

# **LAFAYETTE PARISH SCHOOL BOARD**

## **REGULAR BOARD MEETING**

Wednesday, March 19, 2003 - 5:30 P. M., Board Room

Dr. David G. Thibodaux, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, March 19, 2003 at 5:30 P. M., pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** David G. Thibodaux, President; John Earl Guidry, Vice-President; Judy H. Cox, Kay Gibson, Rickey Hardy, Carl LaCombe, Edward J. Sam, Beverly Wilson, Board Members; James H. Easton, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** Michael C. Hefner (Business)

### **I. MEETING OPENINGS**

The meeting was called to order by Thibodaux and opened with a prayer by Wilson. Hefner led the group in the Pledge of Allegiance.

The Superintendent informed the public that the Lafayette Parish School System will follow its Crisis Management Plan that is in place in all schools and the Central Office in the event that our country is involved in a crisis. The safety of our students and employees are our primary concern.

### **II. RECOGNITIONS/PRESENTATIONS**

The Board congratulated the following teachers who were recipients of grants from Arts Grants for Teachers sponsored by the Lafayette Parish School System. They were: Kathy Reed, Lafayette Parish High School Arts Academy; Beverly Chitty and Linda Patin, Prairie Elementary School; Martha Weber, Julie Mount, Ann Dalme and Minerva Tobin, Prairie Elementary; Cissy Whipp, J. W. James Elementary; Janie Gill, Broadmoor Elementary; Penny Pucheu, Boucher Elementary; Trudie Lasseigne, Boucher/Ossun Elementary and Jacqueline Toliver, Burke Elementary School.

### **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

#### **A. CORRECTIONS ON THE MINUTES OF:**

- a. Regular Board Meeting of 2/19/03

Motion (Guidry, Cox) that the minutes of the Regular Board Meeting of February 19, 2003 be approved Motion carried.

**B. APPROVAL OF THE COMMITTEE MINUTES OF:**

a. None

**IV. FINANCIAL INFORMATION/REPORTS**

**A. APPROVAL OF RATIFICATION OF BILLS ... January, 2003**

- General Fund \$9,672,287.18
- Special Revenues 64,609.99
- Adult Education 14,067.25
- Consolidated Other Federal 8,741.70
- Special Education 386,341.22
- Bond Sinking Fund 80.00
- Consolidated School District #1 0.00
- Self-Funded Construction 255,947.43
- Construction Account 1999 Bond 3,570.93
- Construction Account 2001 Bond 48,221.03
- IASA Title I (Federal Programs) 193,728.55
- Child Development 544,103.67
- IASA Title II/Title IV/Title VI 19,622.43
- School Food Service 345,426.04
- Capital Improvement 91,432.66
- Employee Insurance Fund 2,363,551.25
- LPSB General & Auto Loss Fund 11,181.72
- LPSB Workmen's Compensation 135,340.96

TOTAL DISBURSEMENTS \$14,158,254.01

Motion (Guidry, Sam) that the Board approve the ratification of bills for January, 2003. Motion carried.

**B. OTHER REPORTS**

a. Approval of Sales Tax Collection Report for January, 2003

Motion (Guidry, LaCombe) that the Board approve the Sales Tax Collection Report for January, 2003. Motion carried.

b. Approval of Cash and Investment Report as of December 31, 2002

Motion (Gibson, Hardy) that the Board approve the Cash and Investment Report as of December 31, 2002. Motion carried.

c. Approval of 2001-2002 Comprehensive Annual Financial Report (CAFR)

Motion (Sam, Hardy) that the Board approve the 2001-2002 Comprehensive Annual Financial Report (CAFR). Motion carried.

**V. REPORTS/INFORMATION/INTRODUCTION ITEMS**

**A. INFORMATION REPORTS**

a. Curriculum Update

Sgt. Dale Boudreaux, Coordinator of Sheriff's Career Academy, informed the Board that the partnership between the Sheriff's Office and the School System has been very successful. In the first year of its existence, nine (9) students have graduated from the Sheriff's Career Academy. This school year the program has expanded to include juniors and seniors. The program allows students to receive first hand experience about careers in law enforcement.

