

**LAFAYETTE PARISH SCHOOL BOARD
REGULAR BOARD MEETING**

Wednesday, October 20, 2004 - 5:30 P. M., Board Room

Michael C. Hefner, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, October 20, 2004 at 5:30 P.M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Michael C. Hefner, President; Rickey Hardy, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Hefner and opened with a prayer by Cox. Sam led the group in the Pledge of Allegiance.

Motion (Thibodaux, Guidry) that the Board add LPAE Grievance to the Action Agenda.

After some discussion, Guidry withdrew his second and motion died for lack of a second.

II. RECOGNITIONS/PRESENTATIONS

The Board heard a presentation by Dr. David Thibodaux, U.S. 7th Congressional District Candidate.

The Board recognized Stan Dutile, County Agent for Lafayette Parish. He presented the Annual Report that recognizes the major efforts accomplished by LSU AgCenter, Louisiana Cooperative Extension Service.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 10/6/04

Motion (Cox, Guidry) that the minutes of the Regular Board Meeting of October 6, 2004 be approved as presented. Motion carried.

- B. APPROVAL OF THE COMMITTEE MINUTES OF:
 - a. None

IV. FINANCIAL INFORMATION/REPORTS

- A. a. APPROVAL OF BILLS August, 2004

General Fund.	\$3,938,208.54
Special Revenues.	362,909.15
Consolidated Direct Federal.	3,638.00
Adult Education	21,246.39
Consolidated Other Federal.	4,194.76
Special Education.	268,821.82
Bond Sinking Fund.	-0-
Consolidated School District #1.	269.03
Self-Funded Construction.	159,236.71
Construction Account 1999 Bond.	12,199.50
Construction Account 2001 Bond.	-0-
IASA Title I (Federal Programs).	2,177.79
Child Development.	196,352.66
IASA Title II/Title IV/Title VI.	60,771.11
School Food Service.	337,826.19
Capital Improvement.	64,875.53
Employee Insurance Fund.	2,051,349.37
LPSB General & Auto Loss Fund.	23,333.56
LPSB Workmen's Compensation.	180,419.95
 TOTAL DISBURSEMENTS.	 \$7,687,830.06

Motion (LaCombe, Thibodaux) that the Board approve the ratification of bills for August, 2004.
 Motion carried.

- B. OTHER FINANCIAL REPORTS
 - a. None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

- A. INFORMATION REPORTS
 - a. Millage Renewal Information Campaign

Justine Sutley, Director of Public Relations, informed the Board that Successes in Lafayette Parish Schools in the last 10 Years, can be found on the school system’s website at www.lpssonline.com. This document lists the numerous successes the school system has experienced because of the two

millage renewals that are on the November 2 ballot. Presentations to civic and community organizations will be made by the Superintendent, Board President and other administrators.

b. Budget Issues for Fiscal Year 2005-2006

Jules Gaudin, Deputy Superintendent and Chief Financial Officer asked the Board to begin thinking of budget procedures they would like to implement for Fiscal Year 2005-2006. Mr. Gaudin requested that the Board have a Board Workshop on November 3 to discuss their suggestions and concerns.

c. Presentation by Rickey Hardy

Rickey Hardy, Board Member, informed the Board that he would do his presentation on transportation at the next Board meeting.

B. INTRODUCTION ITEMS

C. OTHER REPORTS

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the Personnel Changes as follows:

PERSONNEL CHANGES

(positions are funded via General Fund, unless noted otherwise)

NEW EMPLOYEES:

STUTES, Erin, Teacher - English - Acadiana High (Effective 10/07/2004 - 06/01/2005)

YATES, Rebecca, Teacher - M/M - Alice Boucher Elem. (Effective 10/11/2004 - 06/01/2005)

LANDRY, Vivian, Cler. Asst. - P. Breaux Middle (Effective 10/18/2004)

PLAISANCE, Jeanne, Teacher - Science Lab - Broadmoor Elem. (Effective 10/05/2004 - 06/01/2005)

HANKS, Amanda, Tea. Asst. - Duson Elem. (Effective 10/18/2004)

MAEDA, Christi, Cler. Asst. - Ernest Gallet Elem. (Effective 10/04/2004)

PELLERIN, Melissa, Teacher - FACS (Part-Time) - Lafayette High (Effective 09/17/2004 - 06/01/2005)

HALL, Melissa, Teacher - M/M - Plantation Elem. (Effective 10/01/2004 - 06/01/2005)

