

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, May 17, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 17, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice-President; John Earl Guidry, Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by Hefner. Cox led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the Lafayette High School students who received district, state and national honors in the following categories. Beta Club Quiz Bowl: Anthony Mai, Mary Kathryn Howerton, Alice Tzeng, Eve Francheboise, Stephen Repar, and Justine Ngo; State Beta MVP: Geoffrey Thomas; First Place State in Math: Peter Thayer; First Place State in Science: Alice Tzeng; Wrestling - Most Outstanding Wrestler in State: Andre Broussard; National Honor Band of America: Catherine Landers and Ed Coussan; Science – First Place Regional: Alicia Ranney; Advance Placement: Alice Tzeng and Geoffrey Thomas; Coca-Cola Scholar Regional Finalist: Chantelle George; National Merit: there were seven (7) finalists in the scholarship category, one (1) finalist in the Achievement category and eight (8) semi-finalists.

Also congratulated were the following students from Acadiana High who participated in the Academic Decathlon that was held at Louisiana State University. The team competed in math, economics, speech, interview, language and literature, art, science, music, essay writing and super quiz. Honors Category (3.74-4.0 GPA) Angelle Mouton (highest scorer), Jason Petitjean (Bronze-Mathematics), Jason Thevis (Silver-Economics); Scholastic Category (3.0-3.73 GPA) – Alex Labat (Gold-Speech, Bronze-Mathematics and Interview), Brandon DeJean (Gold-Mathematics, Bronze-Speech, Silver-Science/Most Spirited), Leigh-Ann Vidrine (Gold-Science, Bronze-Economics, Art, Essay Writing and Super Quiz); Varsity Category (0-2.99 GPA) Brittney Ducote (Gold-Science, Essay Writing, Silver-Art), Alexandra Winters (Gold-Speech, Silver-Math), Nick Wolfe (Gold-Interview, Super Quiz, Music, Silver-Economics, Bronze-Science, Highest Interview Score Overall and Most Spirited). Mrs. Suzanne Prince won

“Coach of the Year Award”.

The Board recognized the 2005-2006 Parish Fitness Champions. Boys Category: Kevin Esie, Montgomery Elementary; Gumer Miquez, Ezra Hebert and Justin Williams, Prairie Elementary; Antonio Culotta, Milton Elementary; Girls Category: Keyana Matthews, Duson; Savannah Lauchner, Prairie Elementary; Kelsey Thibodeaux, J.W. James Elementary; Ashley Harris, Boucher Elementary; Amber Lauchner, Plantation Elementary.

Also recognized were the Lafayette Parish State Fitness participants who competed at LSU: Justin Williams and Ezra Hebert, Prairie Elementary; Hayward Register, Ridge Elementary; Amber Lauchner, Plantation Elementary; Tylor Payne, Martin Middle; and Megan Broussard, Gallet Elementary.

The Board congratulated Kert Talley of Carencro High School for being chosen Division I State Boys Soccer Coach of the Year. Coach Talley led the Carencro High School Bears soccer team to the Nokia Sugar Bowl/LHSAA Division I Boys State Championship.

Also congratulated were the Career and Technical Education State and National Award Winners. Acadiana High: Agriscience – Christopher Tabb, Overall Winner (Carroll/Marie Trahan, Instructors); Business –Certified IRA Tax Preparers: Jordan Boudreaux, Shalane Broussard, Ralonda Brown, Rashonda Brown, Antoinette Dean, Rusty Fontenot, Brittany Lewis, Alexis Pellerin, Scott Rials, Ayana Washington, and Azari Washington (Cynthia Dauphin/Maxia Hutchinson, Instructors); Family and Consumer Sciences: Serena Mendoza – Elected State Vice-President of Community Service (Nadine Carlson, Advisor); W.D. Smith Career Center – Skills USA Competition Winners: Cosmetology – Candace Carmouche (Gold), Candice Hill (Silver), Amber Guilbeaux (Bronze) (Kevin Martin, Instructor); Photography: Jean Denis (1st Place Gold), Amanda Trahan (2nd Place Silver) (Darren Hebert, Instructor); Carencro High – FBLA State Leadership Conference: Brittany Edwards, Accounting II, Christine Long, Accounting I (Jeanine LeBlanc, Instructor); Scott Middle: Tessonnia Biggers – 2005 Outstanding new teacher of the year for the Louisiana Association of Techers of Family and Consumer Sciences (LATFACS) and the Louisiana Association for Career and Technical Education (LACTE); Youngsville Middle: Dawn Gary – National Outstanding Teacher in Community Service for the Association for Career and Technical Education (ACTE).

