

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, July 16, 2008 - 5:30 P. M., Board Room

Carl J. LaCombe, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, July 16, 2008 at 5:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Carl J. LaCombe, President; Gregory Awbrey, Vice President; Mark Babineaux, Hunter Beasley, Mark Cockerham, Michael Hefner, Lionel Lewis, Jr., Edward J. Sam, and Rae Trahan, Board Members; Burnell Lemoine, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by LaCombe and opened with a prayer by Cockerham. Awbrey led the group in the Pledge of Allegiance.

Motion (Trahan/Hefner) that the Board add the following items to the Introduction Agenda: “Operational Reimbursement for Contract Bus Drivers: Fuel Adjustments” and “Annual Leave of Salary Personnel”. Motion carried.

Motion (Sam/Cockerham) that the Board add Addendum to Personnel Changes to the Action Agenda. Motion carried.

II. RECOGNITIONS/PRESENTATIONS

A. NONE

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 6/18/08

Motion (Hefner, Cockerham) that the Board approve the minutes of the Regular Board Meeting of June 18, 2008 as presented. Motion carried.

b. Special Board Meeting of 7/15/08

Motion (Sam, Cockerham) that the Board approve the minutes of the Special Board Meeting of July 15, 2008 as presented. Motion carried

c. Special Board Meeting of 7/16/08

Motion (Cockerham, Lewis) that the Board approve the minutes of the Special Board Meeting of July 16, 2008. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. APPROVAL OF RATIFICATION OF BILLS ... May, 2008

General Fund.....	\$15,291,675.39
Special Revenues	371,786.81
Consolidated Direct Federal	162,469.89
Adult Education	80,219.80
Consolidated Other Federal	16,725.92
Special Education.....	450,612.37
Bond Sinking Fund	300.00
Consolidated School District #1	343.90
Self-Funded Construction	47,363.69
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)	1,059,535.64
Consolidated Other State	411,303.57
LPSB Other Direct Federal.....	134,430.49
LPSB Child Development.....	375,646.16
IASA Title II/Title IV/Title VI.....	102,459.83
School Food Service	599,207.69
Capital Improvement	551,334.03
Employee Insurance Fund.....	2,745,734.53
LPSB General & Auto Loss Fund	69,468.41
LPSB Workmen's Compensation.....	176,223.79
 TOTAL DISBURSEMENTS.....	 \$22,646,841.91

Motion (Hefner, Cockerham) that the Board approve the ratification of bills for May, 2008.
Motion carried.

B. OTHER FINANCIAL REPORTS

- a. Ratification of Purchases for June, 2008

Motion (Sam, Lewis) that the Board approve the Ratification of Purchases for June, 2008.
Motion carried.

- b. Summary of Grant Funding and Activity

Motion (Awbrey, Lewis) that the Board receive the Summary of Grant Funding and Activity Report. Motion carried.

- c. Budget-to-Actual Status Report

Motion (Lewis, Cockerham) that the Board receive the Budget-to-Actual Status Report. Motion carried.

- d. Sales Tax Collection Report for May, 2008

Motion (Sam, Lewis) that the Board receive the Sales Tax Collection Report for May, 2008.
Motion Carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

Pat Hanisee, Supervisor of the Media Center, gave the Board an update on the status of the Media Center & School Libraries and the service they provide to the students in the Lafayette Parish School System.

- b. 1988 Sales Tax Actual/Projected Report FY 2007-2008

The Board received the 1988 Sales Tax Actual/Projected Report for FY 2007-2008.

- c. Review of School Activity Funds Accounting Guidelines

The Board received the Review of School Activity Funds Accounting Guidelines.

- d. Consideration of the Protest by Pearson School Systems dated May 16, 2008 regarding RFP for Student Information System

Motion (Beasley, Sam) that the Board go into executive session to discuss Consideration of the Protest by Pearson School Systems dated May 16, 2008 regarding the RFP for Student Information System. Motion carried

Motion (Sam, Trahan) that the Board go back into regular session. Motion carried.

Motion (Hefner, Cockerham) that the Board move "Consideration of the Protest by Pearson School Systems dated May 16, 2008 regarding RFP for Student Information System" to the Action Agenda. Motion carried.

B. INTRODUCTION ITEMS

- a. Permission to Approve the Revisions to the Director of Human Resources Job Description.

Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.

- b. Permission to Advertise and Fill the Position of Director of Human Resources

Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.

- c. Permission to Advertise and Fill the Position of Nursing Supervisor

Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.

