

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, August 20, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, August 20, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Mark Cockerham, Lionel Lewis, Jr., Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** Michael Hefner (business)

**I. MEETING OPENINGS**

The meeting was called to order by LaCombe and opened with a prayer by Beasley. Sam led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

None

**ADD TO THE AGENDA**

Motion (Sam, Lewis) that the Board add to the Agenda: Corrections to Special Board Meeting Minutes of June 18, 2008 and Addendum to Personnel Changes. Motion carried.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 8/6/08  
Motion (Awbrey, Lewis) that the Board approve the minutes of the Regular Board Meeting of August 6, 2008 as presented. Motion carried.
- b. Special Board Meeting of 8/20/08  
Motion (Lewis, Cockerham) that the Board approve the minutes of the Special Board Meeting of August 20, 2008 as presented. Motion carried.
- c. Corrected Minutes of Special Board Meeting of June 18, 2008  
Motion (Cockerham, Sam) that the Board approve the corrected minutes of the Special Board Meeting of June 18, 2008 as follows: During the public meeting (hearing) immediately preceding this Board meeting, both the adjusted millage rates and roll-forward of adjusted millage rates were opened to the public for discussion. During the public hearing, it was discussed that this Special Board meeting be rescheduled to facilitate a change in the wording of an agenda item in order to comply with state

requirements. The Special Board meeting was, therefore, rescheduled to July 15, 2008 at 5:30 p.m. Motion carried.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:  
None

**IV. FINANCIAL INFORMATION/REPORTS**

A. APPROVAL OF BILLS

- a. APPROVAL OF RATIFICATION OF BILLS ... June, 2008

General Fund.....	\$14,138,072.55
Special Revenues .....	340,764.18
Consolidated Direct Federal .....	2,092,904.27
Adult Education .....	198,956.85
Consolidated Other Federal .....	35,464.51
Special Education.....	248,075.93
Bond Sinking Fund .....	28,038.41
Consolidated School District #1 .....	-0-
Self-Funded Construction .....	222,418.86
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs) .....	1,125,584.04
Consolidated Other State .....	53,008.66
LPSB Other Direct Federal.....	240,000.79
LPSB Child Development.....	437,013.88
IASA Title II/Title IV/Title VI .....	40,159.03
School Food Service .....	1,789,698.98
Capital Improvement .....	337,870.39
Employee Insurance Fund.....	2,004,038.47
LPSB General & Auto Loss Fund .....	40,552.27
LPSB Workmen's Compensation.....	241,240.09
TOTAL DISBURSEMENTS.....	\$23,613,862.16

Motion (Awbrey, Lewis) that the Board approve the ratification of bills for June, 2008. Motion carried.

B. OTHER FINANCIAL REPORTS

- a. Ratification of Purchases for July, 2008

Motion (Beasley, Cockerham) that the Board accept the ratification of purchases for July, 2008. Motion carried.

- b. Summary of Grant Funding and Activity

Motion (Cockerham, Lewis) that the Board receive the Summary of Grant Funding and Activity report. Motion carried.

c. Budget-to-Actual Status Report

Motion (Sam, Cockerham) that the Board receive the Budget-to-Actual Status Report.  
Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

**A. INFORMATION REPORTS**

The Superintendent asked the Director of Transportation to provide the Board with an update regarding Transportation.

Bill Samec, Director of Transportation, informed the Board that there had been a good start to the beginning of school despite some concerns regarding the bell schedule, route changes, and designated stops. Mr. Samec informed the Board that his department would continue to work with schools and parents to resolve concerns of buses arriving late and overcrowdedness.

The Board also heard from parents who shared their concerns about buses passing too early, delivering students too late, not picking up students, designated stops too far, students missing breakfast, Transportation staff not returning calls, and safety concerns.

The Board requested staff to come back with an update regarding how parental concerns were addressed.

a. Curriculum Update

Patsy Williams, Supervisor, Homeless Education, informed the Board that the Homeless Education Program provides enrollment and educational assistance to homeless students and case management services to their families. The program is monitored every two years by the State Office of Homeless Education with the State Department of Education.

b. Teacher's Salary Schedule (182 Days) with Increase Between Degrees for 2008-2009

Lawrence Lilly, Deputy Superintendent of Human Resources, provided information to the Board regarding the cost to increase between degrees the teacher salary schedule for 2008-2009.

