to Teacher/Tutor (Ossun ES); effective 08/15/05; Fund 65; new Title II teacher

Hebert, Penny: from Pre-K Teacher (Truman-Fund 60) to Kindergarten Teacher (Duson ES); effective 08/31/05; Fund 01; new position: enrollment

Brasseaux, Kelly: from SpEd Teacher to Computer Science Teacher (Carencro HS); effective 08/15/05; Fund 01; replacing R. McClendon

Pacetti, Glenda: from SpEd Tchr Asst (Moss MS) to SpEd Tchr Asst (Martin MS); effective 08/15/05; Fund 01; reassignment

McDonald, Alma: from teacher (Moss MS) to SpEd Teacher [TMAL] (Broussard MS); effective 08/15/05; Fund 01; replacing K. Bethea

Zerangue, Wanda: from Computer Science Tchr (Lafayette HS) to Technology Tchr (Technology Dept.); effective 09/22/05; Fund 01; replacing S. Darce

Huval, Sandy: from Math Tchr (Lafayette HS) to SLC Site Coordinator [Fund 01] (Carencro HS); effective 09/22/05; Fund 25; replacing M. Harman

Newton, Ginger: from Tchr Asst. (Truman Montessori) to Tchr Asst [ETAECD] (Career Center); effective 09/12/05; replacing L. Cormier

Bordelon, Trisha: from Clerical Asst. (Career Center-Fund 01) to Tchr Asst [ETAPK] (Truman); effective 09/12/05; Fund 60; replacing G. Newton

Short-Term Assignments (Substitutes)

Name	Location	Position	Effective From	to	Substituting for
Batton, Janice	Prairie ES	Grade 5 Teacher	08/15/05	05/31/06	W. Wallis
Arceneaux, Lindsay	Gallet ES	SpEd Tchr (SMMGR)	08/15/05	01/11/06	D. Soeseno
Bershad, Bruce	Live Oak ES	SpEd Tchr (SAUTIE)	09/08/05	05/31/06	L. Pelessier

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Johnson, Bertha	Faulk ES	Grade 5 Teacher	08/15/05-01/12/06	01	Sabbatical leave

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Arceneaux, Marcus	Woodvale ES	Custodian	09/02/05	01	Resignation
Boudreaux, Lisa	Lindon ES	Library Clerk	09/02/05	01	Resignation
Degeytair, Lynette	Faulk ES	Grade 5 Teacher	08/26/05	01	Resignation
Guichard, Gretchen	Lafayette MS	Math Teacher	12/03/05	01	Retirement
Pautz, Judith	Gallet ES	Elem. French	11/12/05	01	Retirement
Cormier, Linda	Career Center	Pre-K Teacher Asst.	06/01/05	60	Resignation

Number of Full-Time Employees By Funding Source as of August 31, 2005

General Fund (01)	3,505
2002 Sales tax (15)	91
Special Revenues (20)	22
Various Grant Funds	7
Consolidated Adult Education (30)	10
Consolidated Other Federal (35)	7
Special Education: IDEA (40)	98
Self-Funded Construction (45)	1
IASA Title I (50)	96
Child Development & Head Start (60)	83
IASA Titles II/III/IV/VI (65)	33
Child Nutrition (70)	195
Group Insurance Fund (85)	<u>2</u>
TOTAL	4,150
Total Last Month	4,150
Total Year Ago	4,238

B. AD HOC COMMITTEE ON SUPERINTENDENT’S CONTRACT RECOMMENDATIONS TO THE LAFAYETTE PARISH SCHOOL BOARD

That the Board approve the Ad Hoc Committee on Superintendent’s Contract Recommendations as follows: that the Superintendent’s annual compensation be increased by the same percentage as the average teacher pay increase (in total) for FY2005-2006, and that the increase go into effect at the same time as the teacher pay increases are approved by the Board and put into effect for FY 2005-2006; that the Superintendent’s annual compensation be increased an additional 1% to reflect the average teacher salary increases put into force during the 2004-2005 school year and that the increase be effective July 1, 2005; and that the Superintendent’s contract and current terms and conditions of the contract be extended to January 1, 2009.

Hardy requested that this item be pulled for discussion.

C. RESOLUTION 09-05-1493 – AUTHORIZING SALES TAX FILING EXTENSION DUE TO HURRICANE KATRINA

That the Board adopt Resolution 09-05-1493 – Authorizing Sales Tax Filing Extension due to Hurricane Katrina.