- d. Permission to Advertise and Fill the Position of Account Clerk I in the Maintenance Department

- Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
- e. Approval of School Funds Accountant I Job Description
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - f. Permission to Advertise and Fill the Position of School Funds Accountant I in the Business Services Division
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - g. Approval of School Funds Accounting Clerk I Job Description
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - h. Permission to Advertise and Fill the Position of School Funds Accounting Clerk I in the Business Services Division
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - i. Permission to Fill All School Based Administrator Positions (Principal and Assistant Principal) Without Getting Prior Board Approval
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - j. Permission to Approve the Personnel Evaluation Plan for Professional Personnel for the 2008-2009 School Year
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - k. Approval of 2008-2009 Lafayette Parish School System Teacher's Salary Schedule (182 Days)
Motion (Beasley, Sam) that the Board move this item to the Action Agenda. Motion carried.
 - l. Pupil Progression Plan for the 2008-2009 School Year
Trahan requested that staff conduct a study on the Pupil Progression Plan for the 2008-2009 School Year and come back to the Board with statistical data on whether or not block scheduling in the high schools is working. The Superintendent suggested that an independent group, possibly from ULL, assist in doing the study.
 - m. School Based Health Center Grant. Action to be taken at a subsequent meeting.
 - n. Increasing Funding for New Textbook Adoption of Reading K-5 and Literature 6-12. Action to be taken at a subsequent meeting.

- o. Air Conditioning of Lafayette High Dance Academy/Activity Room
Motion (Beasely, Sam) that the Board move this item to the Action Agenda. Motion carried.
- p. Revisions to Policy File: DCI – Budget Transfers. Action to be taken at a subsequent meeting.
- q. Revisions to Policy File: DM – General Fund Balance.
Hefner requested that staff review the Policy File: DM - General Fund Balance or submit options for recommendation to the Board.
- r. Revisions to Policy File: DK – School Activities (and School) Funds Management
Motion (Beasely, Sam) that the Board move this item to the Action Agenda. Motion carried.
- s. Revisions to Policy File: DK-R - School Activities (and School) Funds Management Regulations
Motion (Beasely, Sam) that the Board move this item to the Action Agenda. Motion carried.
- t. Revisions to Policy File: DKAA – Employee Appreciation Accounts
Motion (Beasely, Sam) that the Board move this item to the Action Agenda. Motion carried.
- u. Computer Software and Supplies Bid. Action to be taken at a subsequent meeting.
- v. Temporary Staff Workers to Input Student Data and Assist Counselors at the Five (5) High Schools
Motion (Beasely, Sam) that the Board move this item to the Action Agenda. Motion carried.
- w. Report of the Community Coalition for Lafayette Schools.
Sara Walker, Chairperson, presented the Board with a final report from the Committee on the Community Coalition for Lafayette Schools.
- x. Operational Reimbursement – Contract Bus Drivers: Fuel Adjustment
Trahan requested that staff amend the recommendation for Operational Reimbursement – Contract Bus Driver: Fuel Adjustment that would extend through the months of June, July and August, and that staff include the fiscal impact with these options, and bring back to the Board for approval on the Action Agenda at the next Regular Board Meeting.
- y. Annual Leave for Salary Personnel
Trahan requested that Staff review the policy on annual leave for salary personnel and bring back to the Board as an Information Item a list of all salary personnel, including the

number of annual leave days earned, days taken, days carried over, and the cost associated with those days for each employee.

- C. Other Reports
 - a. None

VI. APPROVAL OF ACTION ITEMS

- A. PERSONNEL CHANGES
That the Board approve Personnel Changes.

Beasley requested that this item be pulled for discussion

- A1. ADDENDUM TO PERSONNEL CHANGES

**Personnel Changes
July 16, 2008**

New Employee

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Douet, Kenneth	Moss MS	Principal II	07/17/08	01	Replacing K. Hypolite

- B. STUDENT INSURANCE FOR SCHOOL-TIME ACCIDENTS AND ALL EXTRA-CURRICULAR ACTIVITIES

That the Board approve one of the following options for the purchase of student accident insurance for Lafayette Parish public school students: Option 1: To purchase insurance for grades Pre-K through 12 for injuries arising from accidents which happen at school or during school-sponsored extra-curricular activities at a cost of \$98,857 or Option 2: To purchase insurance for grades 6 through 12 for injuries arising from accidents which happen at school or during school-sponsored extra-curricular activities at a cost of \$48,858.

Hefner requested that this item be pulled for discussion.

- C. AUTHORIZATION TO IMPLEMENT PROGRAM FOR THE PREVENTION OF IDENTITY THEFT

That the Board authorize staff to develop a program for the prevention of identity theft from Lafayette Parish School System files and databases, which includes policy development, training staff, and partnering with Prevention Benefits Group in implementing the program.

- D. RELOCATION OF PIANO LAB FROM N. P. MOSS ANNEX TO LAFAYETTE HIGH SCHOOL

That the Board approve funding for the relocation of the Piano Lab from N. P. Moss Annex to Lafayette High School.

- E. GRANT RE-SUBMISSION: JOBS FOR AMERICA'S GRADUATES GRANT (JAG-LA)

That the Board approve the re-submission of the application for the Jobs for America's Graduates Grant (JAG-LA) through the Louisiana State Department of Education.

F. FACILITY MASTER PLAN

That the Board authorize staff to accept proposals from educational and facility assessment and planning firms for developing a facility master plan.

