

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, March 15, 2006 - 5:30 P. M., Board Room

Kay S. Gibson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, March 15, 2006 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Kay S. Gibson, President; Judy H. Cox, Vice President; John Earl Guidry, Rickey Hardy, Michael C. Hefner, Carl LaCombe, David Thibodaux, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Edward J. Sam (illness)

**I. MEETING OPENINGS**

The meeting was called to order by Gibson and opened with a prayer by Hardy. LaCombe led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

The Board congratulated the following teachers for achieving Board Certification from the National Board for Professional Teaching Standard: Christy Blanchard, N. P. Moss Middle; Judith Cain, Lead Teacher; Marie Chapman P. Breaux Middle; Anne Mayard, Lafayette High; Charla Mercier, Woodvale Elementary; Linda Montgomery, C. Burke Elementary; Amy Moss, Broussard Middle; Melissa Robert, Scott Middle; and Stephanie Robin, N. P. Moss Middle.

The Board recognized Northside High School Wrestling Team for its second place finish in Division II at the LHSAA State Wrestling Tournament at the Pontchartrain Center in Kenner. The Vikings are coached by John Simmons, a UL-Lafayette graduate.

Also recognized was the Lafayette Education Foundation Book Bug Drive, in conjunction with Kiwanis of Acadiana, for collecting gently-used children's (K-5) books which are distributed to public elementary schools for use in classroom libraries and donated to children who may not have books at home.

**III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

**A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 2/15/06

Motion (LaCombe, Hardy) that the minutes of the Regular Board Meeting of February 15, 2006 be approved as presented. Motion carried.

b. Special Board Meeting of 2/21/06

Motion (LaCombe, Hefner) that the minutes of the Special Board Meeting of February 21, 2006 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. None

**IV. FINANCIAL INFORMATION/REPORTS**

A. a. APPROVAL OF BILLS . . . . . January, 2006

General Fund.....	\$11,876,876.15
Special Revenues .....	51,485.36
Consolidated Direct Federal .....	81,854.77
Adult Education .....	7,745.58
Consolidated Other Federal .....	6,111.89
Special Education.....	82,496.80
Bond Sinking Fund .....	-0-
Consolidated School District #1 .....	-0-
Self-Funded Construction .....	11,487.54
Construction Account 1999 Bond.....	-0-
Construction Account 2001 Bond.....	-0-
IASA Title I (Federal Programs) .....	86,932.07
Child Development .....	700,002.22
IASA Title II/Title IV/Title VI .....	9,686.54
School Food Service .....	1,636,855.75
Capital Improvement .....	278,016.66
Employee Insurance Fund.....	3,047,890.08
LPSB General & Auto Loss Fund .....	87,567.00
LPSB Workmen's Compensation.....	152,021.11
TOTAL DISBURSEMENTS.....	\$18,117,029.52

Motion (Wilson, Hardy) that the Board accept the ratification of bills for January, 2006. Motion carried.

B. OTHER FINANCIAL REPORTS

a. Sales Tax Collection Report for January, 2006

Motion (Cox, Hardy) that the Board accept the Sales Tax Collection report for January, 2006. Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

A. INFORMATION REPORTS

a. Curriculum Update

Susan Chiquelin, Director of Special Education, presented information to the Board regarding the GEE Waivers and LAA-2 Testing.

b. Tax Increment Financing (TIF)

Jules Gaudin, Deputy Superintendent and Chief Financial Officer, informed the Board of the Tax Increment Financing (TIF) economic tool enacted by the Louisiana Legislature under LA.R.S. 33.9038. through 9038.10. Tax Increment Financing can be used to pay for revenue bonds issued for any cooperative development project within a designated development district (TIF zone).

c. Status Report on Non-Teacher Salary Schedule Redesign

Motion (Hardy, Thibodaux) that the Board add to the Action Item Agenda – Approval of Status Report on Non-Teacher Salary Schedule Redesign.

The Chair called for a roll call vote. Voting for were Hardy and Thibodaux. Voting against was Cox, Gibson, Guidry, Hefner, LaCombe and Wilson. Motion failed. Sam was absent.

