

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, July 6, 2005 - 5:30 P. M., Board Room

John Earl Guidry, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, July 6, 2005 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: John Earl Guidry, President; Edward J. Sam, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Michael C. Hefner, Carl LaCombe, and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: David Thibodaux (illness)

I. MEETING OPENINGS

The meeting was called to order by Easton and opened with a prayer and the pledge by Gibson.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 6/15/05

Motion (Cox, Wilson) that the minutes of the Regular Board Meeting of June 15, 2005 be approved as presented. Motion carried.

b. Special Board Meeting of 7/6/05 (1:30 p.m.)

Motion (Sam, LaCombe) that the minutes of the Special Board Meeting of July 6, 2005 (1:30 p.m.) be approved as presented. Motion carried.

c. Special Board Meeting of 7/6/05 (2:30 p.m.)

Motion (Gibson, Sam) that the minutes of the Special Board Meeting of July 6, 2005 (2:30 p.m.) be approved as presented. Motion carried.

d. Special Board Meeting of 7/6/05 (4:45 p.m.)

Motion (Cox, Wilson) that the minutes of the Special Board Meeting of July 6, 2005 (4:45

p.m.) be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. RATIFICATION OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for May, 2005

Motion (Gibson, LaCombe) that the Board accept the Sales Tax Collection Report for May, 2005. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. None

B. INTRODUCTION ITEMS

- a. Relocation of ESL Elementary Site from L. Leo Judice Elementary to Ridge Elementary. Action to be taken at a subsequent meeting.
- b. Science Supplies and Equipment Bid. Action to be taken at a subsequent meeting.
- c. Band Uniforms Bid. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

- a. None

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
July 6, 2005**

New Employees

Name	Location	Position	Effective	Fund	Note
Hernandez, Wayne	Central Office	Supervisor of Computer Services	6/6/2005	01	Replacing J Guilbeau
Fontenot, Jodi	Evangeline ES	Kindergarten Teacher	8/15/2005	01	Replacing B. Bakeler
Smith, Willie	Central Office	Program Director: 21st Cent.	6/20/2005	25	Replacing S. Woods
Zachry, Jennifer	Gallet ES	Counselor	8/8/2005	01	Replacing K. Cart
Lahey, Mary	Evangeline ES	Counselor	8/8/2005	01	Replacing D. Barry

Burton, Julie	Carencro MS	Counselor	8/8/2005	01	Replacing A. Valdetero
Lemoine, Cheryl	Youngsville MS	Counselor	8/8/2005	01	Replacing T. LeJeune
Mouton, Carolyn	James ES	Custodian	7/7/2005	01	Replacing L. Lee
Rubin, Joseph	Broadmoor ES	Custodian	6/14/2005	01	Replacing C. Pierson
Charles, Harry	Burke ES	Custodian	6/29/2005	01	Replacing D. Sam
Trahan, Cindy	Drexel ES	Pre-K Teacher	8/15/2005	60	Replacing E. Faulk
Wilson, Rodricka	L Leo Judice ES	1st Grade Teacher	8/15/2005	01	Replacing A. Wolfe
Mire, Charles	Lafayette HS	Spec. Ed. Teacher	8/15/2005	01	Replacing C. Webster
Retiree Returning to Work					
Babineaux, Spencer	Drexel ES	Elem. PE Teacher	8/15/2005	01	Replacing R. Johnson

Employee Transfers

Name	From/To	Effective	Fund	Note
Chaney, Patricia	from Speech Therapist (Scott MS) to itinerant at Broadmoor ES /E. Martin MS	8/15/2005	01	Return from sabbatical
Barras, Debra	from Cafeteria Technician (Comeaux HS) to Cafeteria Mgr. III (Burke ES)	8/15/2005	70	Reassignment Replacing I. Willis
Petersen, Vicki	from Coordinator (Head Start) to School Improvement Coord (Accountability)	7/1/2005	50	Reassignment from Fund 60 to Fund 50
Celestine, Aleathia	from Teacher Asst. (SEAS) to Teacher Asst. (Montgomery ES)	8/15/2005	01	Replacing J. Heard
Victor, Annette	from HIPPY home visitor (HIPPY Fed. Program) to Teacher Asst. (Even Start Fed. Program)	7/7/2005	50	New position in Title I
Martin, Linda	from Teacher Asst. (L Leo Judice ES) to Teacher Asst. (Montgomery ES)	8/15/2005	40	Replacing C. Frederick
Marcel, Albert	from MS Social Studies Teacher (Moss MS) to Options Teacher (Career Center)	8/15/2005	15	Replacing J. Cobb
Escavage, Karen	from Secretary II (Census & Attendance) to User Support Technician (Computer Services)	7/1/2005	01	Reassignment with no budget impact
Davis, Leslie	from Special Ed. Teacher (Lafayette HS) to Counselor (Comeaux HS)	8/8/2005	01	Replacing V. Guilbeau
Jefferson, Joseph	from Teacher Asst. (L Leo Judice ES) to Teacher Asst. (Ridge ES)	8/15/2005	01	Replacing N. Pillard