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 05/03/06

Motion (Cox, Williams) that the minutes of the Regular Board Meeting of May 3, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 5/9/06

Motion (Hefner, Wilson) that the Board receive the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of May 9, 2006. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. a. APPROVAL OF BILLSMarch, 2006

General Fund.....	\$9,906,870.62
Special Revenues	137,834.36
Consolidated Direct Federal	70,824.89
Adult Education	27,330.96
Consolidated Other Federal	3,867.68
Special Education.....	305,797.24
Bond Sinking Fund	250.37
Consolidated School District #1	993.30
Self-Funded Construction	23,164.69
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs)	372,637.23
Child Development.....	18,628.94
IASA Title II/Title IV/Title VI	24,873.51
School Food Service	450,070.17
Capital Improvement	403,968.57
Employee Insurance Fund.....	2,723,594.72
LPSB General & Auto Loss Fund	89,689.13
LPSB Workmen's Compensation.....	167,234.15
 TOTAL DISBURSEMENTS.....	 \$14,727,630.53

Motion (LaCombe, Hefner) that the Board accept the ratification of bills for March, 2006. Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Curriculum Update

Susan Chiquelin, Director of Special Education, provided the Board with information regarding the Assistive Technology Center. The mission of the program is to provide assistive technology evaluations and training to all students with or suspected of having a disability, and to purchase and deliver appropriate assistive technology devices and services to all students with a classification under federal and state guidelines. Additional information may be found on the website at www.lpssonline.com/site189.php.

- b. Substitute Teacher Pay. Hefner requested that the staff review the policy and come back to the Board at a subsequent meeting.
- c. Payraise for Certificated Administrators for FY 2005-2006. Pulled from agenda.
- d. Possible Sale of Former School Sites of J.W. James Elementary and St. Antoine Elementary. Hardy requested that the Board Attorney review the Intergovernmental Agency Contract and bring back to the Board at a subsequent meeting.
- e. Teaching of Black History as a Required Course in the High Schools. Discussion was held, no action was taken.
- f. Technology Plan Update. No action needed.

B. INTRODUCTION ITEMS

- a. Collaborative Planning Days for Elementary School Teachers. Action to be taken at a subsequent meeting.
- b. Revision of Policy File: IFCB-R – Field Trips and Excursions. Hefner requested that staff review items #5, 12 and 13.
- c. Revision of Handbook of General Policies for School Transportation. Action to be taken at a subsequent meeting.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

Personnel Changes

May 17, 2006

New Employees

Name	Location	Position	Effective	Fund	Note
Brown, Albert	Maintenance	Mechanic II	5/18/2006	01	Replacing H. Trahan
Cormier, Helen	Montgomery ES	Custodian	5/18/2006	01	Replacing C. Chaisson

Employee Transfers

Joseph, Etta: from Account Clerk I to Senior Account Clerk (Accounting); eff. 05/18/06; Fund 01; replacing C. Conque

Russell, Lisa: from Accountant I to Accountant II (Accounting); eff. 05/18/06; Fund 01; replacing A. Cutrera

Lewis, Aritha: from Secretary I (Moss Annex) to Secretary II (Early Childhood); eff. 05/18/06; from Fun 01 to Fund 60; replacing P. Landry

Dodds, Lynn: from Receptionist (Human Resources) to Clerical Assistant (Vermilion Conference Center); eff. 05/18/06; from Fund 01 to Fund 50; replacing C. Ozenne

Other Action

Name	Location	Position	Effective	Note
Provost, Kathleen	Lafayette HS	Teacher	05/18/06-05/19/06	Suspended without pay
Allen, Colette	Comeaux HS	Teacher	5/18/2006	Suspended without pay

Administrative Contract Renewals

Name	Location	Position	Contract Term
Duhon, Cindy	Broadmoor ES	Asst. Principal	10/07/06-10/06/08 01
Robin, Glynn	Career Center	Asst. Principal	10/07/06-10/06/08 01
Rayburn, Katherine	James ES	Asst. Principal	10/07/06-10/06/08 01
Ledet, Phyllis	Gallet ES	Asst. Principal	10/08/06-10/07/08 01