Motion (Hefner, LaCombe) that the Board add to the Action Item Agenda – Discussion to Engage the Services of a Salary Consultant.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Guidry, Hefner, LaCombe, Thibodaux and Wilson. Voting against was Hardy. Sam was absent.

**B. INTRODUCTION ITEMS**

- a. General Fund Budget Revision #2 for FY 2005-2006. Action to be taken at a subsequent meeting.
- b. Child Nutrition Food, Produce, Supplies & Equipment Bids. Action to be taken at a subsequent meeting.
- c. Permission to Release RFP for Transportation Consultant. Action to be taken at a subsequent meeting.

**C. OTHER REPORTS**

**VI. APPROVAL OF ACTION ITEMS**

**A. APPROVAL OF PERSONNEL CHANGES**

**Personnel  
Changes  
March 15, 2006**

**New Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Blanchard, Jason	Maintenance	Electrician	3/16/2006	01	Replacing A. Ware
Lovas, Adrienne	James ES	Teacher Assistant	3/16/2006	01	Replacing M. Pillette
Wiltz, Jessica	Scott MS	Teacher Assistant	2/13/2006	01	Replacing P. Rivoire
Anthony, Mary Ann	Lafayette MS	Teacher	1/12/2006	01	"Katrina" enrollment
Abshire, Dianna	Scott MS	Teacher Assistant	2/17/2006	01	Replacing M. Etienne
Cesar, Janet	Lafayette MS	Custodian	1/3/2006	01	Replacing M. Alexander
Serial, Cedric	LAPS	Drill Instructor	2/6/2006	01	Replacing T. Pitre
Davis, Eleanor	P. Breaux MS	Teacher	2/27/2006	01	Replacing A. Menard

**Retirees Returning To Work**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Washington, Mary	Judice MS	Custodian	3/16/2006	01	Replacing A. Johnson
Jackson, Basma	Moss MS	Teacher	1/23/2006	01	Replacing G. Babineaux

**Administrative Contract  
Renewals**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Contract Term</b>	<b>Fund</b>
LeJeune, David	Comeaux HS	Asst. Principal	07/22/06-07/21/08	01
Broussard, Marian	Westside ES	Asst. Principal	07/18/06-07/17/08	01
Thomas, Ada	P Breaux MS	Asst. Principal	07/18/06-07/17/08	01
Rath, Annette	Carencro HS	Principal	07/14/06-07/13/08	01
Craig, Richard J.	Comeaux HS	Principal	07/14/06-07/13/08	01
Aillet, Kay	Ossun ES	Principal	07/29/06-07/28/08	01
Fulcher, Cathy	Ridge ES	Principal	07/29/06-07/28/08	01

**Leaves****Requested/Recommended**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Ventroy, Renee	Boucher ES	Outreach Facilitator	02/02/06- 05/01/06	01	Leave without pay
Leger, Claire	Carencro MS	Teacher	01/12/06- 05/31/06	01	Sabbatical leave
Chaisson, Mary Helen	Live Oak ES	Cafeteria Technician	01/31/06- 04/25/06	70	Leave without pay
Despanie, Ursula	Prairie ES	Teacher Assistant Cafeteria	04/05/06- 09/19/09	01	Leave without pay
Duhon, Willie Mae	Acadian MS	Technician	12/16/05- 03/08/06	70	Leave without pay
Belanger, Marie	Acadian MS	Teacher	12/18/05- 05/31/06	01	Leave without pay

**Employee  
Transfers**

<b>Name</b>	<b>From/To</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Carter, Lorraine	from Lafayette MS to CAPS (SpEd Teacher)	2/6/2006	01	Reassigned for student needs
Deville, Cynthia	from SpEd Teacher (Moss MS) to Homebound Teacher (Moss Annex)	2/8/2006	01	Replacing S. Mills

