

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, December 15, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, December 15, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President ; Judy H. Cox, Kay Gibson, John Earl Guidry, Carl LaCombe, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: Edward J. Sam (Illness)

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by Gibson. Cox led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

None

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

- a. Regular Board Meeting of 12/1/04

Motion (Wilson, Hardy) that the minutes of the Regular Board Meeting of December 1, 2004 be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

- a. None

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF BILLS

- a. APPROVAL OF BILLSOctober, 2004

General Fund. \$14,287,618.82
Special Revenues. 106,410.69

Consolidated Direct Federal.	3,291.73
Adult Education	21,198.61
Consolidated Other Federal.	43,333.96
Special Education.	468,691.67
Bond Sinking Fund.	1,015.00
Consolidated School District #1.	435.20
Self-Funded Construction.	42,276.66
Construction Account 1999 Bond.	-0-
Construction Account 2001 Bond.	-0-
IASA Title I (Federal Programs).	266,043.18
Child Development.	362,160.32
IASA Title II/Title IV/Title VI.	217,529.40
School Food Service.	437,659.59
Capital Improvement.	163,837.50
Employee Insurance Fund.	2,472,489.03
LPSB General & Auto Loss Fund.	48,697.81
LPSB Workmen's Compensation.	167,620.23
 TOTAL DISBURSEMENTS.	 \$19,110,309.40

Motion (Wilson, LaCombe) that the Board approve the ratification of bills for October, 2004.
Motion carried.

B. OTHER FINANCIAL REPORTS

a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

B. INTRODUCTION ITEMS

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

NEW HIRES:

WASSMER, Brandy, Tea. Asst. (SPED) - Charles Burke Elem. (Effective 12/01/2004)

DURAL, Joseph, Custodian - J. W. James Elem. (Effective 11/29/2004)

COUVILLION, Jennifer, Cler. Asst. - Ridge Elem./Youngsville Middle (Effective 12/16/2004)

FUNDERBURK, Martha, Teacher Assistant–Comeaux High (Effective 12/16/04)
REED, Kathleen, Visual Arts Teacher–N. P. Moss Annex (Effective 12/16/04)–Fund 15

EXITING EMPLOYEES:

MORVANT, Michael, Teacher - Ind. Arts - P. Breaux Middle (Service Retirement Effective 01/13/2005)
HALEY, Ruth, Teacher - ESL - Broadmoor Elem. (Service Retirement Effective 01/14/2005)
DURAL, Patricia, Sec. I - Carencro Hghts. Elem. (Service Retirement Effective 11/16/2004)
LOFTON, Cholette, Teacher - NCPH - Carencro Hghts. Elem. (Resignation Effective End of the Day 05/28/2004)
FOTI, Betty, Teacher - 3rd - K. Drexel Elem. (Service Retirement Effective 01/13/2005)
FRUGE, Martha, Prin. - Ernest Gallet Elem. (Service Retirement Effective 01/12/2005)
GRANGER, Jane, Teacher - Kdgn. - L. Leo Judice Elem. (Service Retirement Effective 01/12/2005)
PITRE, Constance, Speech Therapist - Milton Elem. (Service Retirement Effective 01/12/2005)
LOUIS, Gloria, Teacher - Resource - Myrtle Place Elem. (Service Retirement Effective 12/18/2004)
BROUSSARD, Yvette, Custodian - Scott Middle (Resignation Effective End of the Day 10/15/2004)
VINCENT, Tammy, Sec. I - Youngsville Middle (Resignation Effective 11/30/2004 following Leave Without Pay)
HITTER, George, Teacher - PE - G. T. Lindon Elem./Youngsville Middle (Service Retirement Effective 01/13/2005)
CARUTHERS, Hattie Jean, Assistant Director of Human Resources - Human Resources Dept. (Service Retirement Effective 01/10/2005)
UPTON, Sara, Federal Program Coordinator - Federal Programs (Service Retirement Effective 01/13/2005)
RAY, Madeleine, Teacher - Homebound - N. P. Moss Annex (Service Retirement Effective 12/10/2004)
CHAISSON, Shirley, Substance Abuse Advisor - Substance Abuse (Program Ended Effective 11/12/2004)
ROBIN, Lori, Teacher–Youngsville Middle School (Resignation Effective 01/12/05)

LEAVE WITHOUT PAY:

SERIO, Catherine, Tea. Asst. (SPED) - L. J. Alleman Middle (Effective 01/17/2005 - 05/13/2005)

EXTENSION OF LEAVE WITHOUT PAY:

BOUDREAUX, Dayna, Tea. Asst. (SPED) - Broussard Middle (Effective 01/12/2005 - 06/01/2005)

KASSOUF, Raymond, Teacher - M/M - N. P. Moss Middle (Effective 11/06/2004 - 01/11/2005)

RETURNING FROM MATERNITY LEAVE:

WALTERS, Mauricia, Home School Liason - Evangeline Elem. (Effective 12/01/2004)

ADMINISTRATIVE CONTRACT RENEWAL

SUTLEY, Justine, Director of Public Relations, December 16, 2004, through December 15, 2006.

TRANSFERS:

ELLISON, Jane, from Teacher - ESL - E. A. Martin Middle to English Language Screener (ESL) - N. P. Moss Annex (Effective 12/02/2004)

ALMANZA, Lisa, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 11/10/2004)

BERNARD, John, Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 11/04/2004)

BROUSSARD, Monica, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 10/04/2004)

COLE, Kenneth, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 09/20/2004)

DOMINGUE, Roxanne, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 10/18/2004)

DORE, Amy, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 08/16/2004)

GARY, Danny, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 10/01/2004)

GRAYSON, Matthew, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 08/16/2004)

GOULAS, Joey, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 11/01/2004)

JOLIVETTE, Jewel, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 10/12/2004)

LATIOLAIS, Tina, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 08/14/2004)

LeBLANC, Doreen, from Driver - Board Owned - Transportation Dept. to Contract Driver - Transportation Dept. (Effective 10/01/2004)

LEGER, Mark, from Driver - Board Owned - Transportation Dept. to Contract Driver -

Transportation Dept. (Effective 10/01/2004)
 NOEL, Scotty, from Driver - Board Owned - Transportation Dept. to Contract Driver -
 Transportation Dept. (Effective 10/01/2004)
 PALOMBO, Kenneth, from Driver - Board Owned - Transportation Dept. to Contract Driver -
 Transportation Dept. (Effective 11/01/2004)
 WOOSLEY, Vicky, from Driver - Board Owned - Transportation Dept. to Contract Driver -
 Transportation Dept. (Effective 11/01/2004)

Number of full-time employees by funding source for November, 2004, payroll:

General Fund (01).....	3,561
2002 Sales Tax (15).....	96
Special Revenues (20).....	23
Teaching American History Grant & Small Learning Communities Grant(25)	7
Consolidated Adult Education (30).....	12
Consolidated Other Federal (35).....	7
Special Education (40).....	73
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	92
Child Development–Head Start (60).....	85
IASA Titles II/III/IV/VI (65).....	31
Child Nutrition (70).....	197
LPSS Group Insurance Fund (85).....	2
 TOTAL.....	 4,188
Total last month:	4,175

Hardy requested that this item be pulled for discussion.

B. APPROVAL OF JOB DESCRIPTION FOR RECRUITMENT AND SUPPORT COORDINATOR FOR SCHOOLS OF CHOICES (EDUCATION EXCELLENCE FUND)

That the Board approve the job description for Recruitment and Support Coordinator for Schools of Choice (funded by Education Excellence Fund).

C. APPROVAL OF JOB DESCRIPTION FOR INSTRUCTIONAL SUPPORT COORDINATOR (EDUCATION EXCELLENCE FUND)

That the Board approve the job description for Instructional Support Coordinator (funded by Education Excellence Fund).

D. APPROVAL OF CAPITAL IMPROVEMENT FUND BUDGET REVISION #1 FOR FISCAL YEAR 2004-2005

That the Board approve the Capital Improvement Fund Budget Revision #1 for Fiscal Year 2004-2005.

E. APPROVAL OF RESOLUTION 12-04-1477 - RATIFY EMPLOYMENT OF SPECIAL COUNSEL

That the Board adopt Resolution 12-04-1477 - Ratify Employment of Special Counsel.

RESOLUTION - 12-04-1477

RESOLUTION TO RATIFY EMPLOYMENT OF SPECIAL COUNSEL

WHEREAS, Louisiana Revised Statutes 42:263 authorizes the retention of special counsel by any School Board upon a statement of reasons why such counsel is necessary and upon approval by the Attorney General; and,

WHEREAS, Lafayette Parish School Board and its staff are in need of special counsel in the matters described in Exhibit "A"; and,

WHEREAS, through their representation, the law firms described in Exhibit "A" have the experience, training and expertise to represent the Lafayette Parish School Board in connection with the matters therein described; and,

WHEREAS, Lafayette Parish School Board desires approval by the Attorney General to employ certain special counsel; now,

THEREFORE, BE IT DULY RESOLVED, by the Lafayette Parish School Board that the law firms and attorneys described in Exhibit "A" be ratified as special counsel in all respects in connection with the School Board matters described in Exhibit "A" for purposes including but not limited to advising, consulting with, and representing this School Board, its individual members, Superintendent, and administrative staff in connection with the matters described in Exhibit "A"; and,

BE IT FURTHER RESOLVED, that the law firms, attorneys and their staff described in Exhibit "A" shall be paid for their services at hourly rates not to exceed the maximum hourly rates now or to hereafter approved by the Attorney General of the State of Louisiana for Special Counsel with like years of experience; and,

BE IT FURTHER RESOLVED, that the past payments of fees and charges described in Exhibit "A" are hereby ratified; and,

BE IT FURTHER RESOLVED, that subject to the approval of this resolution by the Attorney General, the employment of the law firms and attorneys described in Exhibit "A" shall be effective as of the dates indicated in Exhibit "A", and this action ratifies the arrangements previously made by the Superintendent of Schools.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of December 15, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana
this 15th day of December 2004.

/s/ James H. Easton

James H. Easton, Ed. D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

EXHIBIT "A" TO RESOLUTION 12-04-1477

Vidrine & Vidrine, P.L.L.C.

Dennis J. Vidrine

William C. Vidrine

Miscellaneous bankruptcy representation

Charley Hutchens, P.L.C.

Miscellaneous legal representation

in Environmental Quality

(All services are continuing unless otherwise indicated)

Motion (Gibson, Cox) that the Board approve Action Items A, B, C, D, and E.

After some discussion Gibson amended her motion as follows: that the Board approve the Action Items and defer action on the bus driver transfers listed in Personnel Changes.

The Chair called for a roll call vote on the motion. Voting for were Cox, Gibson, Guidry, Hardy, Hefner and Wilson. Voting against were LaCombe and Thibodaux. Motion carried. Thibodaux requested that he also be recorded as voting NO on Action Items B, C and E.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Guidry, seconded by Thibodaux and carried that the meeting adjourn.

SIGNED:

/s/ Michael C. Hefner

Michael C. Hefner, President
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

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