**B. INTRODUCTION ITEMS**

a. None

**C. OTHER REPORTS**

a. None

**VI. APPROVAL OF ACTION ITEMS**

**A. APPROVAL OF PERSONNEL CHANGES**

**PERSONNEL CHANGES**

**RESIGNATIONS:**

- TRAPPEY, Patrick, Teacher - Math/SS - L. J. Alleman Middle (**Eff. EOD 03/10/2003**)
- RICE, Brenda, Teacher - English - Comeaux High (**Eff. EOD 02/13/2003**)
- MOUILLE', Sonya, Teacher - Fifth - Scott Middle (**Eff. EOD 03/21/2003**)

**RECOMMENDED APPOINTMENTS:**

- **TMHP** - GRAVOUIA, Stephanie, BA-USL, 1 Yr. Exp., Teacher - PE/Coach - Acadian Middle (**02/17/2003 - 05/30/2003**) - **AC# 01.1602..711226.02**
- **TROTC** - RUDD, Cletus, NJROTC Instructor - Acadiana High (**Eff. 02/24/2003**)**AC# 01.1603..711237.004**

- **TMM - BAUDOIN, Angelle, BA-ULL, No Exp., Teacher - Math - L. J. Alleman Middle (Eff. 03/06/2003 - 05/30/2003) - AC# 01.1602..711201.006**
- **TMS - INGRAM, Frances, BA-OOSC, No Exp., Teacher - Science - P. Breaux Middle (Eff. 01/21/2003 - 05/30/2003) AC# 01.1602..711201.010**
- **TMM - UDAYAMURTHY, Ashogan, BS-ULL, No Exp., Teacher - Math - P. Breaux Middle (Eff. 01/23/2003 - 05/30/2003) - AC# 01.1602..711201.010**
- **TE4 - STROMER, Eric, BA-ULL, No Exp., Teacher - Fourth - Charles Burke Elem. (Eff. 01/31/2003 - 05/30/2003) - AC# 01.1601..711201.015**
- **TE5 - MECHE, Christine, BA-ULL, No Exp., Teacher - Fifth - Carencro Middle (Eff. 01/24/2003 - 05/30/2003) - AC# 01.1602..711201.016**
- **SMSHP - COLE, Mary, BA-ULL, No Exp., Teacher - Sev. Prof. - Comeaux High (Eff. 02/11/2003 - 05/30/2003) - AC# 01.1603..711203.022**
- **THE - DAVENPORT, Laura, MED-OOSC, 2 Yrs. Exp., Teacher - English - Comeaux High (Eff. 02/13/2003 - 05/30/2003) - AC# 01.1603..711201.022**
- **TE4 - CRAPPELL, Chauntelle, BA-USL, 4 Yrs. Exp., Teacher - Fourth - Ernest Gallet Elem. (Eff. 01/06/2003 - 05/30/2003) - AC# 01.1601..711201.031**
- **TMHE - DUFFIE, Martha, BS-ULL, No Exp., Teacher - FACS (Home Ec.) - Lafayette Middle (Eff. 01/06/2003 - 05/30/2003) - AC# 01.1602..711215.038**
- **TE3 - ANGELLE, Tommy, EDS-ULL, 13 Yrs. Exp., Teacher - Third - Live Oak Elem. Teacher (Eff. 02/28/2003-05/30/2003) - AC# 01.1601..711201.045**
- **TE2 - BARBATO, Barbara, BA-USL, 2 Yrs. Exp., Second - Live Oak Elem. (Eff. 02/28/2003 - 05/30/2003) - AC# 01.1601..711201.045**
- **TE5 - CHIASSON, Lauren, BA-ULL, No Exp., Teacher - Fifth - E. A. Martin Middle (Eff. 01/23/2003 - 05/30/2003) AC# 01.1602..711201.046**
- **SMMGR - ROBERTS, Rebecca, BA-OOSC, 16 Yrs. Exp., Teacher - Resource - Milton Elem. (Eff. 01/27/2003 - 05/30/2003) - AC# 01.1601..711203.048**
- **TE5 - NAPOLITANO, Holly, BA-ULL, No Exp., Teacher - Fifth - N. P. Moss Middle (Eff. 02/14/2003 - 05/30/2003) - AC# 01.1602..711201.052**
- **TE2 - SARTOR, Maureen, MLS-OOSC, 8 Yrs. Exp., Teacher - Second - Ridge Elem. (Eff. 02/28/2003 - 05/30/2003) - AC# 01.1601..711201.061**
- **TMM - BEARB, Rami, BA-ULL, No Exp., Teacher - Math - Scott Middle (Eff. 01/30/2003 - 05/30/2003) - AC# 01.1602..711201.062**
- **SMMGR - LANDRY, Clifford, BS-USL, 5 Yrs. Exp., Teacher - Resource - Youngsville Middle (Eff. 01/21/2003 - 05/30/2003) - AC# 01.1602..711203.078**
- **TMM - SELLERS, Joy, EDS-USL, 32 Yrs. Exp., Teacher (Retiree) - Science - L.A.P.S. (Eff. 01/21/2003 - 05/30/2003) - AC# 01.1440.0042.711201**
- **SWI - KINCEL, Robyn, MSW-LSU, No Exp., Social Worker - S.E.A.S. (Eff. 03/17/2003)AC# 01.1406..711309**