FINN, Alison, Teacher - 1st - Ridge Elem. (Effective 10/04/2004 - 06/01/2005)

EXITING EMPLOYEES:

GLAUDE, Paul, Custodian - L. J. Alleman Middle (Resignation Effective End of the Day 10/01/2004)

JACQUES, Vicki, Teacher - SS - L. J. Alleman Middle (Expiration of Contract Effective End of the Day 05/28/2004)

RODRIGUE, Adrienne, Teacher - 3rd - Alice Boucher Elem. (Resignation Effective End of the Day 05/28/2004)

FOSTER, Heather, Teacher - Kdgn. - Carencro Hghts. Elem. (Resignation Effective End of the Day 05/28/2004)

GLASHEEN, John, Teacher - Gifted/Science - Lafayette High (Resignation Effective End of the Day 05/28/2004)

LEBLEU, Helen, Teacher - ARP - Lafayette High (Resignation Effective End of the Day 05/28/2004)

MONIER, Paul, Teacher - Biology - Lafayette High (Expiration of Contract Effective End of the Day 05/28/2004)

SCHMERSAHL, Kursten, Teacher - Spanish/French - Lafayette High (Resignation Effective End of the Day 05/28/2004)

RIPLEY, Donna, Teacher - Reading - Lafayette Middle (Resignation Effective End of the Day 05/28/2004)

CASTILLE, Lee, Teacher - BD - N. P. Moss Middle (Effective 08/10/2004)

ISADORE, Wallace, Custodian - Ossun Elem. (Resignation Effective End of the Day)

PERRON, Anne, Teacher - M/M - Plantation Elem. (Resignation Effective End of the Day 09/30/2004)

LANGLINAIS, Carolyn, Teacher - 4th - Milton Elem. (Expiration of Contract Effective End of the Day 05/28/2004)

ORTEMOND, Kelly, Teacher - 2nd - Prairie Elem. (Resignation Effective End of the Day 05/28/2004)

OWENS, Roylyn, Teacher - 3rd - Prairie Elem. (Expiration of Contract Effective End of the Day 05/28/2004)

BLYTH, Christa, Teacher - C.A.P.S. (Resignation Effective End of the Day 05/28/2004)

BENJAMIN, Louis, Director of Census and Attendance (Service Retirement Effective 11/01/2004)

TRANSFERS:

RICHARD, Linda, from Tea. Asst. - Myrtle Place Elem. to Tea. Asst. - Alice Boucher Elem. (Effective 10/01/2004)

MERCIER, Dorothy, from Sec. I - J. W. James Elem. to Sec. I - Charles Burke Elem. (Effective 10/21/2004)

LANDRENEAU, Tina, from Tea. Asst. - J. W. Faulk Elem./N. P. Moss Annex (C.A.T. TEAM) to Tea. Asst. - Northside High (Effective 10/04/2004)

BREAUX, Beverly, from Counselor - G. T. Lindon Elem. to Coordinator of Student Placement - Student Services (Effective 10/21/2004)

JOHNSON, Carole, from Cler. Asst. - Transportation Dept. to Routing Assistant - Transportation Dept. (Effective 10/21/2004)

TRAHAN, Nadena, from Routing Assistant - Transportation Dept. to Bus Driver - Board Owned - Transportation Dept. (Effective 10/04/2004)

CORRECTION:

ALLEMAN, Dana, from Cler. Asst. - Transportation Dept. to Cler. Asst. - Duson Elementary (Effective 09/24/2004)

DID NOT ACCEPT APPOINTMENT:

DUPUIS, Chad, Bus Driver - Board Owned - Transportation Dept. (Effective 10/07/2004)

SUSPENSION WITHOUT PAY:

WINBUSH, Timothy, Teacher - Ind. Arts - E. A. Martin Middle (Effective 10/20/2004 - 06/01/2005)

LEAVES REQUESTED:

ARCENEUX, Tiffani, Teacher - 3rd - Westside Elem. (Maternity Effective 09/07/2004 - 11/02/2004)

STULTZ-TURNER, Ronda, Teacher - Math - C.A.P.S. (Sabbatical Leave 10/01/2004 - 01/11/2005)

BORDELON, Jacqueline, Teacher - Math - Carencro Middle (Leave Without Pay Effective 09/07/2004 - 06/01/2005)

RETURNING FROM LEAVE WITHOUT PAY:

HAYES, Christine, Lead Teacher (Effective 10/01/2004)

Number of full-time employees by funding source for September, 2004, payroll:

General Fund (01).....	3,769
2002 Sales Tax (15).....	97
Special Revenues (20).....	24
Teaching American History Grant(25).....	7
Consolidated Adult Education (30).....	16
Consolidated Other Federal (35).....	7
Special Education (40).....	65
LPSS Self-Funded Construction (45).....	2
IASA Title I (50).....	96
Child Development–Head Start (60).....	87
IASA Titles II/III/IV/VI (65).....	30
Child Nutrition (70).....	198
LPSS Group Insurance Fund (85).....	3
 TOTAL.....	 4,401
Total last month:	4,228

Hardy requested that this item be pulled for discussion.

B. APPROVAL OF 2004-2005 TEACHER SALARY SCHEDULE

That the Board approve the 2004-2005 Teacher Salary Schedule that has been revised to include the one (1%) percent raise which was granted to all employees on September 15, 2004.

Thibodaux requested that this item be pulled for discussion.

- C. APPROVAL OF RESOLUTION 10-04-1465 - CHILD SEARCH AWARENESS MONTH
That the Board adopt Resolution 10-04-1465 - Child Search Awareness Month.

RESOLUTION - 10-04-1465

WHEREAS, early intervention is the first step in realizing Louisiana's educational goal that every child be ready for school, benefit from education, and become a productive citizen; and,

WHEREAS, early intervention is beneficial in promoting the development of children with special needs while minimizing their potential for development delay; and,

WHEREAS, early intervention is helpful in reducing the educational costs to our state by minimizing the need for special education and related services and the likelihood of institutionalization of individuals with disabilities, thereby maximizing the potential for independent living; and,

WHEREAS, the only appropriate way to identify and provide early intervention services for children with special needs and their families is through interagency coordination; and,

WHEREAS, the Department of Education, Health and Hospitals, and Social Services of the state of Louisiana, the Louisiana Interagency Coordinating Council, and public and private providers are working together under the auspices of *ChildNet* to implement a statewide, comprehensive, coordinated, multi-disciplinary, interagency program of early intervention services for infants and toddlers with special needs and their families; and,

WHEREAS, each year all over Louisiana, some children will need special help in reaching their potential and in gaining an education commensurate with their abilities; and,

WHEREAS, early identification is the key to helping Louisiana's children overcome their developmental and learning problems as well as developing their talents and academic abilities in order to gain an education; and,

WHEREAS, the Louisiana *Child Search* Project, the Division of Special Populations of the Department of Education, the State Board of Elementary and Secondary Education, and the public schools of the State of Louisiana are working to offer our children special help so that they can obtain an appropriate education; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board, does hereby proclaim the month of October, 2004, as

CHILD SEARCH AWARENESS MONTH

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 20, 2004 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of October 2004.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

- D. APPROVAL OF RESOLUTION 10-04-1466 - RED RIBBON WEEK
That the Board adopt Resolution 10-04-1466 - Red Ribbon Week.

RESOLUTION 10-04-1466

National Drug Awareness Week Proclamation
"United We Stand-Drug Free"

WHEREAS, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,

WHEREAS, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

WHEREAS, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

WHEREAS, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 25-29, 2004; and,

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

WHEREAS, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby support October 25-29, 2004 as

RED RIBBON WEEK

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 20, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of October, 2004.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

E. **APPROVAL OF RESOLUTION 10-20-1467 - REQUESTING THE INTRODUCTION OF ENABLING LEGISLATION TO ALLOW FOR A REFERENDUM ON LAFAYETTE PARISH SCHOOL BOARD MEMBER TERM LIMITS TO BE PLACED ON THE BALLOT**

That the Board adopt Resolution 10-20-1467 - Requesting the Introduction of Enabling Legislation to Allow for a Referendum on Lafayette Parish School Board Member Term Limits to Be Placed on the Ballot

RESOLUTION 10-20-1467

REQUESTING THE INTRODUCTION OF ENABLING LEGISLATION TO ALLOW FOR A REFERENDUM ON LAFAYETTE PARISH SCHOOL BOARD MEMBER TERM LIMITS TO BE PLACED ON THE BALLOT

WHEREAS, the Lafayette Parish School Board currently has nine members serving four-year concurrent terms; and,

WHEREAS, the State Legislature and the Lafayette City/Parish Council both have term limits for their membership; and,