**Exiting  
Employees**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>	<b>Fund</b>	<b>Note</b>
Schibi, Joan	Montgomery ES	Teacher	6/1/2006	01	Retirement
Audiffred, Lee	Montgomery ES	Teacher	6/1/2006	01	Retirement
Morrison, Patrick	Broussard MS	Custodian	2/21/2006	01	Resignation
Landry, Phyllis	Central Office	Secretary	3/10/2006	60	Resignation
Doucet, Kathy	Central Office	Secretary	5/20/2006	01	Retirement
Darjean, Jacqueline	Drexel ES	Custodian	3/15/2006	01	Resignation
Smith, Sarah Richey	Live Oak ES	Teacher	3/2/2006	01	Resignation
Bourque, Joyce	Transportation	Board Bus Driver	4/1/2006	01	Retirement
Douet, Ken	Moss MS	Principal	7/1/2006	01	Retirement
Smith, Margaret	Broussard MS	Teacher	2/24/2006	01	Resignation
Dear, Nancy	Ridge ES	Teacher	6/1/2006	01	Retirement
Scott, Alta	Moss MS	Secretary	2/22/2006	01	Resignation
Mouton, Warren	Moss MS	Custodian	2/22/2006	01	Resignation
Sampay, Blaine	Moss Annex	Teacher Assistant	1/19/2006	40	Resignation
Menard, Ashley	P. Breaux MS	Teacher	2/6/2006	01	Resignation
Enlund, Sandie	Scott MS	Teacher	12/16/2005	01	Resignation
Boudreaux, Dayna	Broussard MS	Teacher Assistant	1/3/2006	01	Resignation
Forsthoff, Pamela	Martin MS	Library Clerk	12/20/2005	01	Resignation
Rivoire, Patricia	Scott MS	Teacher Assistant	10/31/2005	01	Resignation

Babineaux, Gretchen	Moss MS	Teacher	1/25/2006	01	Resignation
Mouton, Carolyn	James ES	Custodian	2/10/2006	01	Resignation
Mergist, Anthony	Alleman MS	Teacher	2/15/2006	01	Retirement
Howe, George	Acadian MS	Teacher	2/7/2006	01	Resignation
Boudreaux, Elizabeth	Evangeline ES	Teacher	7/30/2006	01	Retirement
Sinclair, Mark	Technology	Teacher	3/3/2006	20	Resignation

**Number of Full-Time Employees by Funding Source as of February 28, 2006**

General Fund (01)	3,633
2002 Sales Tax (15)	114
Special Revenues (20)	27
Other Grants	24
Consolidated Adult Education (30)	7
Consolidated Other Federal (35)	6
Special Education (40)	111
Self-Funded Construction (45)	1
IASA Title I (50)	93
Child Development--Head Start (60)	83
IASA Titles II/III/IV/VI (65)	35
Child Nutrition (70)	186
Group Insurance Fund (85)	2
<b>TOTAL</b>	<b>4,322</b>
Total Last Month	4,280
Total Year Ago	4,189

- B. RESOLUTION 03-06-1516 NATIONAL LIBRARY WEEK  
That the Board adopt Resolution 03-06-1516 - National Library Week.

**RESOLUTION - 03-06-1516**

**WHEREAS**, libraries are part of the American Dream - places for opportunity, education, self-help and lifelong learning; and,

**WHEREAS**, our nation's public, academic, school and specialized libraries help people change the world; and,

**WHEREAS**, libraries play a vital role in providing millions of people with the resources they need to live, learn and work in the 21st century; and,

**WHEREAS**, libraries are changing and dynamic places and librarians are the ultimate search engine, helping people of all ages find the information they need in print and online; and,

**WHEREAS**, libraries bring you a world of knowledge both in person and online, as well as personal service and assistance in finding what you need, when you need it; and,

**WHEREAS**, libraries are a key player in the national discourse on intellectual freedom, equity of access, and narrowing the "digital divide;" and,

**WHEREAS**, more individuals must be recruited to the profession of librarianship and to work in libraries to maintain their vitality in today's changing workplace; and,

**WHEREAS**, awareness and support must be increased for libraries, librarians and library workers by raising their visibility in a positive context and by communicating clearly and strongly why libraries are both unique and valuable; and,

**WHEREAS**, libraries, librarians, library workers and supporters across America are celebrating National Library Week with The Campaign for America's Libraries; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim April 2 - 8, 2006 as

### **NATIONAL LIBRARY WEEK**

and encourage all residents to take advantage of all their library has to offer and come discover all the ways you can change your world @ your library.