**B. INTRODUCTION ITEMS**

a. One-Time Salary Supplement for support, Technical and Crafts & Trades Pay Grades . Action to be taken at a subsequent meeting.

b. Approval of the Job Evaluation/Reclassification Committee Findings for Director of Student Services

Beasley requested that names be associated with the Job Evaluation/Reclassification Committee Findings.

- c. Approval of the Job Evaluation/Reclassification Committee Findings for the Instructional Supervisors

Beasley requested that names be associated with the Job Evaluation/Reclassification Committee Findings.

Awbrey requested that he be sent the findings of the Job Evaluation/Reclassification Committee.

- d. Permission to Approve Revisions to the Cafeteria Manager I Job Description. Action to be taken at a subsequent meeting.
- e. Permission to Approve Revisions to the Cafeteria Manager II Job Description. Action to be taken at a subsequent meeting.
- f. Permission to Approve Revisions to the Cafeteria Manger III Job Description. Action to be taken at a subsequent meeting.
- g. Permission to Approve Revisions to the Home School Discipline Coordinator Job Description. Action to be taken at a subsequent meeting.
- h. Revisions to Policy File: IHA-R – Guidelines for Grading Systems. Action to be taken at a subsequent meeting.

C. Other Reports

- a. None

**VI. APPROVAL OF ACTION ITEMS**

A. PERSONNEL CHANGES

**Personnel Changes**

**August 20, 2008**

**New Employees**

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Anderson, Margaret	Live Oak ES	SFS Tech	08/08/08	70	Board Approved
Benjamin, Margaret	Breaux MS	Clerical Asst.	08/08/08	01	New Position
Boudreaux, James	Carencro MS	Counselor	08/04/08	01	New Position
Bryant, Angelena	S.E.A.S.	Teacher Asst.	08/07/08	40	Replacing B. Taylor
Causey, David	Judice MS	Teacher Asst.	08/07/08	01	Replacing M. Ellinger
Champagne, Angela	Myrtle Place ES	Teacher Asst.	08/08/08	01	Replacing B. Richard
Chavis, Lynnette	Carencro MS	Teacher Asst.	08/08/08	01	Replacing M. Batiste
Corzo, Jan	Martin MS	Teacher Asst.	08/07/08	01	Replacing K. Chaumont
Dixon, Tyra	Career Center	Clerical Asst.	08/07/08	01	New Position
Edmond, Joseph	Moss MS	Custodian	08/13/08	01	Replacing C. Wood
Fortier, Tonya	Ridge ES/Judice MS	Clerical Asst.	08/07/08	01	New Position

Fuselier, Lesley	LL Judice ES	Teacher Asst.	08/08/08	01	New Position
Goodie, Branda Champagne	Boucher ES	Teacher Asst.	08/08/08	01	Replacing A.
Hebert, Shanna	Gallet ES	SpEd Tea. Asst	08/08/08	01	Replacing J. Deshazo
Hoffpauir, Marie	Martin MS	Teacher Asst.	08/08/08	01	Replacing S. Broussard
John-Lewis, Rhonda	NP Moss MS	Teacher Asst.	08/07/08	01	Replacing R. Gordon
John-Louis, Tammy	Montgomery ES	Custodian	08/07/08	01	Replacing E. White
Jolivette, Manda	Woodvale ES	Custodian	08/07/08	01	Replacing L. Williams
LeBlanc, Nita	K. Drexel ES	Tea. Asst. – LA4	08/12/08	60	Replacing B. Chretien
<b>*Lilly, Lawrence</b>	Human Resources	Deputy Super.	08/20/08	01	
Malveaux, Derek	Acadiana HS	Custodian	08/07/08	01	Replacing B. Racca
Melancon, Trina	Hippy Program	Home Instructor	08/07/08	50	Replacing C. Victor
Menard, Ladon	Myrtle Place ES	Teacher Asst.	08/07/08	01	Replacing D. Nicholas
O'Connor, Densel	Ossun ES	Clerical Asst.	08/07/08	01	Replacing M. Patin
Parker, Harold	Broussard MS	Teacher – BD	08/06/08	01	Open Position
Patton, Anna	Ossun ES	Clerical Asst.	08/07/08	01	New Position
Perry, April	S.E.A.S.	Teacher Asst.	08/07/08	40	Replacing S. Veals
Picard, Donna	Gallet ES	SFS Tech	08/08/08	70	Replacing R. Moffett
Reed, Heidi	S.E.A.S.	Teacher Asst.	08/07/08	40	Open Position
Rogers, Damita	Broussard MS	Clerical Asst.	08/07/08	01	Replacing A. Hebert
Romero, Cassie	Hippy Program	Home Instructor	08/07/08	01	Replacing F. Arnaud
Sam-St. Julien, Debbie	Scott MS	SFS Tech	08/08/08	70	Replacing L. Hebert
Savoie, Valery	Comeaux HS	Teacher Asst.	08/07/08	01	Replacing K Leonards
Sebille, Chantel	S.E.A.S.	Teacher Asst.	08/08/08	40	Replacing K. Alexis
Senegal, Terry	Burke ES	SFS Tech	08/08/08	70	Replacing E. Brown
Soileau, Elina	S.E.A.S.	Teacher Asst.	08/07/08	40	Replacing V. Tejera
Stevens, Sandra	Martin MS	Teacher – EBD	08/06/08	01	New Position
Webster, Glenda	Ridge ES	Tea. Asst. – ESL	08/07/08	01	New Position
Williams, Felton	Boucher ES	Custodian	08/08/08	01	Replacing C. Calais
Wiltz, Jessica	Scott MS	Teacher Asst.	08/07/08	01	Replacing J. Woodruff

## Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Babineaux, Christina	JW Faulk ES to Evangeline ES (SFS Tech)	08/08/08	70	Replacing P. Credeur
Barras, Diana	Ossun ES to Live Oak ES (SFS Tech)	08/08/08	70	New Position
Batiste, Sandra	Career Center to JW Faulk (LA-4 Tea. Asst.)	08/07/08	60	New Position
Boudreaux, Jean	Myrtle Place ES to Lafayette MS (SFS Tech)	08/08/08	70	New Position
Daigle, Christopher	Bicycling Instr. To CAPS/LAPS(Tea. Asst.)	08/07/08	01	Replacing J. Aultman
Debataz, Jeff	Lafayette Middle(Curriculum Coord.) to NP Moss MS(Acting Asst. Principal)	08/21/08	01	Replacing A. Bergeron
Gordon, Roxanne	NP Moss MS (Comp. Proc.) to Carencro HS (Teacher Asst.)	08/08/08	01	Replacing D. St. Julien
Guilbeau, Vicki	Lafayette HS (Counselor) to Central Office (School Psychologist)	08/11/08	01	Replacing L. Lawrence
Hebert, Judy	Gallet ES to Milton ES/MS (SFS Tech)	08/08/08	70	New Position
Hebert, Lena	Scott MS to JW Faulk ES (SFS Tech)	08/08/08	70	Replacing C. Babineaux
Iglus, Tricia	S.E.A.S. to Evangeline (Teacher Asst.)	08/07/08	01	New Position
Jackson, Rachel	Teacher – 1 <sup>st</sup> to Tea. Asst. (Boucher ES)	08/08/08	01	Replacing J. Dauzart
Jacob, Emma	Career Center to Gallet (LA-4 Tea. Asst.)	08/07/08	60	Replacing A. Mouton
Johnson, Wadra	Plantation ES to Montgomery (Tea. Asst.)	08/08/08	01	Replacing F. Williams
Kearly, Jane	Broadmoor ES(Principal) to Central Office (Director of Human Resources)	08/21/08	01	New Position
Kelley, Kimberly	Martin MS to Scott MS (SFS Tech)	08/08/08	70	Replacing S. Wilson
Mouton, Amy	Tea. Asst. to Clerical Asst. (Career Center)	08/08/08	01	New Position
Mouton, Linda	Woodvale ES to Ridge ES (SFS Tech)	08/08/08	70	Replacing S. Meche

