

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, June 21, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 21, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by Gibson and opened with a prayer by LaCombe. Hardy led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

The Board recognized Joan Green, Band Director at L.J. Alleman Middle School for being named the 2005 recipient of the Sudler Silver Cup award, which is sponsored by the John Philip Sousa Foundation.

Also recognized were the graduating seniors who maintained perfect school attendance during their elementary and secondary school careers. Amy Potter, Comeaux High and Tiffany Clause, Carencro High had thirteen consecutive years of perfect attendance, and Victoria Kokenge, Acadiana High had four consecutive years of perfect attendance.

The Board congratulated Chi Doan, Carencro High School graduate who was selected as the recipient of the Poche' Prouet Associates, Ltd. Engineering/Architecture Scholarship to the University of Louisiana at Lafayette for 2006-2007. Poche' Prouet Associates, Ltd. has given a scholarship for the last fifteen years.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 6/7/06

Motion (LaCombe, Guidry) that the minutes of the Regular Board Meeting of June 7, 2006 be amended as follows: approve staff's recommendation under Employee Transfers to reassign the Grants Writer position to Grants Administrator **for a one year contract**. Motion

carried.

b. Special Board Meeting of 6/21/06

Motion (Hefner, LaCombe) that the minutes of the Special Board meeting of June 21, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

**IV. FINANCIAL INFORMATION/REPORTS**

A. a. APPROVAL OF BILLS . . . . .April, 2006

General Fund.....	\$10,742,839.96
Special Revenues .....	129,432.55
Consolidated Direct Federal .....	168,913.06
Adult Education .....	33,632.67
Consolidated Other Federal .....	285,090.99
Special Education.....	84,727.54
Bond Sinking Fund.....	2,752.75
Consolidated School District #1 .....	-0-
Self-Funded Construction .....	84,733.85
Construction Account 1999 Bond.....	31,551.06
Construction Account 2001 Bond.....	231.65
IASA Title I (Federal Programs) .....	472,126.26
Child Development.....	39,668.52
IASA Title II/Title IV/Title VI .....	104,688.42
School Food Service .....	1,853,101.36
Capital Improvement .....	203,174.30
Employee Insurance Fund.....	2,029,944.92
LPSB General & Auto Loss Fund .....	49,024.86
LPSB Workmen's Compensation.....	99,695.26
 TOTAL DISBURSEMENTS.....	 \$16,415,329.98

Motion (LaCombe, Hardy) that the Board accept the ratification of bills for April, 2006. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Projection of 1988 Half-Cent Sales Tax Distribution

Motion (Sam, Hardy) that the Board accept the projection of 1988 half-cent Sales Tax distribution report. Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

A. INFORMATION REPORTS

a. Curriculum Update

Diane Hernandez, Program Supervisor of Fast ForWord, provided the Board an update of the program which focuses on specific cognitive skills necessary for learning: memory, attention, processing and sequencing. Graphs showing significant improvements in Reading and Language Arts were shown, and the Board heard testimonials of how the program has assisted students.

Burnell Lemoine, Deputy Superintendent and Chief Academic Officer, informed the Board that Lafayette Parish School System would be receiving \$500,000 from Chevron. The “Energy for Learning” funding will be directed towards academic resources and technology. The company recently committed \$18 million to Gulf Coast Education which is providing resources to hurricane-affected public schools in Louisiana and Mississippi.

b. Delay Implementation of the Insurance Premium Increase

Rickey Hardy, Board Member, requested that the Board delay implementing the insurance premium increase until the salary adjustments for non-teachers has been approved.

James Simon, Board attorney, informed the Board that in order to suspend any action that has already been taken on the insurance premium increase, i.e., if any municipal funds have been spent implementing this policy, the matter cannot be reconsidered because it already has gone to action and money has been spent.

After some discussion, Hardy requested a ruling from the Chair.

The Chair informed the Board that she would abide by legal counsel’s opinion.

Motion (Hardy, Thibodaux) that the Board appeal the ruling of the Chair.

The Chair called for a roll call vote. Voting for were Guidry, Hardy and Thibodaux. Voting against were Cox, Gibson, Hefner, LaCombe, Sam and Wilson. Motion failed.

Motion (Hardy, Thibodaux) that the Board add to the Action Agenda: Delay Implementation of the Insurance Premium Increase.

The Chair called for a roll call vote. Voting for were Guidry, Hardy, LaCombe and Thibodaux. Voting against were Cox, Gibson, Hefner, Sam and Wilson. Motion failed.

B. INTRODUCTION ITEMS

a. General Fund Budget Revision #3 FY 2005-2006. Action to be taken at a subsequent meeting.

- b. 2002 Half-Cent Sales Tax Fund Budget Revision #2 for FY 2005-2006. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

**VI. APPROVAL OF ACTION ITEMS**

A. PERSONNEL CHANGES

Guidry requested that this item be pulled for discussion.

