

# **LAFAYETTE PARISH SCHOOL BOARD**

## **REGULAR BOARD MEETING**

Wednesday, January 7, 2004 - 5:30 P.M., Board Room

Dr. James H. Easton, Secretary-Treasurer, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, January 7, 2004 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Judy H. Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Michael Hefner, Carl LaCombe, Edward J. Sam, David G. Thibodaux and Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

### **I. MEETING OPENINGS**

The meeting was called to order by Easton and opened with a prayer by Lemoine. Gaudin led the group in the Pledge of Allegiance.

### **II. RECOGNITIONS/PRESENTATIONS**

#### **A. ELECTION OF OFFICERS**

##### **NOMINATIONS FOR BOARD PRESIDENT FOR 2004**

The Chair called for nominations for President for a one-year term.

Wilson placed in nomination Michael Hefner for President for a one-year term. Cox seconded the nomination.

Hardy placed in nomination David Thibodaux for President for a one-year term. Thibodaux declined the nomination.

Hardy withdrew his nomination.

It was voted by acclamation that Hefner be elected as President for 2004.

Easton congratulated Board President Hefner and turned the gavel over to him.

##### **NOMINATIONS FOR BOARD VICE-PRESIDENT FOR 2004**

The Chair called for nominations for Vice-President for a one-year term.

Wilson placed in nomination Rickey Hardy for Vice-President for a one-year term. Gibson seconded the nomination.

Guidry placed in nomination Edward Sam for Vice-President for a one-year term. Sam declined the nomination for Vice-President.

Motion (Thibodaux, Sam) that nominations for Vice-President be closed.

A substitute motion was made by Wilson and seconded by Sam that Hardy be elected as Vice-President for a one-year term by acclamation.

Thibodaux withdrew his nomination.

It was voted by acclamation that Hardy be elected Vice-President for a one-year term.

### **OFFICIAL LIST OF BOARD MEMBERS**

- Michael C. Hefner, President District 5
- Rickey Hardy, Vice-President District 3
- John Earl Guidry District 1
- Carl J. LaCombe District 2
- Edward J. Sam District 4
- Beverly Wilson District 6
- David G. Thibodaux District 7
- Judy H. Cox District 8
- Kay S. Gibson District 9

#### **B. RECOGNITION OF JAMES SIMMONS, JR., CAA, 2003 RECIPIENT, DISTINGUISHED SERVICE AWARD FROM NATIONAL INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION**

The Board congratulated James Simmons, Jr., CAA, Athletic Supervisor for the Lafayette Parish School System, for being selected to receive the Distinguished Service Award from the National Interscholastic Athletic Administrators Association (NIAAA). Tommy Henry, Commissioner of Louisiana High School Athletic Association (LHSAA) presented Simmons with a plaque which is awarded based on contributions at both the local, state and national levels in interscholastic athletics. Mr. Simmons is the only athletic administrator in the state of Louisiana to ever receive this award.

#### **ADDITIONS TO AGENDA**

Motion (Cox, Sam) that the Board add to the agenda Amendment to Personnel Changes. Motion carried.

### III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

#### A. CORRECTIONS ON THE MINUTES OF:

##### a. Regular Board Meeting of 12/3/03

Motion (Cox, Hardy) that the minutes of the Regular Board Meeting of December 3, 2003 be approved as presented. Motion carried.

##### b. Special Board Meeting of 12/11/03

Motion (Hardy, LaCombe) that the minutes of the Special Board Meeting of December 11, 2003 be approved as presented. Motion carried.