Neville, Barbara	Truman ES to JW Faulk ES (SFS Tech)	08/08/08	70	Replacing P. Glaude
Newton, Ginger	Breax MS/Career Center to Truman (LA-4 Tea. Asst.)	08/07/08	60	Replacing K. Andrus
Richard, Angela	Breaux MS to Myrtle Place MS (SFS Tech)	08/08/08	70	Replacing J. Boudreaux
Richard, Brenda	Myrtle Place ES to Drexel ES (Tea. Asst.)	08/08/08	01	Replacing J. Porche
Rubin, Sadairia Duplechain	Vermilion Conf. Cen. (Intervention Spec.) to Lafayette HS (Tea. Asst.)	08/07/08	01	Replacing M.
Taylor, Denise	Live Oak ES (Teacher – 2 <sup>nd</sup> ) to Acadian MS/Moss MS (Counselor)	08/04/08	01	New Position
Taylor, Lucindrous	JW Faulk ES to NP Moss MS (Tea. Asst.)	08/08/08	01	New Position
Trahan, Lillie	Carencro HS to Breaux MS (SFS Tech)	08/08/08	70	Replacing A. Richard
Waters, Kenneth	Moss MS (Teacher) to S.E.A.S. (Tea. Asst.)	08/08/08	40	Replacing J. Coates
Wiltz, Roseanna	NP Moss MS to Evangeline ES (SFS Tech)	08/08/08	70	Replacing S. Lemelle
Woodruff, Jennifer	Scott MS to LL Judice ES (Teacher Asst.)	08/07/08	01	Replacing E. Arnold

### Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Lavolette, Eva	Plantation ES	Teacher – Resource	08/06/08 – 12/19/08	01	Sabbatical Leave
Perry, Vernon	NP Moss MS	Teacher - PE	08/06/08	01	Did Not Accept Position

### One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Babineaux, Gretchen	Live Oak ES	Teacher – Resource	2008-2009	01	New Position
Brosius, William	Acadiana HS	Teacher – M/M	2008-2009	01	Reappointment
Duffy, Ester	Breaux MS	Teacher - BD	2008-2009	01	New Position
Edwards, Angela Broussard	Boucher ES	Teacher – MMR	08/13/08 – 05/23/08	01	Replacing N.
Gaspard, Lyndi Quoyeser	Woodvale ES	Teacher – 3 <sup>rd</sup>	2008-2009	01	Replacing J.
Hernandez, Marcus	JW Faulk ES	Teacher – M/M	2008-2009	01	Internship
Kelly, Candy	Judice MS	Teacher - Resource	2008-2009	01	New Position
LeBlanc, Shauna	Lafayette HS	Teacher – G.T. Science	2008-2009	01	New Position
McDonald, Kendra	Westside	Teacher – 1 <sup>st</sup>	08/06/08 – 01/05/09	01	Replacing J. Carbo
Rambin, Kara	Judice MS	Teacher – Resource	08/06/08 – 01/05/09	01	Replacing C. Duncan
Roy, Mandy	Burke ES	Teacher – MMH	2008-2009	01	Replacing C. Callen

### Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Andrus, Kayla	Truman ES	Teacher Asst.	05/26/08	55	Resigned
Aultman, Joyce	CAPS/LAPS	Teacher Asst.	05/26/08	01	Resigned
Bernard, Patricia	Transportation	Bus Driver/Att.	08/08/08	01	Resigned
Boutte, Kimberly	Lindon ES	Clerical Asst.	05/26/08	01	Resigned
Broussard, Nija	Boucher ES	Teacher – M/M	07/28/08	01	Resigned
Daigle, Elizabeth	Gallet ES	Teacher Asst.	05/26/08	01	Resigned
DeShazo, Jean	Gallet ES	Teacher Asst.	05/26/08	01	Resigned
Ellinger, Marta	Judice MS	Teacher Asst.	05/26/08	01	Resigned
Forbes, Lakeisha	SS/HS Grant	Family Inv. Fac.	09/08/08	25	Resigned
Harrison, Lucille	Moss/Lafayette MS	Teacher – M/M	05/26/08	01	Resigned
Henry, Makrella	Alleman MS	SpEd Tea. Asst.	05/26/08	01	Resigned
Hidalgo, Christina	Acadiana HS	Teacher – Science	05/26/08	01	Resigned
Holbert, Kristie	Transportation	Bus Driver	08/06/08	01	Resigned
Johnson, Libra	Broussard MS	Teacher – SpEd	05/26/08	01	Resigned