B. BAND UNIFORMS BID

Bids were received from:

Demoulin Brothers & Company

Fruhauf Uniforms

Stanbury Uniform Company

That the bid of Stanbury Uniform Company for band uniforms be accepted.

C. CALCULATORS BID

Bids were received from:

AFP School Supplies

D & H Distributing Company

School Mart

School Savers

That the bid of AFP School Supplies on items 1-8 be accepted; and that the bid of D & H Distributing Company on items 9-11 be accepted.

D. DUPLICATOR SUPPLIES BID

Bids were received from:

BCS

Copy & Camera, Inc.

F K M Copier Products

Standard Stationery

That the bid of Copy & Camera on items 1-6 be accepted; and that the bid of F K M Copier on items 7- 9 be accepted.

E. GARBAGE COLLECTION AND RECYCLING SERVICES RFP

Bids were received from:

BFI/Allied Waste

Waste Management of Acadiana

That the bid of Waste Management of Acadiana for Garbage Collection and Recycling Services be accepted.

F. LARGE KITCHEN EQUIPMENT BID

Bids were received from:

Alack Refrigeration  
Buckelew's Company  
Lafayette Restaurant Supply  
LA Food Service Equipment Company  
Texas Food Service Equipment Company

That the bid of Lafayette Restaurant Supply be accepted on items 1, 3, 9, 10, 11, 14 and 17; that the bid of Buckelew's Company be accepted on items 2, 5, 6, 8, 12 and 16; that the bid of Alack Refrigeration be accepted on items 4 and 15; that the bid of Texas Food Service Equipment Company be accepted on item 7; and that the bid of LA Food Service Equipment Company be accepted on item 13.

G. MODULAR ALUMINUM RAMPS BID

Bid was received from:

Redd Team Manufacturing

That the bid of Redd Team Manufacturing for Modular Aluminum Ramps be accepted.

H. TRAILER MOUNTED SEWER VACUUM CLEANER BID

Bid was received from:

Shamrock Pipe Tools, Inc.

That the bid of Shamrock Pipe Tools, Inc. be accepted for Trailer Mounted Sewer Vacuum Cleaner.

I. CONTINUED OPERATIONS PENDING APPROVAL OF THE FISCAL YEAR 2006-2007 BUDGET

That the Board authorize staff to continue all ongoing and normal expenditures until adoption of the budget for fiscal year 2006-2007.

J. REQUEST TO THE BOARD OF ELEMENTARY AND SECONDARY EDUCATION TO ADD AFRICAN AMERICAN HISTORY AS A GRADUATION REQUIREMENT

That the Board approve a request to the Board of Elementary and Secondary Education to consider the addition of African American History as a requirement for graduation.

Sam requested that this item be pulled for discussion.

Motion (Hardy,Cox) that the Board approve Action Items B, C, D, E, F, G, H and I, and that Action Items A and J be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item I.

A. PERSONNEL CHANGES

**Personnel  
Changes  
June 21, 2006**

**New Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Slason, Sara	Acadiana HS	Teacher	8/15/2006	01	Replacing J Hatcher
Theall, Gina	Career Center	Teacher	8/15/2006	01	Replacing D Gaudin
Laviolette, Kay	Human Resources	Secretary II	6/12/2006	85	Replacing S Smith
Sellers, Patricia	Computer Services	Comp. Analyst	5/22/2006	01	New position

### **Employee Transfers**

Kibodeaux, Tracy: from Westside ES to Scott MS; eff. 08/15/06; Fund 01; replacing N Hanks  
Chiasson, Jacklyn: from Acadian MS to Broussard MS (Teacher); eff. 08/15/06; Fund 01; replacing M Lucik  
Lormand, Sylvia: from Public Relations (Sec II) to Student Services (Sec I); eff. 07/01/06; Fund 01; replacing D Gardiner  
Grayson, Crystal: from Routing Assistant (Transportation) to Clerical Asst. (Carencro HS); eff. 06/09/06; Fund 01; replacing B Broussard  
Broussard, Eva: from Maintenance Dept. to Finance Dept. (Clerical Asst.); eff. 08/01/06; Fund 01; reassigned  
Johnson, Michael: from Milton ES/MS to Carencro HS (Head Custodian); eff. 06/09/06; Fund 01; replacing J Richard

### **Leaves Requested**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Linton, Julie	Moss Annex	Tchr Asst	03/30/06-05/31/06	01	Leave without pay
Simmons, Angela	Duson/Faulk	Counselor	08/15/06-05/31/07	01	Sabbatical leave
LeBlanc, Roxann	Drexel ES	Tchr Asst	08/15/06-01/10/07	01	Leave without pay
Marks, Alta	Early Childhood	Coord.	03/03/06-06/14/06	60	Leave without pay