#### B. APPROVAL OF THE COMMITTEE MINUTES OF:

##### a. None

### IV. FINANCIAL INFORMATION/REPORTS

#### A. APPROVAL OF BILLS

##### a. None

#### B. OTHER FINANCIAL REPORTS

##### a. None

### V. REPORTS/INFORMATION/INTRODUCTION ITEMS

#### A. INFORMATION REPORTS

#### B. INTRODUCTION ITEMS

#### C. OTHER REPORTS

### VI. APPROVAL OF ACTION ITEMS

#### A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the Personnel Changes as follows:

#### **PERSONNEL CHANGES**

#### **NEW EMPLOYEES**

## **Teachers**

- LATIOLAIS, Elisha, Teacher - Resource - Acadian Middle - General Fund (Effective 12/08/2003)
- CARROLL, Stacey, Teacher - Math - Acadiana High - General Fund (Effective 01/09/2004 - 05/28/2004)
- CARROLL, Tracey, Teacher - Math - Acadiana High - General Fund (Effective 01/09/2004 - 05/28/2004)
- GUIDRY, Gayle, Counselor - L. J. Alleman Middle - General Fund (Effective 01/12/2004 - 06/04/2004)
- GAUTREAUX, Dara, Teacher - 2<sup>nd</sup> - Charles Burke Elem. - General Fund (Effective 01/12/2004 - 05/28/2004)
- ACOUETAY, Jacqueline, Teacher - 4<sup>th</sup> - Carencro Hghts. Elem. - General Fund (Effective 01/05/2004 - 05/28/2004)
- GRIFFIN, Toni, Teacher - Kdgn. - Carencro Hghts. Elem. - General Fund (Effective 01/05/2004 - 05/28/2004)
- GUILLORY, II, Harland, Teacher - Phy. Science - Carencro High - General Fund (Effective 01/12/2004 - 05/28/2004)
- PHILLIPS, Meggan, Teacher - Resource - Carencro Middle - General Fund (Effective 01/15/2004 - 05/28/2004)
- BLACKWELL, Jessica, Teacher - Fourth - J. W. Faulk Elem. - General Fund (Effective 12/08/2003 - 05/28/2004)
- LEBLEU, Helen, Teacher - ARP - Lafayette High - General Fund (Effective 01/12/2004 - 05/28/2004)
- WHITMORE, Joel, Teacher - Math - Lafayette High - General Fund (Effective 01/12/2004 - 05/28/2004)
- DAIGLE, Leah, Teacher - Lang. Arts - Lafayette Middle - General Fund (Effective 12/15/2003 - 05/28/2004)
- ARCENEUX, Melissa, Teacher - Kdgn. - G. T. Lindon Elem. - General Fund (Effective 01/05/2004 - 05/28/2004)
- SAVOY, Allison, Teacher - Vocal - Milton Elem. - General Fund (Effective 12/15/2003 - 05/28/2004)
- MARTIN, Richard, Teacher - Alt. Ed. - N. P. Moss Middle - General Fund (Effective 01/05/2004 - 05/28/2004)
- HARRISON, Marcus, Teacher - Resource - Itinerant - General Fund (Effective 12/15/2003 - 05/28/2004)

## **Maintenance Department** (All positions in this section are paid via the General Fund)

- FAULK, James, Maintenance Tech. I - SFS (Effective 01/05/2004)
- VILLARD, Richard, Carpenter I - (Effective 11/25/2003)

## **Other Support Personnel** (positions are funded via General Fund, unless noted otherwise)

- ATWOOD, Kathryn, Tea. Asst. - N. P. Moss Annex - Fund 40 - (Effective 12/01/2003)