### **C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of March 15, 2006, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana  
this 15<sup>th</sup> day of March, 2006.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- C. RESOLUTION 03-06-1517 – NATIONAL ACADEMY FOUNDATION  
That the Board adopt Resolution 03-06-1517 – National Academy Foundation.

### **RESOLUTION- 03-06-1517**

**WHEREAS**, the National Academy Foundation (NAF) develops and refines the

Academy model which embodies six core principles for improving America's education system including: Personalized learning environments, Academic engagement of all students, Empowered educators, Accountable leaders, Engaged communities and youth, and an integrated system of high standards, curriculum, instruction assessment and supports; and,

**WHEREAS**, the NAF Academy model works with schools aspiring to high performance among their career themed academies, small learning communities, and schools to continually improve academy performance; and,

**WHEREAS**, the Lafayette Parish Schools NAF Academies of Finance, Hospitality & Tourism, and Information Technology have engaged the local business community in partnerships with active advisory boards; and,

**WHEREAS**, the Lafayette Parish School System supports the Academy model by providing the planning team with sufficient tools and resources necessary for Academy implementation, teacher selection and training, student selection and evaluation, and effectively administering the overall Academy; now,

**THEREFORE**, be it resolved that the Lafayette Parish School Board enthusiastically approves the National Academy Foundation Membership Agreement for the Academy of Finance, Academy of Hospitality & Tourism and Academy of Information Technology.

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/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

- D. LEASE-PURCHASE OF PORTABLE BUILDINGS  
That the Board approve the Lease-Purchase of Portable Buildings currently being leased.
- E. LEASE-PURCHASE OF BUSES  
That the Board approve the Lease-Purchase of Buses to replace buses currently being leased on a daily or annual basis.
- F. BID APPROVAL FOR BOUCHER ELEMENTARY ROOFING REPLACEMENT  
Bids were received from:



Construction Services  
McAdams Roofing  
Pellerin & Wallace  
Rycars Construction  
Vaughan Roofing

That the Board approve the low bid of Pellerin & Wallace in the amount of \$299,400.00 for Boucher Elementary Roofing Replacement project.

G. REVISIONS TO POLICY FILE: GBMAA – VOLUNTARY TEACHER TRANSFER POLICY

That the Board approve Revisions to Policy File: GBMAA – Voluntary Teacher Transfer Policy.

H. PERMISSION TO ADVERTISE AND FILL TWO (2) COMPUTER PROGRAMMER POSITIONS

That the Board grant permission to advertise and fill two (2) Computer Programmer positions.

I. REVISION OF LAFAYETTE PARISH SCHOOLS' COPYRIGHT MANUAL

That the Board approve Revisions to Lafayette Parish Schools' Copyright Manual.

J. DISCUSSION TO ENGAGE THE SERVICES OF A SALARY CONSULTANT

Hefner requested that this item be pulled for discussion.

Motion (LaCombe, Cox) that the Board approve Action Items A, B, C, D, E, F, G, H and I, and that Action Item J be pulled for discussion. Motion carried. Gibson requested that she be recorded as voting NO on Action Item E. Thibodaux requested that he be recorded as voting NO on Action Items A and H.

J. DISCUSSION TO ENGAGE THE SERVICES OF A SALARY CONSULTANT

Motion (Hefner, Cox) that the Board waive the policy requiring an RFP and authorize the Superintendent to recommend the engagement of the professional services of an educational salary consultant.

A friendly amendment was made by Guidry, but after some discussion, the motion remained as presented.

The Chair called for a roll call vote. Voting for were Cox, Gibson, Guidry, Hefner, LaCombe and Wilson. Voting against were Hardy and Thibodaux. Motion carried. Sam was absent.

**VII. REPORTS**

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Thibodaux, seconded by Hardy, and carried that the meeting adjourn.

SIGNED:

/s/ Kay S. Gibson

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Kay S. Gibson, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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