G. MEMORANDUM OF UNDERSTANDING TO ENTER INTO A COOPERATIVE ENDEAVOR AGREEMENT BETWEEN LAFAYETTE PARISH SCHOOL BOARD AND CITY OF YOUNGSVILLE

That the Board grant permission to enter into a Cooperative Endeavor Agreement between Lafayette Parish School Board and City of Youngsville for the purpose of redevelopment opportunities on 16th section land.

H. SUPERINTENDENT EVALUATION

Hefner requested that this item be pulled for discussion.

I. PERMISSION TO APPROVE THE REVISIONS TO THE DIRECTOR OF HUMAN RESOURCES JOB DESCRIPTION

That the Board approve revisions to the Director of Human Resources Job Description.

J. PERMISSION TO ADVERTISE AND FILL THE POSITION OF DIRECTOR OF HUMAN RESOURCES

That the Board grant permission to advertise and fill the position of Director of Human Resources.

K. PERMISSION TO ADVERTISE AND FILL THE POSITION OF NURSING SUPERVISOR

That the Board grant permission to advertise and fill the position of Nursing Supervisor.

L. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ACCOUNT CLERK I IN THE MAINTENANCE DEPARTMENT

That the Board grant permission to advertise and fill the position of Account Clerk I in the Maintenance Department.

M. APPROVAL OF SCHOOL FUNDS ACCOUNTANT I JOB DESCRIPTION

That the Board approve the new School Funds Accountant I job description in the Business Services Division.

N. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SCHOOL FUNDS ACCOUNTANT I IN THE BUSINESS SERVICES DIVISION

That the Board grant permission to advertise and fill the position of School Funds Accountant I in the Business Services Division.

O. APPROVAL OF SCHOOL FUNDS ACCOUNTING CLERK I JOB DESCRIPTION

That the Board approve the new School Funds Accounting Clerk I job description in the Business Services Division.

P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF SCHOOL FUNDS ACCOUNTING CLERK I IN THE BUSINESS SERVICES DIVISION

That the Board grant permission to advertise and fill the position of School Funds Account Clerk I in the Business Services Division.

Q. PERMISSION TO FILL ALL SCHOOL BASED ADMINISTRATOR POSITIONS (PRINCIPAL AND ASSISTANT PRINCIPAL) WITHOUT GETTING PRIOR BOARD APPROVAL

That the Board grant permission to fill all school based administrator positions (Principal and Assistant Principal) when they become vacant without receiving prior approval.

Trahan requested that this item be pulled for discussion.

R. PERMISSION TO APPROVE THE PERSONNEL EVALUATION PLAN FOR PROFESSIONAL PERSONNEL FOR THE 2008-2009 SCHOOL YEAR

That the Board approve the Personnel Evaluation Plan for Professional Personnel for the 2008-2009 school year.

S. APPROVAL OF 2008-2009 LAFAYETTE PARISH SCHOOL SYSTEM TEACHER'S SALARY SCHEDULE (182 DAYS)

That the Board approve the 2008-2009 Lafayette Parish School System Teacher's Salary Schedule (182 days).

Trahan requested that this item be pulled for discussion.

T. AIR CONDITIONING OF LAFAYETTE HIGH DANCE ACADEMY/ACTIVITY ROOM

That the Board approve funding for electrical services and air conditioning equipment for the girls gym activity room to accommodate the relocated Dance Academy at Lafayette High School.

U. REVISIONS TO POLICY FILE: DK – SCHOOL ACTIVITIES (AND SCHOOL) FUNDS MANAGEMENT –

That the Board approve revisions to Policy File: DK School Activities (and School) Funds Management.

V. REVISIONS TO POLICY FILE: DK-R: SCHOOL ACTIVITIES (AND SCHOOL) FUNDS MANAGEMENT REGULATIONS

That the Board approve revisions to Policy File: DK-R: School Activities (and School) Funds Management Regulations, including renaming the policy by replacing the word "Guidelines" with "Regulations" in the title.

W. REVISIONS TO POLICY FILE: DKAA – EMPLOYEE APPRECIATION ACCOUNTS

That the Board approve revisions to Policy File: DKAA Employee Appreciation Accounts.

X. TEMPORARY STAFF WORKERS TO INPUT STUDENT DATA AND ASSIST COUNSELORS AT THE FIVE (5) HIGH SCHOOLS

That the Board approve Temporary Staff Workers to Input Student Data and Assist Counselors at the Five (5) High Schools.

- Y. CONSIDERATION OF THE PROTEST BY PEARSON SCHOOL SYSTEMS DATED MAY 16, 2008 REGARDING RFP FOR STUDENT INFORMATION SYSTEM
(Potential Executive Session Under Provision Louisiana Revised Statute: 42:6.1(A) (2).

Awbrey requested that this item be pulled for discussion.