- BENOIT, Larry, Custodian - L. J. Alleman Middle/E. A. Martin Middle (Effective 12/01/2003)
- COBB, Denise, Tea. Asst. - H.O.S.T. Program Fund 50 - N. P. Moss Middle (Effective 12/01/2003)
- DAVIS, Kathleen, Tea. Asst. - N. P. Moss Annex - Fund 40 - (Effective 12/01/2003)
- DELAHOUSAYE, Jr., James, Printer I - Print Shop-Fund 50 (Effective 12/01/2003)
- DUFFIE, Martha, Tea. Asst. - H.O.S.T. Program Fund 50- Lafayette Middle (Effective 12/08/2003)
- DYSHEL, Christian, Tea. Asst. - H.O.S.T. Program Fund 50 - Judice Middle (Effective 01/08/04)
- EDWARDS, Kimberly, Tea. Asst. - H.O.S.T. Program Fund 50- Carencro Middle (Effective 12/03/2003)
- GILLOCK, Debra, LPN - Head Start Fund 60 (Effective 01/05/2004)
- NUTT, Gregory, Tea. Asst. - S.E.A.S./Career Center - Fund 40 - (Effective 12/03/2003)
- RANSONNET, Tawana, Tea. Asst. - N. P. Moss Annex - Fund 40 (Effective 12/08/2003)

**EXITING EMPLOYEES (positions are funded via General Fund, unless noted otherwise)**

- BILLEAUDEAU, Elizabeth, Tea. Asst. - Ridge Elem. (Resignation Effective End of the Day 01/09/2004)
- BROUSSARD, Stacey, Tea. Asst. - L. J. Alleman Middle (Resignation Effective End of the Day 01/09/2004)
- CLARK, Carol, Teacher - French - Lafayette High (Service Retirement Effective 01/09/2004)
- COMEAUX, Calvin, Custodian - S/ J. Montgomery Elem. (Resignation Effective End of the Day 12/12/2003)
- CORMIER, John, Tea. Asst. - Judice Middle (Resignation Effective End of the Day 12/12/2003)
- DALME, Marjorie, Teacher - Gifted - Itinerant (Service Retirement Effective 01/10/2004)
- DAVID, Eloise, Bus Driver - Transportation (Termination Effective 01/07/2004)
- DESHOTEL, Heather, Teacher - Kdgn. - Carencro Hghts. Elem. (Resignation Effective End of the Day 12/19/2003)
- EWING, Elzina, Tea. Asst. - N. P. Moss Annex (Service Retirement Effective 12/20/2003)
- FORESTIER, Tania, Child Nutrition Tech. - Scott Middle-Fund 70 (Resignation Effective End of the Day 12/18/2003)
- FRANCES, Cynthia, Teacher - Kdgn. - Vermilion Elem. (Service Retirement Effective 01/10/2004)
- GUIDRY, James, Bus Driver - Transportation Dept. (Service Retirement Effective 01/13/2004)
- GUIDRY-NAOMI, Robin, Teacher - Lang. Arts - Lafayette Middle (Resignation Effective End of the Day 12/12/2003)
- MAYARD, Felice, Teacher - Second - Charles Burke Elem. (Resignation Effective End of the Day 01/09/2004)
- NOEL, Marie, Custodian - Comeaux High (Service Retirement Effective 01/07/2004)

- BEGNAUD, Judith, Bus Driver - Transportation Dept. (Disability Retirement Effective 11/20/2003)
- CORMIER, Carlos, Bus Driver-Transportation Dept. (Termination Effective 01/07/03)
- PIERSON, Clifton, Custodian-Judice Middle (Termination Effective 01/07/2004)
- SCHMERSAHL, Kurt, Special Ed. Options Counselor School Improvement - Central Office-Fund 40 (Service Retirement Effective 01/09/2004)
- THIBEAUX, Mary Ann, Child Nutrition Tech. - Alice Boucher Elem.-Fund 70 (Disability Retirement Effective 11/21/2003)
- THOMAS, Glen, Counselor - L. J. Alleman Middle (Service Retirement Effective 01/10/2004)

### **RETURNING FROM SABBATICAL LEAVE:**

GUNTER, Laurie, Teacher - Kdgn. - General Fund (Eff. 11/20/2003)

### **RETURNING FROM LEAVE WITHOUT PAY:**

SHELVIN, Helen, Tea. Asst. - Northside High (Eff. 12/08/2003)

### **RETURNING FROM MATERNITY LEAVE:**

- STANFORD, Kelli, Teacher - Agriculture - Northside High (Effective 11/20/2003)
- ZAMMIT, Courtney, Teacher - Fifth - Live Oak Elem. (Effective 01/05/2003)