### **RECOMMENDED REAPPOINTMENTS:**

- **TMC - GUIDRY, Gayle, USL, 33 Yrs. Exp., Counselor (Retiree) - Acadian Middle (Eff. 01/23/2003 - 06/06/2003) - AC# 01.1602..711211.002**
- **TMLA - MAGEE, Ryan, BA-ULL, No Exp., Teacher - Lang. Arts - Acadian Middle (Eff. 01/12/2003) - AC# 01.1602..711201.002**

**EXPIRATION OF CONTRACT:**

CAMPBELL, Summer, Teacher - PE - Acadian Middle (Eff. EOD 02/17/2003)

**TRANSFERS:**

- TCC - MENARD, Rebecca, from Teacher - Second - Live Oak Elem. to Curriculum Coordinator - Live Oak Elem. (Eff. 10/11/2002) - AC# 01.1601.2802..711201.045
- TEPRE - KEBODEAUX, Ethel, from LPN/Tea. Asst. - Vermilion Elem. to Teacher - Pre-K - Vermilion Elem. (Eff. 01/21/2003 - 05/30/2003) - AC# 60.60133..711251..0112

**TRANSFER:**

FPSRE - BARTLETT, Phyllis, from Federal Program Coordinator - Federal Programs to Federal Program Supervisor II: Accountability, Research, and Evaluation - Federal Programs (Eff. 03/20/2003 - 03/19/2005) - AC# 50.50511..711131..0111

**MATERNITY LEAVE:**

- CREDEUR, Tracy, Teacher - Science - Carencro Middle (Eff. 04/18/2003 - 05/30/2003)
- AUCOIN, Shana, Teacher - English - Scott Middle (Eff. 01/06/2003 - 05/30/2003)

**RETURNING FROM LEAVE WITHOUT PAY:**

TE5 - ROBERTS, Melissa, BA-OOSC, 3 Yrs. Exp., Teacher - Fifth - Scott Middle (Eff. 03/21/2003) - AC# 01.1602..711201.062

**SERVICE RETIREMENT:**

NELSON, Carla, Media Center Coordinator (Eff. 03/08/2003)

**DISABILITY RETIREMENT:**

HARPER, Mary, Teacher - Second - Ossun Elem. (Eff. 03/01/2003)

**RESCINDED LEAVE WITHOUT PAY:**

DURHAM, Angela, Drill Instructor - L.A.P.S. (Eff. 02/03/2003) - AC#01.01440.0042.711243

**MILITARY LEAVE:**

WASHINGTON, Jonathan, Senior Drill Instructor - L.A.P.S. (Eff. 03/05/2003)

**CLERICAL DEPARTMENT**

**RESIGNATION:**

CHAVIS, Lynette, Cler. Asst. - Student Services (Eff. EOD 02/28/2003)

**RECOMMENDED APPOINTMENT:**

CCAS - MALAGARIE, Leslie, Cler. Asst. - J. W. James Elem. (Eff. 03/06/2003) AC# 01.1601..711503.032

**RETURNING FROM MATERNITY LEAVE:**

CCAS - MARKS, Antiolla, Cler. Asst. - Acadiana High (Eff. 02/17/2003)AC# 01.1603..711503.004

**SPECIAL EDUCATION DEPARTMENT**

**RESIGNATION:**

AUGUILLARD, Katina, Tea. Asst. - Myrtle Place Elem. (Eff. EOD 02/28/2003)