Motion (Sam, Awbrey) that the Board approve Action Items A1, C, D, E, F, G, I, J, K, L, M, N, O, P, R, T, U, V, W and X, and that Action Items A, B, H, Q, S, and Y be pulled for discussion. Motion carried.

A. PERSONNEL CHANGES

**Personnel Changes
July 16, 2008**

New Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Anderson, Margaret	Live Oak ES	SFS Tech.	08/08/08	70	Meals Participation
Bares, Tanya	Alleman MS	Librarian	08/06/08	01	Replacing N. Arceneaux
Barton, Theresa	Myrtle Place ES	Teacher – 3 rd	08/06/08	01	Open Position
Bernard, Roman	Moss Annex	Custodian	07/01/08	01	Replacing L. Charles
Boatman, Denris	Truman Mont.	Teacher – Pre-K	0806/08	50	New Position
Bolde, Molly	Drexel ES	Teacher – 4 th	08/06/08	01	Replacing M. Moresi
Bower, Shannon	Faulk ES	Teacher – 5 th	08/06/08	01	Open Position
Broussard, George	L.A.P.S	Teacher – Math	08/06/08	01	Replacing H. Soileau
Broussard, Jennifer	Milton ES	Teacher – 1 st	08/06/08	01	Replacing G. Coleman
Broussard, Julie	Scott MS	Counselor	07/31/08	25	Replacing S. Bergeron
Bulliard, Alexis	Live Oak ES	Teacher – K	08/06/08	01	Replacing K. Sanders
Cantrell, Allison	James ES	Teacher- 3 rd	08/06/08	01	Replacing C. Thomas
Chadwick, Jodi	Boucher ES	Teacher – Spanish	08/06/08	01	New Position
Chaisson, Mary	Westside ES	SFS Technician	08/07/08	70	Replacing D. Alexander
Chenet, Sally	Montgomery ES	Teacher – 3 rd	08/06/08	01	Replacing L. Gauthier
Cheramie, Sara	Lafayette HS	Teacher – Phy. Sci.	08/06/08	01	Replacing A. Arceneaux
Chevalier, Anchell	Prairie ES	Teacher – 3 rd	08/06/08	01	Replacing R. Tate
Chitty, Kellie	Prairie ES	Teacher – Kdgn.	08/06/08	01	Replacing B. Faulk
Cook, Sarah	Boucher ES	Teacher – 2 nd	08/06/08	01	Replacing L. Ousse
Coutee, Jarrett	Broussard MS/Westside ES	Counselor	07/28/08	01	Replacing A. Gachassin
Dangerfield, Sheronda	Judice MS	Teacher – SS	08/06/08	01	Replacing R. Latiolais
Davis, Chad	Ossun ES	Teacher – 2 nd	08/06/08	01	Replacing M. Helaire
Davis, Jada	Martin MS	ESL Tea. Asst.	08/08/08	01	Replacing L. Jin
Davis, Nicole	Ossun ES	Teacher – 1 st	08/06/08	01	Replacing T. Romero
Derise, Amanda	Comeaux HS	Teacher – Biology	08/06/08	01	Replacing C. Margaglio
Dugas, Edna	Acadiana/Comeaux HS	Asst. Prin. II	07/14/08	01	Replacing M. Zeno
Duplechain, Lisa	Truman Mont.	Teacher – PreK	08/06/08	60	Open Position
Edwards, Kyla	Montgomery ES	Teacher – 1 st	08/06/08	01	Replacing F. Isak
Fisher, Argentine	Myrtle Place ES	Teacher – Sev. Prof.	08/06/08	01	New Position
Foret, Kristy	Drexel ES	Teacher – 1 st	08/06/08	01	Replacing A. Johnson
Gleason, Travis	CAPS/LAPS	Teacher – Science	08/06/08	01	Open Position
Goodrich, Theresa	Acadiana HS	SpEd Tea. Asst.	08/08/08	01	Replacing D. Broussard

Gregg, Kristy	Woodvale ES	Counselor	07/28/08	01	Replacing P. Simon
Harmon, Donovan	Gallet ES	Counselor	07/28/08	01	New Position
Harrelson, Michelle	Truman Mont.	Teacher – Pre-K	08/06/08	50	Open Position
Hearn, Diane	Moss MS	Teacher – ELA	08/06/08	01	Open Position