WHEREAS, the Lafayette Parish School Board would like to provide the voters of Lafayette Parish the opportunity to decide whether there should be term limits for the Lafayette Parish School Board members; and,

WHEREAS, the State Legislature would have to approve legislation that would allow the Lafayette Parish School Board to place a term-limit referendum on the ballot for the voters of Lafayette Parish to consider; now,

THEREFORE BE IT RESOLVED, that the Lafayette Parish School Board requests that legislation be introduced for the next appropriate Legislative Session by a member of the Acadiana Delegation that would provide for a Lafayette Parish School Board term-limit referendum to be placed before the voters of Lafayette Parish; and,

BE IT FURTHER RESOLVED, that such legislation allow for the term limits to be limited to three consecutive four-year terms, with such terms starting with the next scheduled elections of the Lafayette Parish School Board.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of October 20, 2004 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana,
this 20th day of October, 2004.

/s/ James H. Easton

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

Hardy requested that this item be pulled for discussion.

F. **APPROVAL OF U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE SAFE SCHOOLS/HEALTHY STUDENTS PROGRAM**

That the Board approve U.S. Department of Education Grant Application under the Safe/Schools/Healthy Students Program by entering into an agreement with David Jones and Associates to contract for services.

Thibodaux requested that this item be pulled for discussion.

G. **APPROVAL OF COMPLIANCE WITH ACT 778 OF THE 2004 LEGISLATIVE SESSION - EXTENDED SICK LEAVE AND SABBATICAL LEAVE**

That the Board approve the calculations that are in compliance with Act 778 of the 2004 Legislative Session - Extended Sick Leave and Sabbatical Leave.

Motion (Guidry, LaCombe) that the Board approve Items C, D and G and that Items A, B, E and F be pulled for discussion. Motion carried

A. **APPROVAL OF PERSONNEL CHANGES**

Motion (LaCombe, Sam) that the Board approve Personnel Changes with the exception that Timothy Winbush be stricken from the personnel changes. Motion carried. Hardy requested that he be recorded as voting NO.

B. APPROVAL OF 2004-2005 TEACHER SALARY SCHEDULE

Motion (Hardy, Gibson) that the Board approve 2004-2005 Teacher Salary Schedule that has been revised to include the one (1%) percent raise which was granted to all employees on September 15, 2004. Motion carried.

E. APPROVAL OF RESOLUTION 10-20-1467 - REQUESTING THE INTRODUCTION OF ENABLING LEGISLATION TO ALLOW FOR A REFERENDUM ON LAFAYETTE PARISH SCHOOL BOARD MEMBER TERM LIMITS TO BE PLACED ON THE BALLOT

Motion (Hardy, Gibson) that the Board adopt Resolution 10-20-1467 - Requesting the Introduction of Enabling Legislation to Allow for a Referendum on Lafayette Parish School Board Member Term Limits to Be Placed on the Ballot.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Sam, Hardy, Gibson, Cox, Wilson, Thibodaux and Hefner. Voting against were none. Motion carried.

F. APPROVAL OF U.S. DEPARTMENT OF EDUCATION GRANT APPLICATION UNDER THE SAFE SCHOOLS/HEALTHY STUDENTS PROGRAM

It was moved by Guidry that the recommendation of staff be rejected and that the Board be allowed time to review the grant application information and come back with a decision for staff. Motion died for lack of a second.

Motion (Wilson, Cox) that the Board approve U.S. Department of Education Grant Application under the Safe/Schools/Healthy Students Program by entering into an agreement with David Jones and Associates to contract for services.

After some discussion Guidry called for the question.

The Chair called for a roll call vote on the original motion. Voting for were LaCombe, Guidry, Hardy, Sam, Hefner, Cox, Wilson, and Gibson. Voting against was Thibodaux. Motion carried.

VII. REPORTS

A. Public Comments

Comments were made by the public. No action was taken.

B. Board President/Members

Comments were made by the Board members. No action was taken.

C. Superintendent

Comments were made by the Superintendent. No action was taken.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Thibodaux, seconded by Hardy and carried that the meeting adjourn.

SIGNED: SIGNED:

/s/ Michael C. Hefner

/s/ James H. Easton

Michael C. Hefner, President
LAFAYETTE PARISH SCHOOL BOARD

James H. Easton, Ed.D., Secretary-Treasurer
LAFAYETTE PARISH SCHOOL BOARD

mgp