Prejean, Jackie	from Librarian (Ossun ES) to Librarian (Comeaux HS /Lafayette HS)	8/15/2005	15	New position
Boudreaux, Carol	from 5th Grade Teacher (Live Oak ES) to Librarian (Ossun ES)	8/15/2005	01	Replacing J. Prejean
Woodworth, Tisa	from Spec. Ed. Teacher (L Leo Judice ES) to Spec. Ed. Teacher (Plantation)	8/15/2005	01	Replacing A. Perron
Philly, Suzanne	from Acting Librarian to Librarian (Ridge ES)	8/15/2005	01	Replacing J Credeur
Verette, Stacy	from Itinerant Spec. Ed Teacher to FT at Evangeline ES	8/15/2005	01	Special Ed. reassignment
Norwood, Karen	from Spec. Ed Teacher (James ES) to Spec. Ed. Teacher (Live Oak ES)	8/15/2005	01	Replacing M. Dunaway
Hebert, Rachel	from 1st Grade Teacher (Live Oak ES) to 5th Grade Teacher (Live Oak ES)	8/15/2005	01	Replacing C. Boudreaux
Foret, Renee	from Speech Therapist (Broadmoor ES) to Speech Therapist (Milton ES/MS)	8/15/2005	01	Special Ed. reassignment
Pavich, Nicole	from Spec. Ed. Teacher (Carencro MS) to Pre-K Teacher (Truman Montessori)	8/15/2005	60	Reassignment from GF to Fund 60
Begnaud, Barbara	from Gifted Teacher (Myrtle Place ES) to Itinerant Gifted (P. Breaux MS /Prairie ES/James ES)	8/15/2005	01	Special Ed. reassignment
Richard, Linda	from Teacher Asst. (Boucher ES) to Teacher Asst. (Judice MS)	8/15/2005	01	Special Ed. reassignment
Henry, Bette	from Lead Teacher (James ES) to Pre-K Teacher (Truman Montessori)	8/15/2005	60	Replaced H. Haley
Malveaux, Julie	from 4th Grade Teacher (Myrtle Place ES) to 4th Grade Teacher (Boucher ES)	8/15/2005	65	Reassigned from GF to Fund 65
Weimer, Dawn	from 4th Grade Teacher (Faulk ES) to 4th Grade Teacher (Boucher ES)	8/15/2005	01	Reassigned from Fund 65 to GF
Mallery, Helen	from Pre-K Teacher (James ES) to Kindergarten Teacher (Evangeline ES)	8/15/2005	01	Replacing C. Benoit
Sphar, Mona	from Kindergarten Teacher (Ridge ES) to Pre-K Teacher (Lindon ES)	8/15/2005	60	Replacing S. Voorhies
Phillips, Meggan	from Spec. Ed. Teacher (Carencro MS) to Spec Ed. Teacher (Broadmoor ES)	8/15/2005	01	Special Ed. reassignment
Baker, Mary	from Elem. Technology Tchr (James ES) to Elem Art Tchr (James ES)	8/15/2005	15	New position
Duplechin, Georgia	from Social Studies Tchr (Judice MS) to Technology Tchr (James ES)	8/15/2005	01	Replacing M.

Mays, Carol	from Asst. Principal (Northside HS) to Principal (Faulk ES)	7/29/2005	01	Baker Replacing J. Moncrief contract term: 07/29/05- 07/28/07
Landry, Rosemary	from Asst. Principal (Faulk ES) to Principal (L Leo Judice ES)	7/29/2005	01	Replacing C. Louis Contract term: 07/29/05- 07/28/07
Riggs-Cook, Louella	from Asst. Principal (Acadiana HS) to Principal (Carencro MS)	7/21/2005	01	Replacing J. Washington Contract term: 07/21/05- 07/20/07
Comb, Darrel	from Asst. Principal (Carencro HS) to Principal (Youngsville MS)	7/21/2005	01	Replacing J. Kebodeaux Contract term: 07/21/05- 07/20/07
LeJeune, Tracy	from Counselor (Youngsville MS) to Counselor (Live OakES/L Leo Judice ES)	8/8/2005	15	Replacing Gayle Guidry