New Employees, continued

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Hebert, Michelle	Burke ES	Teacher – 3 rd	08/06/08	01	Replacing C. Booher
Hinckley, Samuel	Milton ES	Teacher – PE	08/06/08	01	Open Position
Jones, Stella	Lafayette HS	Teacher – Spanish	08/06/08	01	Replacing J. Calaway
Kenneron, Dana	G. T. Lindon ES	SpEd Tea. Asst.	08/08/08	01	New Staffing
Kimbrell, Kristin	Faulk ES	Teacher – 4 th	08/06/08	01	Replacing E. Comeaux
Kober, Rachelle	Federal Programs	Clerical Asst.	07/07/08	50	Replacing S. Usie
Lacour, Elizabeth	Montgomery ES	Audiologist	08/06/08	01	New Position
Lanceslin, Kyla	Montgomery ES	Teacher – 1 st	08/06/08	01	Replacing F. Isak
Landry, Amy	Youngsville MS	Teacher – Band	08/06/08	01	Replacing R. Nunez
Lasseigne, Anne	Judice MS	Teacher – Resource	08/06/08	01	Replacing K. Spears
Latour, Renee	Ridge ES	Teacher – 2 nd	08/06/08	01	Replacing C. Stelley
Lemon, Beatrice	Carencro HS	Teacher – Options	08/06/08	01	Replacing L. Morgan
Leonard, Jason	Lafayette MS	Teacher - Resource	08/06/08	01	New Position
Lewis, Rebecca	Moss MS	Teacher – 8 th Math	08/06/08	01	Replacing A. Breaux
Living, Christina	Lindon ES	Teacher – 3 rd	08/06/08	01	Replacing E. Dowd
*Lopez, James	Judice MS	Teacher – 7 th Sci.	08/06/08	01	Replacing K. Meloche
McCrary, Christine	Lafayette HS	Teacher – SS & Keystone	08/06/08	01	Replacing T. Zaunbrecher
McNamara, Charlotte	James ES	Teacher – 3 rd	08/06/08	01	Replacing A. Hargrave
Magee, Michael	Carencro MS	Teacher – Band	08/06/08	01	Replacing T. Rogers
Matthews, Andrea	Westside ES	Teacher – 4 th	08/06/08	01	Replacing S. Brouillette
Manuel, Trish	G. T Lindon ES	Counselor	07/28/08	01	Replacing N. Hebert
Melancon, Judy	Faulk ES	Teacher – 1 st	08/06/08	01	Replacing J. Carpenter
Miles, Sydney	Westside ES	Teacher – Kdgn.	08/06/08	01	New Position
Mitchell, Cheryl	Federal programs	Quality Performance Specialist	07/25/08	50	Replacing B. Hebert
Mulligan, Frankie	James ES	Teacher – 4 th	08/06/08	01	Replacing K. Prather
Murphy, Killey	Scott MS	Teacher – 6 th	08/06/08	01	Replacing G. James
Narcisse, Carissa	Boucher ES	Teacher – 1 st	08/06/08	01	Replacing S. Fuselier
Norse, Shannon	Plantation ES	Counselor	07/28/08	01	Replacing L. Guidry
Odom, Carolyn	Acadian MS	Teacher – 5 th	08/06/08	01	Replacing L. Champagne
Picard, Donna	Gallet ES	SFS Technician	08/07/08	70	Replacing R. Moffett
Parrino, Teren	Ossun ES	Teacher – 1st	08/06/08	01	Replacing D. Guilbeau
Richard, Mark	Comeaux HS	Counselor	07/21/08	01	Replacing K. Roach
Richard, Tabetha	Boucher ES	Teacher – 3 rd	08/06/08	01	Replacing K. Darbonne
Roberts, Veronica	Federal Programs	Clerical Asst.	07/14/08	50	Replacing K. Morris
Robinson, Camille	Broadmoor ES	Teacher – 1 st	08/06/08	01	Replacing K. Brown
Romagosa, Marie	Carencro Hghts.	Teacher – 5 th	08/06/08	01	Replacing N. Blanchard
Roszell, Carlie	Westside ES	Teacher – Kdgn.	08/06/08	01	New Position
St. Dizier, Valerie	Gallet ES	Teacher – Sev. Pro.	08/06/08	01	New Position
St. Julien, Debbie	Scott MS	SFS Tech.	08/08/08	70	Replacing L. Hebert
Senegal, Shondra	Youngsville MS	Teacher – ELA	08/06/08	01	Replacing M. McCullough
Senegal, Terry	Burke ES	SFS Tech.	08/08/08	70	Replacing E. Brown
Siner, Darlene	Myrtle Place ES	SFS Tech.	08/08/08	70	Replacing J. Edmonds
Stevens, Sandra	Martin MS	Teacher – Resource	08/06/08	01	New Position
Strozik, Andrea	Carencro Hts.	Speech Therapist	08/06/08	01	Replacing D. Garrett
Thibodeaux, Essie	Lafayette HS	Teacher – SS	08/06/08	01	Replacing M. Clay
Tweedel, Erin	Acadiana HS	Teacher – English	08/06/08	01	Replacing S. Sharp

Venetis, Tara	Milton ES	Teacher – 5 th	08/06/08	01	Replacing J. Simon
Viator, Chad	Moss Annex	Teacher – Music	08/06/08	01	Replacing J. Butts
Vincent, Jenny	Lafayette MS	Teacher – 6 th	08/06/08	01	Open Position
Watson, Marilyn	Live Oak ES	Librarian	08/06/08	01	Replacing K. Prejean