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Perry, April	Moss Annex	Tchr. Assistant	4/28/2006	40	Resignation
Gannard, Paige	James ES	Teacher	5/31/2006	01	Resignation
Myers, Sharon	Pupil Appraisal	Teacher	6/14/2006	01	Retirement
Fontaine, Patsy	Milton ES/MS	Librarian	5/31/2006	01	Resignation
Gilbert, Patricia	Central Office	Lead Teacher	7/1/2006	50	Retirement
Bergeron, Anna	Ridge ES	Teacher	7/31/2006	01	Retirement
Hendershot, Sandra	Woodvale ES	Teacher	6/18/2006	01	Retirement
Broussard, Carole	Westside ES	Principal	10/1/2006	01	Retirement

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Hansen, Andreas	Human Resources	Generalist	5/29/2006	01	Resignation
Chavis, Lorena	Carencro Heights ES	Teacher	6/1/2006	01	Retirement
Keller, Gloria	Prairie ES	Teacher	6/1/2006	01	Retirement
Gaudin, Dolores	Career Center	Teacher	8/15/2006	01	Retirement
Hatcher, Julee	Acadiana HS	Teacher	5/2/2006	01	Resignation
Tucker, Margaret	James ES	Speech Therapist	5/31/2006	01	Resignation
Carpenter, Monica	Carencro Heights ES	Teacher	5/31/2006	01	Resignation

Number of Full-Time Employees by Funding Source as of April 30, 2006

General Fund (01)	3,602
2002 Sales Tax (15)	113
Special Revenues (20)	25
Other Grants	25
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	110
Self-Funded Construction (45)	1
IASA Title I (50)	96
Child Development--Head Start (60)	81
IASA Titles II/III/IV/VI (65)	35

Child Nutrition (70)	181
Group Insurance Fund (85)	2
TOTAL	4,284
Total Last Month	4,310
Total Year Ago	4,188

B. 2002 HALF-CENT SALES TAX PAYOUT TO TEACHERS

That the Board approve staff's recommendation regarding payout of the teacher tax funds in excess of the reserve requirement.

Guidry requested that this item be pulled for discussion.

C. PILOT HVAC MAINTENANCE CONTRACT

That the Board approve staff to issue a Request for Proposals for professional services to pilot an HVAC Maintenance contract.

Guidry requested that this item be pulled for discussion.

D. EARLY RELEASE OF FUNDS FOR LIBRARY PERIODICALS

That the Board approve the Early Release of Funds for Library Periodicals for the 2006-2007 school session.

E. LIMESTONE BID

Bids were received from:

Acadiana Shell & Limestone, Inc.

That the Board award the Limestone Bid to Acadiana Shell & Limestone, Inc.

F. BIDS FOR PRAIRIE ELEMENTARY STRUCTURAL REPAIRS

That the Board approve the low bid of \$148,500 for the Prairie Elementary Structural Repairs submitted by Builliard Construction Company.

G. RESOLUTION 05-06-1522 – ACADEMIC EXCELLENCE

That the Board adopt Resolution 05-06-1522 – Academic Excellence.

RESOLUTION 05-06-1522

WHEREAS, the Lafayette Parish School Board believes that athletics and extra curricula activities are an integral part of education; and,

WHEREAS, the Lafayette Parish School Board encourages a strong bond between academics and athletics; and,

WHEREAS, the Lafayette Parish School Board believes that athletic participation correlates positively with academic success; and,

WHEREAS, the Lafayette Parish School Board promotes strong athletic programs to parallel the strong academic curriculums of its member schools; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board urges the Louisiana High School Athletic Association (LHSAA) to foster high academic standards for its student athletes by raising its academic standards.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 17, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 17TH day of May 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Hardy requested that this item be pulled for discussion.

- H. RESOLUTION 05-06-1523 – SPORTSMANSHIP
That the Board adopt Resolution 05-06-1523 – Sportsmanship.

RESOLUTION 05-06-1523

WHEREAS, the Lafayette Parish School Board believes the ideals of good sportsmanship, ethical behavior and integrity are the essence of interscholastic activities; and,

WHEREAS, the Lafayette Parish School Board believes the concept of “sportsmanship” must be taught, modeled, expected and reinforced in the classroom, as well as in competitive activities; and,

WHEREAS, The Lafayette Parish School Board believes that interscholastic activities provides an arena for participation to grow, excel, understand and value the concepts of sportsmanship and team work; and,

WHEREAS, the Lafayette Parish School Board believes that good sportsmanship shall be defined as those qualities of behavior which are characterized by unselfishness and genuine concern for others; and,

WHEREAS, the Lafayette Parish School Board urges the Louisiana High School

Athletic Association (LHSAA) to require college students to become certified to serve as an LHSAA coach through its Coaches' Education and Certification Program (CECP); and,

WHEREAS, the Lafayette Parish School Board urges the Louisiana High School Athletic Association (LHSAA) to revisit its penalty code on Coaches' Requirements and School Supervision Rule with the intent of placing the penalty on the violating school and not on students of the school team (possibly levying a significant monetary fine which could be dedicated to an academic college scholarship fund); now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board urges the Louisiana High School Athletic Association (LHSAA) to encourage school administrators, coaches, athletes, officials, and spectators to demonstrate and promote good sportsmanship as a concrete measure of the understanding and commitment to fair plays, ethical behavior and integrity.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 17, 2006 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 17TH day of May 2006.