Jordan-Phillips, Miranda	Lafayette MS	Teacher Asst.	05/26/08	01	Resigned
Jumonville, Mary	JW Faulk ES	Teacher – 2 <sup>nd</sup>	05/26/08	01	Resigned
Koch, Dawn	Montgomery	Teacher - Resource.	05/26/08	01	Resigned
Lewis, Evelyn	LL Judice ES	Teacher – Kdgn.	09/27/08	01	Retirement
Lilly, Lawrence	Human Resources	Deputy Super.	08/18/08	01	Retirement
		Human Resources & Operations			
Motte, Ebony	Broussard MS	Teacher – Sci.	08/06/08	01	Resigned
Rojas, Jose	Ridge ES	Tea. Asst. – ESL	05/26/08	01	Resigned
Speer, Roxanne	Career Center	Teacher - Fashion Design	05/26/08	01	Resigned
Shay, Keisha	Live Oak ES	Teacher – Resource	05/26/08	01	Resigned
Veronie, Marissa	NP Moss MS	Teacher – ELA	05/26/08	01	Resigned
Walker, Margaret	Homebound	Teacher Asst.	05/26/08	01	Resigned

**\*Retiree Returning to Work**

**Number of Full-Time, Active Employees by Funding Source as of August 13, 2008**

General Fund (01)	3473
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	34
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	126
Self-Funded Construction (45)	1
IASA Title I (50)	88
Consolidated Other State (55)	7
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	226
Group Insurance Fund (85)	2
Magnet Grant (57)	5
<b>TOTAL</b>	<b>4,196</b>
Total last month	4,173
Total year ago	4,260

**A1. ADDENDUM TO PERSONNEL CHANGES**

**ADDENDUM**

**Personnel Changes**

**August 20, 2008**

**New Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Eff. Date</b>	<b>Fund</b>	<b>Note</b>
Alfred, Rachel	Transportation	Bus Driver	08/21/08	01	Added Route
Babineaux, Natalie	Transportation	Bus Driver	08/21/08	01	Added Route
Broussard, Kevin	Transportation	Bus Driver	08/21/08	01	Added Route
Cormier, Nancy	Transportation	Bus Driver	08/21/08	01	Added Route
Domingue, Patrick	Transportation	Bus Driver	08/21/08	01	Added Route
Duhon, Scotty	Transportation	Bus Driver	08/21/08	01	Added Route
Hebert, Kenneth	Transportation	Bus Driver	08/21/08	01	Added Route
Jacobs, Tabathia	Transportation	Bus Driver	08/21/08	01	Replaced B. Patin
Malveaux, Jarvis	Transportation	Bus Driver	08/21/08	01	Replaced P. Bernard
Martin, Dean	Transportation	Bus Driver	08/21/08	01	Added Route

Mathieu, Lisa	Transportation	Bus Driver	08/21/08	01	New Route
Noel, Letitia	Transportation	Bus Driver	08/21/08	01	Added Route
Romero, Vernon	Transportation	Bus Driver	08/21/08	01	Replaced W. Guidry
Smith, Janet	Transportation	Bus Driver	08/21/08	01	Added Route
Trailer, Crystal	Transportation	Bus Driver	08/21/08	01	Added Route
Trailer, Mark	Transportation	Bus Driver	08/21/08	01	Replaced K. Hebert

**Transfers:**

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Cormier, David	Board Driver to Contract Driver (Transportation)		08/07/08	01
Cormier, Raymond	Board Driver to Contract Driver (Transportation)		08/07/08	01
Deville, Priscilla	Asst. Director of Special Education to Director of Special Education		08/21/08	01 Replacing S. Chiquelin
Richard, Michael	Board Driver to Contract Driver) (Transportation)		08/07/08	01

- B. REVISIONS TO POLICY FILE: DFA-E – MILLAGE RATES  
That the Board approve revisions to Policy File: DFA-E – Millage Rates.
- C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF WAREHOUSE CLERK  
That the Board grant permission to advertise and fill the position of Warehouse Clerk.
- D. APPROVAL OF WAREHOUSE CLERK JOB DESCRIPTION  
That the Board approve the Warehouse Clerk Job Description.
- E. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II –  
BROADMOOR ELEMENTARY  
That the Board grant permission to advertise and fill the position of Principal II –  
Broadmoor Elementary.

Motion (Awbrey, Cockerham) that the Board approve Action Items A, A1, B, C, D and E. Motion carried.

**VII. REPORTS**

- A. Public Comments  
Comments were made by the public. No action was taken.
- B. Board President/Members  
Comments were made by the Board President. No action was taken.
- C. Superintendent  
Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**



**IX. ADJOURN**

There being no further business, it was moved by Awbrey, seconded by Cockerham and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

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Carl J. LaCombe, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

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Burnell Lemoine, Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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