New Employees, continued

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Williams, Michael	Lafayette HS	Counselor	07/21/08	01	Replacing N. Cormier
Wright, Kevin	P. Breaux MS	Teacher – Science	08/06/08	01	Replacing D. Campbell

Employee Transfers

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Aucoin, Nicole	Myrtle Place ES- Title I to Myrtle Place ES (Teacher – 3 rd)	08/06/08	01	Replacing E. Hernandez
Babineaux, Christina	Faulk ES to Evangeline ES (SFS Tech.)	08/08/08	70	Replacing K. Malveaux
Barras, Dianne	Ossun ES to Live Oak ES (SFS Tech.)	08/08/08	70	Meals Participation
Blanchard, Christy	Scott MS (Alt. Teacher) to Woodvale ES Reading Facilitator	08/06/08	01	Replacing C. Menard
Boudreaux, Jean	Myrtle Place ES to Lafayette MS (SFS Tech.)	08/08/08	70	Meals Participation
Boutte, Kimberly	G. T. Lindon ES to Gallet ES/Lindon ES Clerical Assistant	08/08/08	01	Board Approval
Couvillion, Jennifer	Ridge ES to Acadiana HS (Cler. Asst.)	08/08/08	01	Board Approval
Cullivan, Lisa	Carencro MS to Acadian MS (ELA)	08/06/08	01	Replacing J. Pogue
David, Iris	Gallet ES to Truman Mont. (SpEd Tea. Asst.)	08/08/08	01	Funded through MFP
Davis, John	Alleman/Martin MS (Custodian) to Martin MS (Custodian)	07/03/08	01	Replacing L. Benoit
Denais, Dana	Ossun ES to Ossun ES/Scott MS (Cler. Asst.)	08/08/08	01	Bard Approval
Despanie, Ursula	Prairie ES to S.E.A.S. (Tea. Asst.) CAT Team	08/08/08	40	Replacing L. Davidson
Dodd, Lynn	Montgomery ES to Montgomery/Prairie ES Clerical Assistant	08/08/08	01	Board Approval
Dupuis, Janese	G. T. Lindon ES (Tea-Gr.3) to G. T. Lindon ES Reading Facilitator	08/06/08	01	Replacing A. Patin
Dupre, Shelia	Evangeline ES (Cler. Asst.) to Evangeline ES	08/08/08	01	Board Approved
Font, Lindsey	Scott MS (Tea. Science) to Carencro MS (Teacher – Science)	08/06/08	01	Open Position
Foreman, Veronica	Truman Mont. to Acadiana HS (Cler. Asst.)	08/08/08	01	Board Approval
Hamilton, Catherine	Boucher ES to Boucher/Ossun ES (Cler. Asst.)	08/08/08	01	Board Approval
Harman, Matthew	Carencro HS (Asst. Prin.) to Carencro MS (Prin.)	07/14/08	01	Replacing L. Cook
Harrington, Amanda	Woodvale ES to Alleman MS/Woodvale ES (Cler. Asst.)	08/08/08	01	Board Approval
Hebert, Judy	Gallet ES to Milton MS (SFS Tech.)	08/08/08	70	Meals Participation
Hebert, Lena	Scott MS to Faulk ES (SFS Tech.)	08/08/08	70	Replacing C. Babineaux
Jolivette, Verna	Burke(Lab Proctor) to Moss MS (SpEd Tea. Asst)	08/08/08	01	Replacing T. Marceaux
James, Gayle	Scott MS (5 th grade) to Drexel ES (Counselor)	07/28/08	01	Replacing G. Linton
Jones, Danielle	Carencro HS (Ag/Keystone Tea.) to Northside HS (Env. Sci. Lab Tech.)	08/06/08	01	New Position
Kelly, Kim	Martin MS to Scott MS (SFS Tech.)	08/08/08	70	Replacing S. Wilson
Kidder, Penny	Myrtle Place ES to Lafayette HS (Cler. Asst.)	08/08/08	01	Board Approval
Lalande, Missy	Carencro Hghts. To Acadiana HS (SpEd. Tea. Asst.)	08/08/08	01	SPED Staffing
Landry, Amy	Prairie ES to Youngsville MS (Teacher – Band)	08/06/08	01	Replacing R. Nunez
Landry, Missy	Carencro Hghts. To Acadiana HS (SpEd Tea. Asst.)	08/08/08	01	SPED Staffing
LeBlanc, Cynthia	K. Drexel ES (Cler, Asst.) to Broussard MS & K. Drexel ES (Cler. Asst.)	08/08/08	01	Board Approval
LeBlanc, Yvette	Live Oak ES to Carencro HS/Live Oak ES	08/08/08	01	Board Approval

	Cler. Asst.				
Lemelle, Samantha	Evangeline ES to Carencro Hghts. (SFS Tech.)	08/08/08	70	Board Approval	
McDaniel, Tamiko	Westside ES (SpEd Tea. Asst.) to Westside ES Teacher – 4 th	08/06/08	01	Replacing A. Watts	

