

## **LAFAYETTE PARISH SCHOOL BOARD**

### **SPECIAL BOARD MEETING**

Thursday, December 14, 2000 - 3:00 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in special session at its regular meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Thursday, December 14, 2000 at 3:00 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Burnell Lemoine, Acting Secretary-Treasurer

MEMBERS ABSENT: None

The President called the meeting to order.

#### **I. SUPERINTENDENT UPDATE**

Lane Roy, Attorney, informed the Board that Dr. James Easton and Dr. Joan Kowal were still interested in the position of Superintendent for the Lafayette Parish School Board. Roy presented to the Board the contracts that were negotiated with both applicants.

Motion (Guidry, Sam) that Burnell Lemoine remain as Acting Superintendent until the end of the 2000-2001 fiscal year. No action was taken on motion.

Motion (Guidry, Sam) that the Board accept the report from Lane Roy.

Guidry withdrew his motion. Discussion continues regarding the contracts.

Motion (Hardy, Thibodaux) that the Board extend a contract to one of the two finalists.

The Chair called for a roll call vote on the motion. Voting for were Hardy, Sam, Hefner, Wilson, Thibodaux, Cox and Gibson. Voting against were Guidry and LaCombe. Motion carried.

The Chair called for a ten minute recess.

The Chair reconvened the meeting.

Motion (Thibodaux, Hardy) that the Board extend a contract to Dr. Easton.

A substitute motion was made by Gibson and seconded by Cox that the Board vote by written ballot for the selection of a Superintendent and that the votes be tabulated openly.

The Chair called for a roll call vote on the substitute motion. Voting for were LaCombe, Hardy, Sam, Hefner, Wilson, Cox and Gibson. Voting against were Guidry and Thibodaux. Motion carried.

Upon receiving the ballots from the Board members, the votes were tabulated as follows: Voting for Dr. Easton were LaCombe, Hardy, Sam and Thibodaux. Voting for Dr. Kowal were Hefner, Wilson, Thibodaux and Cox. Guidry abstained from voting. Tie vote.

Roy informed the Board that Dr. Kowal had told him that unless she had a majority of the votes, she would not accept the position of Superintendent.

Motion (Hefner, Hardy) that the Board extend a contract to Dr. James Easton.

A substitute motion was made by Guidry that the Board reopen the Superintendent's position, advertise statewide and that candidates that had previously applied, reapply in writing. Motion died for lack of a second.

A substitute motion was made by Guidry that the Board appoint Burnell Lemoine as Superintendent for the Lafayette Parish School System. Motion died for lack of a second.

The Chair called for a roll call vote on the original motion. Voting for were LaCombe, Hardy, Sam, Hefner, Wilson, Thibodaux and Gibson. Guidry voted NO and Cox abstained from voting. Motion carried.

The Chair called for a ten minute recess.

The Chair reconvened the meeting.

## II. APPROVAL OF MAGNET SCHOOL GRANT

Motion (Guidry, Gibson) that the Board authorize the Superintendent or his designee to submit a Magnet Schools Project Grant Application under the Magnet Schools Assistance Program of the Elementary and Secondary Act, Title V, as amended, in the approximate amount of \$11,510,287.46.

Discussion followed the motion.

Guidry called for the question on the motion to cease debate.

The Chair called for a vote on the question to cease debate. Guidry withdrew motion to cease debate.

A substitute motion was made by Sam and seconded by Hardy that the Board authorize the Superintendent or his designee to submit the Magnet Schools Project Grant Application conditionally based upon reviewing the contract with the NAACP Education Committee.

The Chair called for a roll call vote. Voting for the substitute motion were Hardy, Sam and Thibodaux. Voting against were Guidry, LaCombe, Hefner, Wilson, Cox and Gibson. Substitute motion failed.

The question was called to cease debate.

The Chair called for a roll call vote to cease debate.

Voting for was Guidry. Voting against were LaCombe, Hardy, Sam, Hefner, Wilson, Thibodaux, Cox and Gibson. Motion failed.

Discussion continued.

The Chair called for a roll call vote on the original motion. Voting for were Guidry, LaCombe, Sam, Hefner, Wilson, Cox and Gibson. Voting against were Hardy and Thibodaux. Motion carried.