/s/ James H. Easton

James H. Easton, Ed.D, Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Hardy requested that this item be pulled for discussion.

I. RECOMMENDATIONS OF EMPLOYEE INSURANCE ADVISORY COMMITTEE

That the Board approve the recommendations of the Employee Insurance Advisory Committee as defined at the committee meeting of May 9, 2006; that effective January 1, 2007, the individual deductible under the group health plan shall increase from \$500 to \$750; that effective July 1, 2006, the premium for group health insurance shall increase by 8.55% in revenue and shall be effected as a flat increase of the total premium for every category of coverage of \$45.05, with the increase shared by the employee and the Board's funding sources for premiums in the same manner as previously shared.

Hefner requested that this item be pulled for discussion.

Motion (Hardy, Cox) that the Board approve Action Items A, D, E and F, and that Action Items B, C, G, H and I be pulled for discussion. Motion carried.

B. 2002 HALF-CENT SALES TAX PAYOUT TO TEACHERS

Motion (Guidry, Sam) that the Board approve all monies in excess of the \$5 million reserve fund be equally distributed to classroom teachers, and that in the future, a check be distributed every six (6) months at the end of May and November.

A substitute motion was made by Hefner and seconded by Wilson that the Board approve staff's recommendation regarding payout of the 2002 Half-Cent Sales Tax funds in excess of the reserve requirement.

Cox called for the question.

The Chair called for a voice vote on the call for the question. Motion carried.

Guidry withdrew his motion, thereby making the substitute motion the original motion.

The Chair called for a roll call vote on the original motion. Voting for were Cox, Gibson, Guidry, Hardy, Hefner, LaCombe, Sam, Thibodaux and Wilson. Motion carried.

Thibodaux exited the meeting.

C. PILOT HVAC MAINTENANCE CONTRACT

Motion (LaCombe, Guidry) that the Board delay action on piloting the HVAC Maintenance Contract for forty-five (45) days, and allow staff to review criteria for proposals.

Sam called for the question

The Chair called for a voice vote on the call for the question. Motion carried. Wilson requested that she be recorded as voting NO.

The Chair called for a voice vote on the motion. Motion carried. Wilson requested that she be recorded as voting NO.

G. RESOLUTION 05-06-1522 – ACADEMIC EXCELLENCE

Motion (Hefner, Cox) that the Board adopt Resolution 05-06-1522 – Academic Excellence and amend paragraph five (5) as follows: **THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board urges the Louisiana High School Athletic Association (LHSAA) to foster high academic standards for its student athletes by raising its academic standards **statewide to a 2.0 GPA**. Motion carried. Hardy and Sam requested that they be recorded as voting NO.

H. RESOLUTION 05-06-1523 – SPORTSMANSHIP

Motion (Cox, LaCombe) that the Board adopt Resolution 05-06-1523 – Sportsmanship, as presented. Motion carried. Hardy requested that he be recorded as voting NO.

I. RECOMMENDATIONS OF EMPLOYEE INSURANCE ADVISORY COMMITTEE

Motion (Hefner, Cox) that the Board approve the original recommendation of the Employee Insurance Advisory Committee Meeting of March 14, 2006 of raising the deductible to \$750, eliminating the co-pay, and that the Board maintain the same pro rata share.

A substitute motion was made by Guidry and seconded by LaCombe that the Board approve Option 2 as presented by the Employee Insurance Advisory Committee of May 9, 2006.

Hardy exited the meeting.

Sam called for the question.

The Chair called for a voice vote on the call for the question. Motion carried.

The Chair called for a roll call vote on the substitute motion. Voting for were Guidry, LaCombe and Sam. Voting against were Cox, Gibson, Hefner and Wilson. Motion failed. Hardy and Thibodaux were absent.

The Chair called for a roll call vote on the original motion. Voting for were Cox, Gibson, Hefner and Wilson. Voting against were Guidry, LaCombe and Sam. Motion carried. Hardy and Thibodaux were absent.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by Board Members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by LaCombe, seconded by Hefner, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD
mgp

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD