

**LAFAYETTE PARISH SCHOOL BOARD  
REGULAR BOARD MEETING**

Wednesday, November 3, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 3, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

**I. MEETING OPENINGS**

The meeting was called to order by Hefner and opened with a prayer by Sam. Hardy led the group in the Pledge of Allegiance.

**II. RECOGNITIONS/PRESENTATIONS**

The Board recognized Donna Landry and Sherry Fisher-May, representatives with the Chamber of Commerce, for their efforts in bringing nationally recognized expert, Dr. Charles Achilles, to Lafayette to speak on educational policy and budgets, optimal class size, and affordable, effective teacher-student ratios.

Also recognized was Daniel Cormier, semi-finalist in the 211 lb. Weight Class Freestyle Wrestling, in the XXVIII Olympic Games in Athens, Greece. A former student of Northside High School, Daniel took the opportunity to thank the Board, his teachers and the community for supporting his efforts at the Olympics.

The Board congratulated the following schools for meeting and exceeding their Growth Target as outlined by the Louisiana Accountability Program. Schools receiving Exemplary Academic Growth were: J. Wallace James Elementary, J. W. Faulk Elementary, Youngsville Middle, Acadiana High, Carencro High, Lafayette High and Comeaux High. Schools receiving Recognized Academic Growth were: Acadian Middle, Evangeline Elementary, G. T. Lindon Elementary, Judice Middle, S. J. Montgomery Elementary and Northside High. Schools recognized for maintaining a School Performance Score above 120 were: Woodvale Elementary and Broadmoor Elementary.

### **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

#### **A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 10/20/04

Motion (Guidry, Sam) that the minutes of the Regular Board Meeting of October 20, 2004 be approved as presented. Motion carried.

#### **B. APPROVAL OF THE COMMITTEE MINUTES OF:**

- a. None

### **IV. FINANCIAL INFORMATION/REPORTS**

#### **A. APPROVAL OF BILLS**

- a. None

#### **B. OTHER FINANCIAL REPORTS**

- a. Sales Tax Collection Reports for September, 2004

Motion (Gibson, Wilson) that the Board accept the Sales Tax Collection Reports for September, 2004. Motion carried.

### **V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

#### **A. INFORMATION REPORTS**

- a. Millage Renewal Information Campaign

Justine Sutley, Director of Public Relations, informed the Board of the successful millage renewal campaign. She also provided them with a chart of strategies that were used to inform voters of the millage renewals and the effect on the school system operations.

- b. Presentation by Rickey Hardy, Board Member/Vice-President

Rickey Hardy, Board Member/Vice-President, presented a report to the Board on leasing vs. buying buses and S.E.E. (Safe Effective Efficient). He also shared with the Board statistical comparison between Calcasieu Parish School System (Board-Owned Buses) and Lafayette Parish School System (Contract Buses).

#### **B. INTRODUCTION ITEMS**

#### **C. OTHER REPORTS**

### **VI. APPROVAL OF ACTION ITEMS**

#### **A. APPROVAL OF PERSONNEL CHANGES**

That the Board approve the Personnel Changes as follows:

## **PERSONNEL CHANGES**

**(positions are funded via General Fund, unless noted otherwise)**

### **NEW EMPLOYEES:**

PORTALIS, Shawn, Custodian - J. W. Faulk Elem. (Effective 10/21/2004)  
DEGEYTER, Lester, Head Custodian II - Judice Middle (Effective 10/25/2004)  
PIERRE, Flannwellyn, Tea. Asst. - N. P. Moss Annex (Effective 10/18/2004)  
BRISCOE, Chantel, Tea. Asst. - Myrtle Place Elem. (Effective 10/26/2004)  
BABINEAUX, Natalie, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)  
BENNETT, Janet, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
BROUSSARD, Margaret, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
COMEAX, Carolyn, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
DOMINGUE, Patrick, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)  
HOVATTER, Rita, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
JACOBS, Tabitha, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)  
JOLIE, Annie, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
MANUEL, Patrick, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)  
MATHIEU, Lisa, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)  
ROYER, Mariette, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
SENEGAL, Yolanda, Bus Attendant - Transportation Dept. (Effective 11/04/2004)  
STOUTE, Katie, Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)

### **EXITING EMPLOYEES:**

HOPKINS, Rita, Custodian - J. W. Faulk Elem. (Resignation Effective End of the Day 09/22/2004)  
GREGORY, Jill, Teacher - Math - Lafayette Middle (Resignation Effective End of the Day 12/03/2004)  
SWEARINGEN, Lynne, Teacher - Kdgn. - S. J. Montgomery Elem.(Service Retirement Effective 11/13/2004)  
ANDERSON, Verna, Child Nutrition Tech. - Scott Middle (Disability Retirement Effective 11/04/2004)  
ALLEMAN, Barbara, Bus Driver - Contract - Transportation Dept. (Service Retirement Effective 10/14/2004)  
HUTTON, Theresa, Tea. Asst. - Adult Ed. (Resignation Effective End of the Day 10/15/2004)

### **SABBATICAL LEAVE:**

GREEN, Eva, Librarian - Lafayette Middle (Sabbatical Leave for Professional Improvement Effective 01/12/2005 - 01/12/2006)

**EXTENSION OF SABBATICAL LEAVE:**

CHANEY, Patti, Speech Therapist - Scott Middle (Medical Leave for 01/12/2005 - 06/01/2005)

**LEAVE WITHOUT PAY:**

DUPRE, Jennifer, Tea. Asst. - Truman Montessori (Effective 2004-2005 Session)

**EXTENSION OF LEAVE WITHOUT PAY:**

BABINEAUX, Bridgette, Tea. Asst. (Effective 11/03/2004 - 11/11/2004)

**MATERNITY LEAVE:**

SAVOY, Towanda, Custodian - Carencro High (Effective 10/14/2004 - 02/04/2005)

**EXTENSION OF LEAVE WITHOUT PAY:**

KASSOUF, Raymond, Teacher - M/M - N. P. Moss Middle (Effective 10/18/2004 - 11/05/2004)

**TRANSFERS:**

BOSSIER, Lovenia, from Custodian - Woodvale Elem. to Custodian - L. J. Alleman Middle (Effective 10/25/2004)

MALBREAUX, Roy, from Custodian - L. J. Alleman/E. A. Martin Middle to Custodian - L. J. Alleman Middle (Effective 10/18/2004)

CURLEY, Stephanie, from Tea. Asst. - K. Drexel Elem./Charter High to Tea. Asst. - IDEA Funds - Live Oak Elem. (Effective 10/25/2004)

BERNARD, Shane, from Custodian - J. W. James Elem. to Custodian - Ossun Elem. (Effective 10/25/2004)

POLK, Perry, from Custodian - Vermilion Elem. to Head Custodian I - Vermilion Conference Center (Effective 11/04/2004)

CHARLES, Mary Ann, from Custodian - L. J. Alleman Middle to Custodian - Woodvale Elem. (Effective 10/25/2004)

ALFRED, Rachael, from Bus Attendant to Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)

ANZALONE, Lisa, from Cler. Asst. - Ridge Elem./Youngsville Middle to Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)

NOEL, Letitia, from Bus Attendant to Bus Driver - Board Owned - Transportation Dept. (Effective 11/04/2004)

LEWIS, Cheryl, from Bus Attendant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 10/07/2004)

Number of full-time employees by funding source for October, 2004, payroll:

General Fund (01).....	3,542
2002 Sales Tax (15).....	98
Special Revenues (20).....	24
Teaching American History Grant(25).....	7
Consolidated Adult Education (30).....	14
Consolidated Other Federal (35).....	6
Special Education (40).....	74
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	93
Child Development–Head Start (60).....	85
IASA Titles II/III/IV/VI (65).....	30
Child Nutrition (70).....	198
LPSS Group Insurance Fund (85).....	2

TOTAL.....4,175

Total last month:4,228

**B. APPROVAL OF REVISIONS TO JOB DESCRIPTIONS FOR GRANT-FUNDED POSITIONS**

That the Board approve revisions to job description for grant-funded positions of Program Director for Teaching American History Grant; Program Director for 21<sup>st</sup> Century Community SPACES Grant; and Program Director for Smaller Learning Communities Grant.

**C. APPROVAL OF REVISIONS TO JOB DESCRIPTIONS FOR SUPERVISOR OF NURSES**

That the Board approve revisions to job descriptions for Supervisor of Nurses.

**D. APPROVAL OF JOB DESCRIPTION FOR ENGLISH LANGUAGE SCREENER**

That the Board approve job description for English Language Screener.

Thibodaux requested that this item be pulled for discussion.

**E. APPROVAL OF JOB DESCRIPTION FOR PROGRAM DIRECTOR: LPSS<sup>2</sup> GRANT**

That the Board approve job description for Program Director of LPSS<sup>2</sup> Grant.

Thibodaux requested that this item be pulled for discussion.

F.PERMISSION TO OPEN ADMINISTRATIVE POSITION AT LAFAYETTE HIGH SCHOOL

That the Board grant permission to open an administrative position at Lafayette High School by hiring an additional assistant principal to assist with the growing number of students.

Thibodaux requested that this item be pulled for discussion.

G. APPROVAL OF RESOLUTION 11-04-1468 - AMERICAN EDUCATION WEEK

That the Board adopt Resolution 11-04-1468 - American Education Week.

**RESOLUTION – 11-04-1468**

**WHEREAS**, public education serves as the foundation for a democratic society; and,

**WHEREAS**, public education has been recognized as a fundamental public good for well over a century; and,

**WHEREAS**, the public schools collectively remain one of our most vital institutions; and,

**WHEREAS**, our schools continue to provide America with productive citizens; and,

**WHEREAS**, the public schools have enabled our diverse population to work and live together in a free society; and,

**WHEREAS**, schools play a vital role in building the future--one student at a time; and,

**WHEREAS**, the theme of American Education Week observance is "Students Today, Leaders Tomorrow"; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 14-20, 2004 as

**AMERICAN EDUCATION WEEK**

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 3, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana  
this 3rd day of November 2004.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretar-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

H. APPROVAL OF RESOLUTION 11-04-1469 - YOUTH APPRECIATION WEEK  
That the Board adopt resolution 11-04-1469 - Youth Appreciation Week.

**RESOLUTION – 11-04-1469**

**WHEREAS**, the vast majority of the youth are concerned, knowledgeable and responsible citizens; and,

**WHEREAS**, the accomplishments and achievements of these young citizens deserve recognition and praise of their elders; and,

**WHEREAS**, Optimists International has since 1954 developed and promoted a program entitled "Youth Appreciation Week"; and,

**WHEREAS**, the citizens of Lafayette have indicated a desire to join with the Optimists in expressing appreciation and approval of the contributions of the youth; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 15-21, 2004 as

**YOUTH APPRECIATION WEEK**

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 3, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,  
this 3rd day of November 2004.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

I. APPROVAL OF RESOLUTION 11-04-1470 - NATIONAL AMERICAN INDIAN HERITAGE MONTH

That the Board adopt resolution 11-04-1470 - National American Indian Heritage Month.

**RESOLUTION—11-04-1470**

**WHEREAS**, American Indians and Alaska Natives have played a vital role in the life of our country, and their many contributions have enhanced the freedom, prosperity, and greatness of America today; and,

**WHEREAS**, by celebrating National American Indian Heritage month, we reaffirm our commitment to remember those contributions and to honor the unique heritage of our continent's first inhabitants; and,

**WHEREAS**, we recognize and appreciate the richness of our first inhabitants, and what they have contributed to the cultural history of our nation; and,

**WHEREAS**, this special observance reflects the rich heritage and great influence that American Indians and Alaska Natives have contributed to our nation's history and culture and also reflects our continuing commitment to American Indian and Alaska Native tribal governments as an integral part of the social, political, and economic fabric of the United States; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim November 2004 as

**NATIONAL AMERICAN INDIAN HERITAGE MONTH**

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 3, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana



this 3<sup>rd</sup> day of November, 2004.

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

Motion (Gibson, Sam) that the Board approve Action Items A, B, C, G, H, and I, and that Action Items D, E and F be pulled for discussion. Motion carried. Hardy and Thibodaux requested that they be recorded as voting NO on Action Item A.

**D. APPROVAL OF JOB DESCRIPTION FOR ENGLISH LANGUAGE SCREENER**

Motion (Gibson, Wilson) that the Board approve job description for English Language Screener. Motion carried. Thibodaux requested that he be recorded as voting NO.

**E. APPROVAL OF JOB DESCRIPTION FOR PROGRAM DIRECTOR: LPSS<sup>2</sup> GRANT**

Motion (Wilson, Cox) that the Board approve job description for Program Director of LPSS<sup>2</sup> Grant. Motion carried. Thibodaux requested that he be recorded as voting NO.

**F. PERMISSION TO OPEN ADMINISTRATIVE POSITION AT LAFAYETTE HIGH SCHOOL**

Motion (Cox, Wilson) that the Board grant permission to open an administrative position at Lafayette High School by hiring an additional assistant principal to assist with the growing number of students. Motion carried.

**VII. REPORTS**

**A. Public Comments**

Comments were made by the public. No action was taken.

**B. Board President/Members**

Comments were made by the Board members. No action was taken.

**C. Superintendent**

Comments were made by the Superintendent. No action was taken.

**VIII. EXECUTIVE SESSION**

**IX. ADJOURN**

There being no further business, it was moved by Thibodaux, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

/s/ Michael C. Hefner

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Michael C. Hefner, President  
LAFAYETTE PARISH SCHOOL BOARD

SIGNED:

/s/ James H. Easton

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James H. Easton, Ed.D., Secretary-Treasurer  
LAFAYETTE PARISH SCHOOL BOARD

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