**RECOMMENDED APPOINTMENTS:**

- SI2 - BASS, Kristy, Interpreter (Certified) - S. J. Montgomery Elem. (Eff. 03/06/2003) AC# 40.40010..711314
- ETSSE - ALVARADO, Jada, Tea. Asst. - Myrtle Place Elem. (Eff. 03/06/2003) AC# 01.1601..711219.054
- ETSSE - LEWIS-BOAST, Catina, Tea. Asst. - Scott Middle (Eff. 03/06/2003) AC# 01.1602..711219.062

**CHILD NUTRITION DEPARTMENT**

**TRANSFER:**

NSFSAR - SIMPSON, Linda, from Child Manager III - Plantation Elem. to Area Manager (Roving) - Child Nutrition Department (Eff. 03/06/2003) - AC# 70...711306

**LEAVE WITHOUT PAY:**

HARRIS, Juanita, Child Nutrition Tech. - Evangeline Elem. (Eff. 02/03/2003 - 05/30/2003)

**ADULT EDUCATION DEPARTMENT**

**TERMINATION:**

McGHEE, Willie, Tea. Asst. - Adult Education (Eff. 03/05/2003)

**TRANSPORTATION DEPARTMENT**

**LEAVE WITHOUT PAY:**

BREAUX, Elaine, Bus Attendant (Eff. 02/28/2003 AT NOON - 05/30/2003)

**DISABILITY RETIREMENT:**

SMITH, Craig, Bus Driver (Eff. 03/05/2003)

**MAINTENANCE DEPARTMENT**

**RECOMMENDED APPOINTMENT:**

MC2 - ATKINSON, David, Carpenter II - Maintenance Dept. (Eff. 03/20/2003) AC# 01.1203..711603

**TRANSFER:**

MC1 - GLOVER, Gregory, from Custodian - L. J. Alleman Middle to Carpenter I - Maintenance Dept. (Eff. 03/10/2003) - AC# 01.1203..711603

**CUSTODIAL SERVICES**

**RESIGNATIONS:**

- HELAIRE, Melvin, Custodian - Carencro High (Eff. EOD 03/13/2003)
- EAGLIN, Mary, Custodian - E. A. Martin Middle (Eff. EOD 02/27/2003)

**B. APPROVAL OF RESOLUTION 03-03-1401 - WOMEN'S HISTORY MONTH**

That the Board adopt Resolution 03-03-1401 - Women's History Month.

**RESOLUTION 03-03-1401**

**WHEREAS**, American women of every race, class and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways; and,

**WHEREAS**, American women have played and continue to play a critical economical, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home; and,

**WHEREAS**, American women have played a unique role throughout the history of the nation by providing the majority of the volunteer labor force of the Nation; and,

**WHEREAS**, American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our nation; and,

**WHEREAS**, American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement; and,

**WHEREAS**, American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and,

**WHEREAS**, despite these contributions, the role of American women in history has been consistently overlooked and overvalued, in the literature, teaching and study of American History; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board does hereby proclaim the month of March, 2003 as

**"WOMEN'S HISTORY MONTH"**

in Lafayette Parish and urges our community to promote activities in recognition of this month.

**C E R T I F I C A T E**

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of March 19, 2003 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 19<sup>th</sup> day of March, 2003.

/s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

**C. APPROVAL OF 2003-2006 TECHNOLOGY PLAN**

That the Board approve the Lafayette Parish School System 2003-2006 Technology Plan and grant permission to submit it to the Louisiana State Department of Education for approval.

LaCombe requested that this item be pulled for discussion.

**D. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS**

That the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations.

Hardy requested that this item be pulled for discussion.



E. APPROVAL OF REVISIONS TO POLICY FILE: GCRJ - TOBACCO PRODUCTS IN THE WORKPLACE

That the Board approve revisions to Policy File: GCRJ - Tobacco Products in the Workplace.

F. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

That the Board approve revisions to Policy File: JBD - Pupil Attendance.

G. APPROVAL OF REVISIONS TO POLICY FILE: JCDAC-R - REGULATIONS FOR DISCIPLINE OF STUDENTS FOR USING ALCOHOL, DRUGS AND TOBACCO

That the Board approve revisions to Policy File: JCDAC-R - Regulations for Discipline of Students for Using Alcohol, Drugs and Tobacco.

H. APPROVAL OF REVISIONS TO POLICY FILE: JCDAF - UNAUTHORIZED PRESENCE ON SCHOOL GROUNDS

That the Board approve revisions to Policy File: JCDAF - Unauthorized Presence on School Grounds.

I. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS

That the Board approve revisions to Policy File: JCDB-R- Student Dress Code Regulations.

J. APPROVAL OF REVISIONS TO POLICY FILE: JDB-R - GUIDELINES FOR ADMINISTERING DISCIPLINE

That the Board approve revisions to Policy File: JDB-R - Guidelines for Administering Discipline.

K. APPROVAL OF REVISIONS TO POLICY FILE: JDD - STUDENT SUSPENSION AND EXPULSION

That the Board approve revisions to Policy File: JDD - Student Suspension and Expulsion.

L. APPROVAL OF REVISIONS TO THE LAFAYETTE PARISH SCHOOL SYSTEM STUDENT-PARENT HANDBOOK

That the Board approve revisions to the Lafayette Parish School System Student-Parent Handbook.

Gibson requested that this item be pulled for discussion.

**M. APPROVAL OF BIDS FOR AIR HANDLER REPLACEMENT IN BUILDING TWO (2) AT CARENCRO HIGH SCHOOL**

Bids were received from

- Berg Mechanical
- Bernhard Mechanical
- Southwest Mechanical
- Volute, Inc.

That the Board approve the low bid from Bernhard Mechanical Contractors in the amount of \$141,176 for the Air Handler Replacement in Building Two (2) at Carencro High School.

**N. PERMISSION TO ADVERTISE AND AWARD BIDS FOR MILK AND MILK PRODUCTS, BREAD, PRODUCE, DRY, STAPLE AND FROZEN FOOD ITEMS, PORTIONED FRUIT JUICES, PAPER, PLASTIC, JANITORIAL AND MISCELLANEOUS KITCHEN EQUIPMENT AND SUPPLIES**

That the Board grant permission to advertise and award bids for Milk and Milk Products, Bread, Produce, Dry, Staple and Frozen Food Items, Portioned Fruit Juices, Paper, Plastic, Janitorial and Miscellaneous Kitchen Equipment and Supplies.

Motion (Gibson, Hardy) that the Board approve Action Items A, B, E, F, G, H, I, J, K, M, and N, and that Action Items C, D and L be pulled for discussion. Motion carried. Wilson requested that she be recorded as voting NO on Action Item E.

**C. APPROVAL OF 2003-2006 TECHNOLOGY PLAN**

Motion (LaCombe, Guidry) that the Board approve the Lafayette Parish School System 2003-2006 Technology Plan and grant permission to submit it to the Louisiana State Department of Education for approval. Motion carried.

**D. APPROVAL OF REVISIONS TO POLICY FILE: EDCB-R - SCHOOL BUS DISCIPLINE REGULATIONS**

Motion (Gibson, Wilson) that the Board approve revisions to Policy File: EDCB-R - School Bus Discipline Regulations as amended. Motion carried. Hardy requested that he be recorded as voting NO.

**L. APPROVAL OF REVISIONS TO THE LAFAYETTE PARISH SCHOOL SYSTEM STUDENT-PARENT HANDBOOK**

Motion (Wilson, Gibson) that the Board approve revisions to the Lafayette Parish School System Student-Parent Handbook as amended.

A substitute motion was made by Guidry, and seconded by Sam that the Board postpone action on Approval of Revisions to the Lafayette Parish School System Student-Parent Handbook until the next Regular Board Meeting of April 2, 2003.

The Chair called for a roll call vote on the substitute motion. Voting for were Guidry, LaCombe, Hardy, Sam and Thibodaux. Voting against were Wilson, Cox and Gibson. Substitute motion carried.

## **VII. REPORTS**

### **A. PUBLIC COMMENTS**

Comments were made by the Public. No action was taken.

### **B. BOARD PRESIDENT/MEMBERS**

The President informed the Board that the Regular Board Meeting of April 2, 2003 will be at Broussard Middle and the Regular Board Meeting of April 16, 2003 will be at L. J. Alleman Middle.

### **C. SUPERINTENDENT**

Comments were made by the Superintendent. No action was taken.

## **VIII. EXECUTIVE SESSION**

## **IX. ADJOURN**

There being no further business, it was moved by Guidry, seconded by Hardy and carried that the meeting adjourn.

SIGNED:

/s/David G. Thibodaux, Ph.D., President /s/James H. Easton, Ed.D., Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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