RESOLUTION 09-05-1493

**AUTHORIZING SALES TAX FILING EXTENSION
DUE TO HURRICANE KATRINA**

AUTHORIZING THE SALES TAX DIRECTOR FOR THE LAFAYETTE PARISH SCHOOL SYSTEM TO GRANT AN AUTOMATIC SIXTY (60) DAY EXTENSION TO FILE PARISH SALES AND USE TAX RETURNS DUE SEPTEMBER 1 AND OCTOBER 1, 2005, FOR BUSINESSES IN DISASTER AREAS; AND AUTHORIZING AN ADDITIONAL EXTENSION NOT TO EXCEED SIXTY (60) DAYS IF A WRITTEN REQUEST IS RECEIVED FROM THE AFFECTED BUSINESS.

WHEREAS, the Uniform Local Sales Tax Code of 2003 only authorizes the collector to grant extensions to file sales and use tax returns for thirty days; and,

WHEREAS, numerous businesses required to file tax returns with this parish have been affected by Hurricane Katrina and are therefore unable to file sales and use tax returns timely; now,

THEREFORE, BE IT RESOLVED by the Lafayette Parish School Board that:

Section 1. The Sales Tax Director for the Lafayette Parish School System, is hereby authorized to grant automatic sixty (60) day extensions to file sales and use tax returns due September 1 and October 1, 2005, for registered businesses in the following parishes: Orleans, Jefferson, Plaquemines, St. Bernard, St. Tammany and Washington; and

Section 2. Businesses required to file with this parish that are located in any of the other parishes/counties which have been declared a federal disaster must request in writing, a sixty (60) day extension of time to file sales and use tax returns due September 1 and October 1, 2005. The collector retains the authority to deny any such request if insufficient justification is provided that the failure to file timely is attributable solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Katrina; and,

Section 3. The Sales Tax Director of the Lafayette Parish School System, is hereby further authorized to grant an additional extension to the above parishes not to exceed sixty (60) days if a written request is received from the affected business and the delinquency is attributable solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Katrina; and,

Section 4. The Sales Tax Director of the Lafayette Parish School System is authorized to suspend the imposition of delinquent interest and penalties for late filing insofar as the delinquency is attributed solely to the inability of the business to meet its filing responsibility because of consequences arising from Hurricane Katrina.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of September 21, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 21st day of September 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Motion (Gibson, Wilson) that the Board approve Action Items A and C, and that Action Item B be pulled for discussion. Motion carried.

**B. AD HOC COMMITTEE ON SUPERINTENDENT'S CONTRACT
RECOMMENDATIONS TO THE LAFAYETTE PARISH SCHOOL BOARD**

That the Board approve the Ad Hoc Committee on Superintendent's Contract Recommendations as follows: that the Superintendent's annual compensation be increased by the same percentage as the average teacher pay increase (in total) for FY2005-2006, and that the increase go into effect at the same time as the teacher pay increases are approved by the Board and put into effect for FY 2005-2006; that the Superintendent's annual compensation be increased an additional 1% to reflect the average teacher salary increases put into force during the 2004-2005 school year and that the increase be effective July 1, 2005; and that the Superintendent's contract and current terms and conditions of the contract be extended to January 1, 2009.

Motion (Hardy, Wilson) that the Board approve a 5% pay raise and a two year extension of contract through January 1, 2009, that the Committee review the annuity and long-term care plan to reflect the 5% increase and include a \$150.00 car allowance and fuel cost.

A substitute motion was made by Sam and seconded by Hefner, that the Board approve the Ad Hoc Committee on Superintendent's Contract Recommendations as follows: that the Superintendent's annual compensation be increased by the same percentage as the average teacher pay increase (in total) for FY2005-2006, and that the increase go into effect at the same time as the teacher pay increases are approved by the Board and put into effect for FY 2005-2006; that the Superintendent's annual compensation be increased an additional 1% to reflect the average teacher salary increases put into force during the 2004-2005 school year and that the increase be effective July 1, 2005; and that the Superintendent's contract and current terms and conditions of the contract be extended to January 1, 2009.

After some discussion, Hardy called for the question on the motion.

The Chair called for a roll call vote on the substitute motion. Voting for were Cox, Gibson, Guidry, Hefner, Sam, and Wilson. Voting against were Hardy and LaCombe. Thibodaux was absent.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Gibson, seconded by Cox, and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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