

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, April 5, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, April 5, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Rickey Hardy, Michael C. Hefner, Carl LaCombe, Edward J. Sam, David Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: John Earl Guidry (Vacation) and Judy H. Cox

I. MEETING OPENINGS

The meeting was called to order by Gibson and opened with a prayer by LaCombe. Sam led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board congratulated the Carencro High School Boys' Soccer team for winning the Nokia Sugar Bowl/LHSAA Division I State Soccer Championship on March 4, 2006 at the UL Lafayette soccer complex. The Carencro High Golden Bears are coached by Kert Talley.

Also congratulated were the Lafayette High School Girls' Soccer team for winning the Nokia Sugar Bowl/LHSAA Division I State Soccer Championship on March 4, 2006 at the UL Lafayette soccer complex. The Lafayette High Lady Lions are coached by Kathie Breaux.

The Board also congratulated the Northside High School Basketball team for winning the State Farm/LHSAA Top 28 Class 4A State Championship on March 11, 2006 at the Lafayette Cajundome. The Northside High Vikings finished with a record of 35-5 and are coached by Rick LeBato.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 3/15/06

Motion (Sam, LaCombe) that the minutes of the Regular Board Meeting of March 15, 2006 be approved as presented. Motion carried. Hardy requested that he be recorded as voting NO.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of 3/14/06

Motion (Hefner, LaCombe) that the Board receive the minutes of the Joint Meeting of the Board Insurance Committee/Employee Insurance Advisory Committee of March 14, 2006. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. None

B. OTHER FINANCIAL REPORTS

- a. Sales Tax Collection Report for February, 2006

Motion (Hardy, Sam) that the Board accept the Sales Tax Collection report for February, 2006. Motion carried.

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

- a. Curriculum Update

Burnell LeJeune, Supervisor of Career and Technical Education provided information to the Board regarding Career Academy Internship.

- b. District Performance Scores

The Superintendent presented a power point presentation to the Board regarding Lafayette Parish School System District Performance Scores for the 2004-2005 Academic Year. The school system has consistently scored higher than the state average and has a growth of 2.9 points. He also shared with the Board the District Academic Challenges such as assisting all students with continuous academic growth; reducing the Achievement Gap for all subgroups; providing focused training for instructional personnel; soliciting more parental and community involvement in schools; increasing tutorial services for students in need, and increasing challenging opportunities for higher performing students.

- c. Ruling of Lafayette High School Soccer Team

James Simmons, Supervisor of Athletics, provided the Board with information regarding the LHSAA ruling that the Lafayette High School Soccer team was in violation of the LHSAA's Coaching Requirements Rule for having an ineligible coach. Mr. Simmons and Dr. Leonard, Principal of Lafayette High School will work on a proposal to address the issues of concern.

- d. Update on Alfreda Trahan, et al vs.LPSB

Lane Roy, Board attorney, informed the Board that Judge Haik has scheduled a hearing on April 24, 2006 at 1:30 p.m. in regards to Lafayette Parish School System

being declared a Unitary System.

B. INTRODUCTION ITEMS

- a. 2006 Summer School for Middle and Secondary School. Action to be taken at a subsequent meeting.
- b. 2006 GEE 21 Summer Remediation Program for High School Students. Action to be taken at a subsequent meeting.
- c. 2006 Extended Learning Summer Program for PreK-7th Grade. Action to be taken at a subsequent meeting.
- d. 2006 ESL Summer School Program for PreK-12th Grade. Action to be taken at a subsequent meeting.
- e. Grades 4th and 8th LEAP Summer Remediation School. Action to be taken at a subsequent meeting.
- f. WIA Summer Program at W.D. Smith Career Center. Action to be taken at a subsequent meeting.
- g. Special Education Extended School Year (ESY). Action to be taken at a subsequent meeting.
- h. Even Start Summer Program (June 12-30 & July 10-28, 2006). Action to be taken at a subsequent meeting.
- i. HIPPY Summer Program (June 12-30, 2006). Action to be taken at a subsequent meeting.
- j. Early Childhood Extended School Year. Action to be taken at a subsequent meeting.
- k. Revisions to Policy File: JCDB-R – Student Dress Code Regulations. Action to be taken at a subsequent meeting.
- l. New Policy File: JDIA – Cellular Phone Use for Students. Action to be taken at a subsequent meeting.
- m. Capital Improvement Fund Budget Revision #2 for FY 2005-2006. Action to be taken at a subsequent meeting.
- n. Library Books Bid. Action to be taken at a subsequent meeting.

- o. Permission to Advertise for Selection of Architect. Action to be taken at a subsequent meeting.
- p. Bids for Prairie Elementary Structural Repairs. Action to be taken at a subsequent meeting.
- q. Recommendations of Employee Insurance Advisory Committee. Action to be taken at a subsequent meeting.
- r. Hiring a Compensation Consultant

Motion (Hefner, LaCombe) that the Board move Hiring a Compensation Consultant to the Action Agenda. Motion carried. Hardy requested that he be recorded as voting NO.