Employee Transfers, continued

<i>Name</i>	<i>From/To</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Mire, Jana	Scott MS (SpEd Teacher) to Northside HS (IDEA High School Support Teacher)	08/08/08	40	New Position
Mouton, Lula	Woodvale ES to Ridge ES (SFS Tech.)	08/08/08	70	Replacing S. Meche
Neville, Barbara	Truman to Faulk ES (SFS Tech.)	08/08/08	70	Meals Participation
Patin, Mary	Ossun ES (Cler. Asst.) to Scott MS Teacher – 5 th	08/06/08	01	New Position
Porche, Julianna	Drexel ES (Tea. Asst.) to Faulk ES (Tea. 4 th)	08/06/08	01	Replacing Sellers
Richard, Angela	P. Breaux MS to Myrtle Place ES (SFS Tech.)	08/08/08	70	Replacing J. Boudreaux
Simon, Pamela	Montgomery/Woodvale to Montgomery (Counselor)	07/28/08	01	
Smith, Bonnie	Alleman MS (Alt. Teacher) to Alleman MS (Counselor)	07/08/08	01	New Position
Stark, Helen	Plantation ES to Plantation ES/L.A.P.S (Clerical Assistant)	08/08/08	01	Board Approval
Trahan, Lillie	Carencro HS to P. Breaux ms (SFS Tech.)	08/08/08	70	Replacing A. Richard
Turner, Mandy	Broadmoor ES to Broadmoor ES & Martin MS (Cler. Asst.)	08/08/08	01	Board Approval
Verrett, Regina	Ridge ES (tutor K-3) to Ridge ES (SpEd Tea. Asst.)	08/08/08	01	SPED Staffing
Vincent, Becky	Nursing Supervisor to School Nurse	08/18/08	01	New Position
Wiltz, Roseanna	Moss MS to Evangeline ES (SFS Tech.)	08/08/08	70	Replacing S. Lemelle
Worley, Patricia	Prairie ES (Speech Path.) to Prairie ES Counselor	07/28/08	01	New Position

Other Action

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Graves, Dodi	K. Drexel ES	Teacher – K	2008-2009	01	Sabbatical Leave
Porrier, Regina	Youngsville MS	SFS Tech	08/08/08	70	Did not accept position

One-Year Appointments & Substitutes

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Contract Term</i>	<i>Fund</i>	<i>Note</i>
Arceneaux, Denise	Carencro HS	Teacher - LD/Science	2008-2009	01	Open Position
Burleigh, Melanie	Northside HS	Teacher LD/English	2008-2009	01	New Position
Cheramie, Lian	Moss Annex	Teacher – Theatre	2008-2009	01	Replacing D. Dodge
Coady, Gregory	Carencro MS	Teacher – Ind. Arts	2008-2009	01	Open Position
Cooper, Steven	Moss Annex	Teacher – Theatre	2008-2009	01	Open Position
Dartez, Patricia	Lafayette MS	Teacher – M/M	2008-2009	01	New Position
Deroche, Sarah	Carencro Hts.	Teacher – 3 rd	08/06/08 - 12/19/08	01	Replacing C. Craven
Elmore, Brittany	Lafayette HS	Teacher – Business	08/06/08 – 12/19/08	01	Replacing K. Breaux
Huckaby, Charlette	Evangeline ES	Teacher – M/M	2008-2009	01	Replacing A. Fonseca
Leger, Nicole	Gallet ES	Teacher – 1 st	2008-2009	01	Replacing C. Landry
Petersen, Duane	Lafayette HS	Teacher – Sev. Prof.	2008-2009	01	Replacing E. Castellanos
Porter, Patricia	Lafayette MS	Teacher - Resource	2008-2009	01	Open Position
Roy, Robin	Lindon ES	Teacher – Autistic	2008-2009	01	New Position
Sias, Amanda	Comeaux HS	Teacher – M/M	2008-2009	01	Open Position

Exiting Employees

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Ardoin, Janet	Woodvale ES	Teacher – Resource	05/26/08	01	Resigned
Barbier, Karen	Acadiana HS	Counselor	06/09/08	01	Resigned