### **Exiting Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Blanco, Jimmy	Northside HS	Teacher	5/31/2006	01	Resignation
Perry, Bertie	Broussard MS	Teacher	5/31/2006	01	Expiration of contract
Fontenot, Agatha	Broussard MS	Teacher	5/31/2006	01	Expiration of contract
Lucik, Mary	Broussard MS	Teacher	5/31/2006	01	Expiration of contract
Milburn, Sandra	Broussard MS	Teacher	5/31/2006	01	Expiration of contract
Zegura, Emily	Acadiana HS	Teacher	8/15/2006	01	Declined appointment
Hebert, Alyssa	Ossun ES	Teacher	5/31/2006	01	Resignation
Mouton, Joycelin	Faulk ES	Teacher	5/31/2006	01	Resignation
Francis, Stephani	Even Start	Program Facilitator	5/31/2006	50	Grant funding ended
Porter, Paquita	Even Start	Teacher	5/31/2006	35	Grant funding ended
Peschier, Karrie	Even Start	Teacher	5/31/2006	35	Grant funding ended
Breaux, Dedra	Even Start	Tchr Asst	5/31/2006	35	Grant funding ended
Briscoe, Monica	Even Start	Tchr Asst	5/31/2006	35	Grant funding ended
Victor, Annette	Even Start	Tchr Asst	5/31/2006	35	Grant funding ended
Guilbeaux, Rachel	Even Start	Tchr Asst	5/31/2006	35	Grant funding ended
Trahan, Kyla	Boucher ES	Teacher	5/31/2006	01	Resignation
Alexander, Paula	Scott MS	Tchr Asst	5/31/2006	01	Resignation
Cousineau, Florence	Prairie ES	Teacher	5/31/2006	01	Resignation

Andrus, Janet	Scott MS	Teacher	5/31/2006	01	Resignation
Andrew, Juanita	Prairie ES	Custodian	5/31/2006	01	Resignation
Blanchard, Jason	Maintenance	Electrician	6/2/2006	01	Resignation
Theriot, Lauren	Prairie ES	Teacher	5/31/2006	15	Resignation
Guillory, Jodi	Comeaux HS	Teacher	5/31/2006	15	Resignation
Dysart, Michael	Judice MS	Teacher	5/31/2006	01	Resignation
Miller, Jane	Evangeline ES	Principal	7/1/2006	01	Retirement
Arceneaux, Tiffani	Westside ES	Teacher	5/31/2006	01	Resignation
Smith, Robert	Maintenance	Grnds Maint. Wrker	6/16/2006	01	Resignation
Chiasson, Molly	Youngsville MS	Teacher	5/31/2006	01	Resignation
Lopez, Michelle	Media Center Staff	Secretary	6/9/2006	01	Resignation
Meade, Gary	Development	Teacher	6/30/2006	50	Resignation

**Number of Full-Time Employees by Funding Source as of May 31, 2006**

General Fund (01)	3,609
2002 Sales Tax (15)	113
Special Revenues (20)	28
Other Grants	27
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	109
Self-Funded Construction (45)	1
IASA Title I (50)	99
Child Development--Head Start (60)	82
IASA Titles II/III/IV/VI (65)	35
Child Nutrition (70)	182
Group Insurance Fund (85)	2
<b>TOTAL</b>	<b>4,300</b>
Total Last Month	4,284
Total Year Ago	4,190

Motion (Guidry, Hardy) that the Board approve the Personnel Changes and divide the question regarding Employee Transfers. Motion carried. Thibodaux requested that he be recorded as voting NO.

Motion (Guidry, Thibodaux) that the Board approve the transfer of Sylvia Lormand, from Secretary II in Public Relations to Secretary II in Student Services (instead of Secretary I).

After some discussion, Guidry withdrew his motion.

Motion (Guidry, Hefner) that the Board approve the Personnel Changes as presented and that the transferred employee in question have the right to appeal to the Board.

After some discussion, Guidry amended his motion as follows: that the Board approve the Personnel Changes as presented.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Guidry, Hardy, Hefner, Sam and Wilson. Voting against were LaCombe and Thibodaux. Motion carried.

J. REQUEST TO THE BOARD OF ELEMENTARY AND SECONDARY EDUCATION TO ADD AFRICAN AMERICAN HISTORY AS A GRADUATION REQUIREMENT  
Motion (Sam, Hardy) that the Board approve a request to the Board of Elementary and Secondary Education to add African-American History as a graduation requirement.

The Chair called for a roll call vote. Voting for were Hardy and Sam. Voting against were Cox, Gibson, Guidry, Hefner, LaCombe, Thibodaux and Wilson. Motion failed.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

The Board President informed the Board that the Regular Board Meeting of July 5, 2006 would be canceled because of the Fourth of July Holiday.

Also, the Board thanked Jules Gaudin, Deputy Superintendent and Chief Financial Officer, for his dedication and years of service to the children of Lafayette Parish, and wished him well in his new job.

C. Superintendent

The Superintendent expressed his appreciation to Mr. Gaudin for his good leadership and wished him well in his new job. He also thanked the staff for their support and the Board's vote of confidence in his recent evaluation.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Hardy, seconded by Hefner, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

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Kay S. Gibson, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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