### **TRANSFERS AND PROMOTIONS**

- BENOIT, Phillip, from Grounds Maintenance Worker - Maintenance Dept. to Small Engines/Mechanic I - Maintenance Dept. (Effective 01/05/2004)
- DURAN, Teresa, from Account Clerk II - Business Dept. to Secretary II - Sales Tax (Effective 01/22/2004)
- FRUGE, Stephen, from Teacher - Ind. Arts - Lafayette High to Program Supervisor I - Census and Attendance - Census and Attendance (Effective 01/05/2004 - 01/07/2006)
- LEDET, Verlia, from Custodian - Prairie Elem. to Head Custodian I - Prairie Elem. (Effective 01/05/2004)

### **EMPLOYEES RE-ENTERING ACTIVE SERVICE FROM RETIREMENT**

HARRIS, Vanette, Teacher - Gifted - Itinerant - General Fund (Effective 01/10/2004 - 05/28/2004)

### **ADMINISTRATIVE CONTRACT RENEWAL CORRECTION:**

DOMINGUE, Laura., Asst. Prin. II - Lafayette High (Eff. 03/21/2004 - 03/20/2006)

**LEAVES REQUESTED**

- CARTER, Paulita, Child Nutrition Tech. - Plantation Elem. (Leave Without Pay Effective 11/19/2003 - 01/29/2004)
- DANIEL, Kelly, Speech Therapist - Itinerant (Leave Without Pay Effective 11/05/2003 - 05/28/2004)
- LARROQUE, Charles, Teacher - French - C.A.P.S. (Sabbatical Leave Effective 01/12/2004 - 05/28/2004)
- LEWIS-BOAST, Catina, Tea. Asst. - Scott Middle (Leave Without Pay Effective 12/04/2003 - 12/19/2003)
- MOUTON, Jennifer, Tea. Asst. - L. J. Alleman Middle (Extension of Leave Without Pay Effective 01/09/2004 - 05/28/2004)

Changes recommended on this agenda item:

	General Fund (01)	Special Ed. (40)	Title I (50)	Child Develop-ment/ Head Start (60)	School Food Service (70)
# hired	20	4	5	1	0
# leaving	(18)	(1)	0	0	(2)

Net change: 9

Number of full-time employees by funding source for December, 2003, payroll:

- General Fund (01) 3,674
- 2002 Sales Tax (15) 126
- Special Revenues (20) 26
- Consolidated Adult Education (30) 15
- Consolidated Other Federal (35) 7
- Special Education (40) 48
- LPSS Self-Funded Construction (45) 2
- IASA Title I (50) 89
- Child Development-Head Start (60) 81
- IASA Titles II/III/IV/VI (65) 37
- Child Nutrition (70) 207
- LPSS Group Insurance Fund (85) 2

TOTAL.....4,314

Total last month: 4,305

**Aa. AMENDMENT TO PERSONNEL CHANGES**

That the Board approve the Amendment to Personnel Changes as follows:

### **AMENDMENT TO PERSONNEL CHANGES**

#### **TRANSFER:**

PIERSON, Clifton, from Custodian - Judice Middle to Custodian - Broadmoor Elem. - General Fund - (Effective 01/08/2004) (**Disregard Termination Recommendation**)

#### **EXITING EMPLOYEES (positions are funded via General Fund, unless noted otherwise):**

- CORMIER, Carlos, Bus Driver-Transportation Dept. (Resignation Effective 01/06/2004)
- DAVID, Eloise, Bus Driver - Transportation (Resignation Effective 01/05/2004)

#### **B. APPROVAL OF RESOLUTION 01-04-1426 - DR. MARTIN LUTHER KING, JR. HOLIDAY**

That the Board approve Resolution 01-04-1426 - Dr. Martin Luther King, Jr. Holiday.