Exiting Employees, continued

<i>Name</i>	<i>Location</i>	<i>Position</i>	<i>Eff. Date</i>	<i>Fund</i>	<i>Note</i>
Babineaux, Lindsey	Scott MS	SpEd Tea. Asst.	05/26/08	40	Resigned
Billeaudeau, Brenda	Lafayette MS	Teacher – Outreach	08/07/08	01	Retirement
Boudreaux, Amanda	Moss Annex	Teacher – M/M	05/26/08	01	Resigned
Bozeman, Kristin	Ossun ES	Teacher – 4th	05/26/08	01	Resigned
Carmouche, Tamika	LA4	Resource Coord.	07/08/08	60	Resigned
Chelette, Rebecca	Moss MS	Teacher – Vocal	05/26/08	01	Resigned
Clay, Mary	Lafayette HS	Teacher - SS	06/26/08	01	Retirement
Crerand, Anna	Montgomery ES	Teacher – 2 nd	05/26/08	01	Resigned
Charles, Lathan	Moss Annex	Custodian	06/11/08	01	Resigned
Darbonne, Katie	Boucher ES	Teacher – 3 rd	05/26/08	01	Resigned
Easton, Alnetta	Moss MS	Teacher – Outreach	07/07/08	01	Retirement
Gatz, Sandra	Acadiana HS	Teacher – Science	06/30/08	01	Retirement
Gumpert, Carl	Comeaux HS	Teacher – ROTC	07/31/08	01	Resigned
Hypolite, Kim	Moss MS	Principal	07/01/08	01	Resigned
Lawrence, Laddie	Central Office	School Psychologist	06/18/08	01	Resigned
Leblanc, Doreen	Transportation	Bus Driver	05/26/08	01	Resigned
Lewis, Brandon	Moss MS	Teacher – P. E.	05/26/08	01	Resigned
Lormand, Carole	Acadiana HS	Teacher – SS	07/07/08	01	Retirement
Marceaux, Linda	P. Breaux MS	Teacher - Math	06/12/08	01	Retirement
Margaglio, Claire	Comeaux HS	Teacher – Science	05/26/08	01	Resigned
Meloche, Katherine	Judice MS	Teacher – Science	05/26/08	01	Resigned
Poret, Wanda	Martin MS	Teacher – SpEd	07/02/08	01	Resigned
Sonnier, Adam	Northside HS	Teacher - French	08/18/08	01	Retirement
Williams, Felicia	Montgomery ES	PE Asst.	05/26/08	01	Retirement

*Retiree returning to work

Number of Full-Time, Active Employees by Funding Source as of July 11, 2008

General Fund (01)	3407
2002 Sales Tax (15)	98
Special Revenues (20)	19
Other Grants (25)	36
Consolidated Adult Education (3)	9
Consolidated Other Federal Programs (35)	1
Special Education (40)	121
Self-Funded Construction (45)	1
IASA Title I (50)	88
Consolidated Other State (55)	9
Child Development & Head Start (60)	76
IASA Titles II/III/IV/VI (65)	31
Child Nutrition (70)	224
Group Insurance Fund (85)	2
Magnet Grant (57)	5
TOTAL	4,129
Total last month	4,051
Total year ago	4,260

Motion (Beasley, Lewis) that the Board approve the Personnel Changes. Motion carried.

B. STUDENT INSURANCE FOR SCHOOL-TIME ACCIDENTS AND ALL EXTRA-CURRICULAR ACTIVITIES

Motion (Hefner, Sam) that the Board approve Option 1 to purchase insurance for grades Pre-K through 12 for injuries arising from accidents which happen at school or during school-sponsored extra-curricular activities at a cost of \$98,857. Motion carried.

H. SUPERINTENDENT EVALUATION

Motion (Trahan, Sam) that the Board accept the Superintendent Evaluation (accumulated average score of 7.106 out of 8.0). Motion carried.

Q. PERMISSION TO FILL ALL SCHOOL BASED ADMINISTRATOR POSITIONS (PRINCIPAL AND ASSISTANT PRINCIPAL) WITHOUT GETTING PRIOR BOARD APPROVAL

Motion (Trahan, Beasley) that the Board allow staff to bring advertisement and filling of any school based administrator positions (Principal and Assistant Principal) directly to the Action Agenda. Motion carried.

S. APPROVAL OF 2008-2009 LAFAYETTE PARISH SCHOOL SYSTEM TEACHER'S SALARY SCHEDULE (182 DAYS)

Motion (Hefner, Trahan) that the Board approve the 2008-2009 Lafayette Parish School System Teacher's Salary Schedule (182 days). Motion carried.

Y. CONSIDERATION OF THE PROTEST BY PEARSON SCHOOL SYSTEMS DATED MAY 16, 2008 REGARDING RFP FOR STUDENT INFORMATION SYSTEM (Potential Executive Session Under Provision Louisiana Revised Statute: 42:6.1(A) (2).

Motion (Awbrey, Hefner) that the Board rescind action taken at the Regular Board Meeting of May 7, 2008 approving the purchase of new Student Information System software (SIS) to JPAMS. Motion carried.

Motion (Awbrey, Hefner) that the Board authorize the Superintendent to develop and issue a new RFP to purchase Student Information System software (SIS). Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board President and Members. No action was taken.

C. Superintendent

The Superintendent thanked the Board for his evaluation and expressed appreciation for their

approval and vote of confidence in him as Superintendent. He also reminded the Board that the LPSS Administrative Conference would be held at N. P. Moss Middle School on July 25, 2008.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Awbrey and carried that the meeting adjourn.

SIGNED:

/s/ Carl J. LaCombe

Carl J. LaCombe, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ Burnell Lemoine

Burnell Lemoine, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

dbn