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

**Personnel Changes
April 5, 2006**

New Employees

Name	Location	Position	Effective	Fund	Note
Walker, Adam	Moss Annex	SpEd Tchr Asst	3/2/2006	40	New IDEA position
LeGrand, Travis	Moss Annex	SpEd Tchr Asst	3/2/2006	40	New IDEA position
Marks, Michelle	Truman Montessori	Teacher Assisant	3/6/2006	60	Replacing A. Gary
Latiolais, Kathryn	Lafayette HS	Teacher (THHP)	2/23/2006	01	Replacing D. Broussard
King, Carl	Alleman MS	Custodian (itinerant)	12/12/2005	01	Replacing J. Washington
Kirkland, Wyona	Acadian MS	Science Teacher	2/20/2006	01	Replacing G. Howe
Shelvin, Joseph	Westside ES	Head Custodian	3/6/2006	01	Replacing C. Foret
Joseph, Lenora	Grants Office	Clerical Assistant	4/6/2006	50	Replacing K Suire
Leger, Kim	L Leo Judice ES	Clerical Assistant	4/6/2006	01	Replacing D. Long

End-Of-Year Appointments and Substitutes

Name	Location	Position	Effective	Fund	Note
Wheeler, Derek	Carencro MS	Language Arts Tchr	01/05/06- 05/31/06	15	Warranted by enrollment

Exiting Employees

Name	Location	Position	Effective	Fund	Note
Dore, Alonda	Transportation	Bus Driver	4/6/2006	01	Termination

Trahan, Horace	Maintenance	Small Engine Mech.	3/22/2006	01	Resignation
Bourgeois, Regina	Youngsville MS	Librarian	6/1/2006	01	Retirement
Chaisson, Harriet	Faulk ES	Teacher Assistant	3/12/2006	60	Resignation
Johnson, Mary Ann	Lindon ES	Custodian	3/15/2006	01	Resignation
Broussard, Marie	Central Office	Secretary	8/15/2006	01	Retirement
Collins, Frances	Ossun ES	Teacher	6/1/2006	01	Retirement
Vautrot, Barbara	Comeaux HS	Teacher	4/1/2006	01	Retirement
Lloyd, Ianthia	Carencro MS	Teacher	6/1/2006	01	Retirement
Garrett, Charles	Gallet ES	Teacher Assistant	4/5/2006	01	Termination
Suire, Kara	Grants Office	Clerical Assistant	3/13/2006	50	Resignation
Chaisson, Cherry	Montgomery ES	Custodian	3/16/2006	01	Resignation
Broussard, Melinda	Milton ES/MS	Cafeteria Manager	3/24/2006	70	Resignation
Finn, Allison	Ridge ES	Teacher	3/5/2006	01	Resignation
Curtis, Ruth	Acadiana HS	Librarian	6/1/2006	01	Retirement
Kennerson, Paul	Transportation	Contract Bus Driver	5/31/2006	01	Retirement
Bershad, Brandy	Moss Annex	Teacher Assistant	1/3/2006	40	Resignation
Gary, Ashley	Truman Montessori	Teacher Assistant	2/8/2006	60	Resignation
Broussard, Dawn	Lafayette HS	Teacher	12/5/2005	01	Resignation

Number of Full-Time Employees by Funding Source as of March 31, 2006

General Fund (01)	3,622
2002 Sales Tax (15)	114
Special Revenues (20)	27
Other Grants	24
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	110
Self-Funded Construction (45)	1
IASA Title I (50)	94
Child Development--Head Start (60)	83
IASA Titles II/III/IV/VI (65)	35
Child Nutrition (70)	185
Group Insurance Fund (85)	2
TOTAL	4,310
Total Last Month	4,322
Total Year Ago	4,188

B. GENERAL FUND BUDGET REVISION #2 FOR FY 2005-2006

That the Board approve the General Fund Budget Revision #2 FY 2005-2006 as revised and presented.

C. CHILD NUTRITION FOOD, PRODUCE, SUPPLIES & EQUIPMENT BIDS

That the Board authorize the advertisements and awarding of bids for Child Nutrition Food, Produce, Supplies and Equipment for milk and milk products, bread, produce, dry, staple and frozen food items, portioned fruit juices, paper, plastic, janitorial and miscellaneous kitchen equipment and supplies.

- D. PERMISSION TO RELEASE RFP FOR TRANSPORTATION CONSULTANT
That the Board grant permission to Release RFP for Transportation Consultant.

Hardy requested that this item be pulled for discussion.

- E. HIRING A COMPENSATION CONSULTANT
That the Board approve the proposal of services submitted by the The Segal Company to provide compensation counseling.

Hardy requested that this item be pulled for discussion.

Motion (Hardy, LaCombe) that the Board approve Action Items A, B and C, and that Action Items D and E be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item A.

- D. PERMISSION TO RELEASE RFP FOR TRANSPORTATION CONSULTANT

Motion (Henfer, Sam) that the Board grant permission to Release RFP for Transportation Consultant. Motion carried. Thibodaux requested that he be recorded as voting NO.

- E. HIRING A COMPENSATION CONSULTANT

Motion (Hefner, Sam) that the Board approve the proposal of services submitted by the The Segal Company to provide compensation counseling.

The Chair called for a roll call vote. Voting for were Gibson, Hefner, LaCombe, Sam and Wilson. Voting against were Hardy and Thibodaux. Motion carried. Cox and Guidry were absent.

VII. REPORTS

- A. Public Comments

Comments were made by the public. No action was taken.

- B. Board President/Members

The Board President informed the members that because of the Easter Holidays, the Regular Board Meeting of April 19, 2006 would be canceled.

- C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by LaCombe, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

Kay S. Gibson, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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