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Guglielmi, Melissa	Acadiana HS	French Teacher	6/1/2005	01	Resigned
Nettles, Roberta	Acadiana HS	English Teacher	6/1/2005	01	Resigned
Mouton, Helen	Alleman MS	5th Grade Teacher	8/30/2005	01	Retired
Doucet, William	Burke ES	Asst. Principal	6/15/2005	01	Retired
Cobb, Jean	Career Center	Options	6/1/2005	01	Resigned
Hebert, Lucie	Carencro Hts. ES	1st Grade Teacher	6/1/2005	01	Resigned
Guillory, Harland	Carencro HS	Science Teacher	6/1/2005	01	Resigned
Torres, Carmen	Comeaux HS	Counselor	6/13/2005	01	Resigned
Lee, Luanna	James ES	Custodian	6/16/2005	01	Resigned
Benoit, April	Moss MS	Social Studies Teacher	6/1/2005	01	Expiration of contract
Broussard, Angel	Northside HS	Social Studies Teacher	6/1/2005	01	Expiration of contract
Morgan, Karen	Northside HS	Science Teacher	6/1/2005	15	Resigned
Saussy, Marie	Northside HS	French Teacher	5/23/2005	01	Resigned
Broussard, Eugene	Moss MS	Custodian	6/24/2005	01	Retired
Ruffin, Jeneva	Moss Annex	Homebound Teacher	6/21/2005	01	Retired
Steinman, Monica	Central Office	Clerical Assistant	6/24/2005	40 & 01	Resigned
Cook, Tonya	Broussard MS	Science Teacher	6/1/2005	01	Resigned
Boudreaux, Lynette	Prairie ES	Clerical Assistant	6/1/2005	01	Resigned
Arnaud, Michelle	Ossun ES	2nd Grade Teacher	6/13/2005	01	Resigned
Davis, Taffy	Burke ES	Cafeteria Technician	9/15/2004	70	Resigned

Vaussine, Rebecca	Drexel ES	Special Ed. Teacher	6/1/2005	01	Resigned
Dunaway, Michelle	Live Oak ES	Special Ed. Teacher	6/1/2005	01	Resigned
Valdetero, Andrea	Carencro MS	Counselor	8/2/2005	01	Resigned
Dural, Larry	Acadiana HS	Custodian	7/7/2005	01	Termination
Crawford, Kathryn	Drexel ES	Kindergarten Teacher	6/27/2005	01	Resigned
Webster, Claudia	Lafayette HS	Special Ed. Teacher	6/1/2005	01	Expiration of contract
Pillard, Naila	Ridge ES	Teacher Assistant	6/1/2005	01	Resigned

Leaves Requested

Name	Location	Position	Effective	Fund	Note
Taylor, Major	Central Office	HVAC Technician (Maintenance)	7/1/2005	01	Military Leave through 05/10/06
Leon, Brandi	LAPS	Teacher Assistant	8/15/2005	01	Leave without pay thru 01/02/06
Deshotels, Juanita	Moss Annex	Adult Ed. Teacher	8/15/2005	20	Sabbatical leave through 05/31/06
Hendershot, Sandra	Woodvale ES	Spec. Ed. Pre-School	8/15/2005	01	Sabbatical leave through 01/12/06

Returning from Leave

Name	Location	Position	Effective	Fund	Note
Gatz, Sandra	Acadiana HS	Science Teacher	8/15/2005	01	
Serio, Catherine	Alleman MS	Teacher Assistant	5/16/2005	01	
Groves, Dodi	Drexel ES	Kindergarten Teacher	5/30/2005	01	
McGlothlin, Ovie	Carencro HS	Special Ed. Teacher	8/15/2005	01	
Larson, Kathleen	Lafayette HS	Business Teacher	8/15/2005	01	

Administrative Contract Renewals

Name	Location	Position	Contract Term
Broussard, Nancy	Martin MS	Assistant Principal	11/19/2005-11/18/2007
Boone, Tara	Lindon ES	Assistant Principal	11/20/05-11/19/07

Number of Full-Time Employees by Funding Source as of June 30, 2005

General Fund (01)	3,523
2002 Sales Tax (15)	92
Special Revenues (20)	22
Teaching American History, et al (25)	7
Consolidated Adult Education (30)	10
Consolidated Other Federal (35)	7
Special Education (40)	99
Self-Funded Construction (45)	1
IASA Title I (50)	96
Child Development--Head Start (60)	83
IASA Titles II/III/IV/VI (65)	33
Child Nutrition (70)	196
Group Insurance Fund (85)	2
TOTAL	4,171
Total Last Month	4,190
Total Year Ago	4,311

- B. REVISIONS TO POLICY FILE: KCBB - PARENT INVOLVEMENT
That the Board approve revision to Policy File: KCBB - Parent Involvement.
- C. CONTINUED OPERATIONS PENDING APPROVAL OF THE FISCAL YEAR 2005-2006 BUDGET
That the Board approve continued operations pending approval of the Fiscal Year 2005-2006 budget.
- Sam requested that this item be pulled for discussion.
- D. PERSONNEL RE-ASSIGNMENT AND POSITION ELIMINATIONS
That the Board approve the Personnel Re-assignment and Position Eliminations.
- Sam requested that this item be pulled for discussion.
- E. RESOLUTION 07-05-1490 - LAFAYETTE UTILITIES SYSTEM FIBER FOR THE FUTURE

Resolution 07-05-1490

WHEREAS, the economic vitality of communities used to solely depend on providing goods and services, a model that arose from the Industrial Age of the last century, and;

WHEREAS, the future economic success for communities will be based in the Information Age where the collection and distribution of electronic data and related information will be a centerpiece of economic activity in the coming decades, and;

WHEREAS, the Lafayette Parish School System recognizes that to prepare for this future world, it is necessary to offer opportunities for our students to learn and immerse themselves in the tools of technology as well as to access the information needed to become lifelong learners and productive members of society, and;

WHEREAS, the Lafayette Parish School system now has in place a Technology curriculum in grades Pre-K thru 12th for our students to avail themselves of, and;

WHEREAS, the implementation of the Lafayette Utilities System's Fiber to the Home project will be a huge step in bridging the "digital divide" where all students and citizens will have access to the Internet and other information services, and;

WHEREAS, it is also critical for the future economic vitality of Lafayette Parish that there be technology companies located in the area that provide high paying technology-based jobs for our young adults graduating from our local high schools and the University of Louisiana at Lafayette, and;

WHEREAS, the Fiber to the Home initiative can provide the infrastructure necessary to attract technology firms to Lafayette, and;

WHEREAS, the provision of a trained workforce coming out of the Lafayette Parish School System's Technology curriculum and the nationally recognized University of Louisiana at Lafayette's computer services college, Lafayette can become a national leader in technology services, now;

THEREFORE BE IT RESOLVED, that the Lafayette Parish School Board go on record in support of the bond initiative put forth by the Lafayette Utilities System, and;

BE IT FUTHER RESOLVED, that the Lafayette Parish School Board does hereby encourage the voters of the City of Lafayette to vote YES for the Fiber to the Home initiative at the July, 2005 election and that those citizens who reside in the Parish lend their support to the passage of such a critical initiative for the future success of Lafayette Parish.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of July 6, 2005, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 6th day of July, 2005.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

LaCombe requested that this item be pulled for discussion.

Motion (Gibson, Cox) that the Board approve Action Items, A, and B, and that Action Items C, D, and E be pulled for discussion. Motion carried.

C. CONTINUED OPERATIONS PENDING APPROVAL OF THE FISCAL YEAR 2005-2006 BUDGET

Motion (Hefner, Sam) that the Board approve continued operations pending approval of the Fiscal Year 2005-2006 budget. Motion carried.

D. PERSONNEL RE-ASSIGNMENT AND POSITION ELIMINATIONS

Motion (Sam, LaCombe) that the Board postpone action on Personnel Re-assignment and Position Eliminations until the next Regular Board Meeting for staff to provide job description of the Grant Administrator and the actual savings on the positions being transferred.

A substitute motion was made by Gibson, and seconded by Hefner that the Board approve the Personnel Re-assignment and Position Eliminations except for the Grants Administrator position, and that the fiscal impact be reported at a subsequent meeting, and that the position be advertised

to the public at a later date.

The Chair called for a roll call vote on the substitute motion. Voting for were Cox, Gibson, Hardy, Hefner and Wilson. Voting against were Guidry, LaCombe and Sam. Thibodaux was absent. Motion carried.

E. RESOLUTION 07-05-1490 - LAFAYETTE UTILITIES SYSTEM FIBER FOR THE FUTURE

Motion (Hefner, Cox) that the Board approve Resolution 07-05-1490 - Lafayette Utilities System Fiber for the Future.

After some discussion, Hefner withdrew his motion and no action was taken.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

/s/ John Earl Guidry

John Earl Guidry, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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