#### **RESOLUTION 01-04-1426**

**WHEREAS**, contributions of Dr. Martin Luther King, Jr. have had a significant impact on the Civil Rights Movement of the United States; and,

**WHEREAS**, all people of all creeds, colors, ethnic backgrounds, and socio-economic levels, can benefit from the principles that Dr. King preached; and,

**WHEREAS**, in this time of increasing violence, Dr. King's emphasis on nonviolence and calls for peace are even more poignant; and,

**WHEREAS**, in this time when many are again attempting to focus on ethnicity and race as primary considerations, the message of Dr. Martin Luther King, Jr. that people should "...not be judged by the color of their skin, but by the content of their character..." can and should provide enlightened guidance; and,

**WHEREAS**, in this time when so many seemed determined to tear apart the fabric of our society, Dr. King's plea for all Americans to transcend the things which separate and divide us so that we might reach that spiritual plateau where we can celebrate our common humanity assumes an even greater urgency; and,

**WHEREAS**, in this time when so many choose to criticize and belittle this country, Dr. King's references to America and "...the magnificent words of the Constitution and the Declaration of Independence..." as positive ideals devoutly to be embraced and good ideas enthusiastically to be pursued can and should provide refreshing insight into the wonder and glory of our nation; and,



**WHEREAS**, students and the general public will be able to participate in a variety of activities sponsored by the Lafayette Martin Luther King Holiday Committee; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby support January 19, 2004, the national holiday honoring Dr. Martin Luther King, Jr., and directs our administrators and teachers to remember this famous American through appropriate classroom and school activities which focus upon his dream of unity and brotherhood of all Americans.

#### C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of January 7, 2004, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 7<sup>th</sup> day of January, 2004.

/s/ James H. Easton, Ed.D. Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

#### C. APPROVAL FOR PURCHASE OF AUDIO/VISUAL EQUIPMENT AND SUPPLIES

Bids were received from:

AFP Industries, Long's Electric, Aves Audio Visual Systems, Inc., Mission Service and Supply, B & H Photo Video, Modern Computer Furniture, Best Computer Supplies, School Specialty, Commercial Sales and Service, Teacher's Depot, Creative Presentations, Inc., Teacher's Pet, Crest A/V Electronics, Teacher's Video Company, Custom Computer Specialists, Terry Wall Enterprises, Inc., Demco, Inc., Troxell Communications, Gaylord Brothers, Valiant, General Office Supply Company, Video Service of America, Highsmith, Inc., and Ward and Associates

That the bid of B & H Photo Video on items 9, 10, 23, 25, 26, 28, 31, 32 and 33 be accepted; that the bid of Valiant on items 2, 5, 6, 13, 14, 15 and 21 be accepted; that the bid of Troxell Communications on items 11, 12, 20, 29 and 30 be accepted; that the bid of Custom Computer Specialists on items 3, 22 and 27 be accepted; that the bid of Commercial Sales and Service on items 7, 8 and 24 be accepted; that the bid of Ward and Associates on items 4 and 19 be accepted; that the bid of AFP Industries on items 16 and 17 be accepted; that the bid of Crest A/V Electronics on item 1 be accepted; that the bid of Video Service of America on item 18 be accepted; that the bid of Teacher's Video Company be accepted on item 34; and that the bid of Demco, Inc. on item 35 be accepted.

Motion (Guidry, Sam) that the Board approve Action Items A, Aa., B and C. Motion carried.

## VII. REPORTS

### A. PUBLIC COMMENTS

Comments were made by the Public. No action was taken.

### B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board members. No action was taken.

### C. SUPERINTENDENT

Comments were made by the Superintendent. No action was taken.

## VIII. EXECUTIVE SESSION

## IX. ADJOURN

There being no further business, it was moved by Hardy, seconded by Thibodaux and carried that the meeting adjourn.

SIGNED:

/s/Michael C. Hefner, President /s/ James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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