**RESOLUTION BEFORE THE LAFAYETTE PARISH SCHOOL BOARD IN THE  
MATTER OF THE SUBMISSION OF GRANT APPLICATION UNDER THE FEDERAL  
MAGNET SCHOOLASSISTANCE PROGRAM**

**RESOLUTION - 12-00-1312**

**WHEREAS**, on May 19, 2000, in response to findings by the United States District Court, Western District of Louisiana that the Lafayette Parish School Board approved a voluntary desegregation plan in conjunction with the United States Department of Justice and the Plaintiffs in the action to remedy the increased segregation; and,

**WHEREAS**, since 1971, the Lafayette Parish School System has requested, and the United States District Court has approved several modifications to the District's voluntary desegregation plan, and the district has implemented these modifications; and,

**WHEREAS**, enrollment increases housing patterns and changes in the diversity of the student population in the Lafayette Parish School System have made it more and more challenging for the District to continue: 1) to provide learning environments with diverse student populations for all students and 2) to eliminate, reduce or prevent minority isolation in its schools; and,

**WHEREAS**, the federal government, in the Magnet Schools Assistance Program, has recognized that eliminating, reducing and preventing minority isolation in the schools in this country is a compelling government interest; and,

**WHEREAS**, the Lafayette Parish School Board continues to believe that it is important to provide the opportunity for all students to attend school in learning settings with diverse student populations because of the educational benefits that students derive from such settings; and,

**WHEREAS**, the Lafayette Parish School Board wants to ensure that it operates its schools in a non-discriminatory manner and in compliance with all federal laws and that it eliminates, reduces and prevents minority isolation in its school to the extent where practical; and,

**WHEREAS**, the Lafayette Parish School Board wants to provide parents and students in the Lafayette Parish School System additional opportunities to select magnet school or programs, beginning with the 2001-2002 school year; and,

**WHEREAS**, the development and implementation of these magnet schools and programs will assist in achieving systemic reform and providing all children the opportunity to meet State of Louisiana content standards and performance standards; and,

**WHEREAS**, these new magnet schools and programs will assist the District in the development and design of innovative educational methods and practices; and,

**WHEREAS**, the courses of instruction within the magnet schools will substantially strengthen the knowledge of academic subjects and the grasp of tangible and marketable vocational skills of students attending those magnet schools; and,

**WHEREAS**, to address all of these goals, the Lafayette Parish School System has developed a Magnet Schools Assistance Program grant application, requesting federal funding for new magnet programs and to strengthen existing magnets; and,

**WHEREAS**, as required by the Magnet Schools Assistance Program regulations, the District has revised its voluntary desegregation plan to include these new and significantly revised magnet schools and programs and has designed this plan to use race in a narrowly tailored manner; and,

**WHEREAS**, the District's grant application is consistent with the goals, definitions and eligibility requirements of the Magnet Schools Assistance Program; and,

**WHEREAS**, the District is requesting approximately **\$11,510,287.46** and to be eligible for funding must submit an application to the United States Department of Education no later than December 22, 2000; now,

**THEREFORE, BE IT RESOLVED**, that the Lafayette Parish School Board authorizes the Superintendent or his designee to submit a Magnet Schools Project Grant Application under the Magnet Schools Assistance Program of the Elementary and Secondary Act, Title V, as amended, in the approximate amount of **\$11,510,287.46**; and,

**BE IT FURTHER RESOLVED**, that the Lafayette Parish School System Superintendent be directed to implement the new magnet programs as part of the District's voluntary desegregation

plan, as required for eligibility for funding under the Magnet Schools Assistance Program. This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS: Guidry, LaCombe, Sam, Hefner, Wilson, Cox and Gibson

NAYS: Hardy and Thibodaux

ABSENT: None

And the resolution was declared adopted on this 14<sup>th</sup> day of December, 2000.

/s/Beverly Wilson, Board President /s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

III. APPROVAL OF PERSONNEL CHANGES

**PERSONNEL CHANGES**

**RESIGNATIONS:**

- SARKIES, Bridgette, Teacher - Resource - Comeaux High (**Eff. EOD 12/05/2000**)
- GROTH, Heather, Teacher - French - Scott Middle/Westside Elem. (**Eff. EOD 11/30/2000**)

**RECOMMENDED APPOINTMENTS:**

- ARCENEUX, Joyce, BA-SU, 33 Yrs. Exp., Teacher - Resource - Carencro Middle (**Eff. 12/01/2000 - 05/30/2001**)
- FEHRMANN, Linda, BS-ULL, No Exp., Teacher - Elem. - K. Drexel Elem. (**Eff. 01/03/2001 - 05/30/2001**)
- RIGGS, LaToya, BA-MSU, No Exp., Teacher - Elem. - E. A. Martin Middle (**Eff. 01/03/2001 - 05/30/2001**)
- RICHARD, Carla, BS-ULL, No Exp., Teacher - Elem. - Prairie Elem. (**Eff. 12/18/2000 - 05/30/2001**)
- BARNETT, Karen, PHD-OOSC, 36 Yrs. Exp., Teacher - French - Scott Middle/Westside Elem. (**Eff. 12/06/2000 - 05/30/2001**)

**ADMINISTRATIVE TRANSFER:**

CHARGOIS, Louise, from Prin. - Live Oak Elem. to Instructional Supervisor - Central Office (**Eff. 01/11/2001 - 01/10/2003**)

**SUSPENSION WITHOUT PAY:**

McGLOTHLIN, Ovie, Teacher - ARP - Carencro High (**Eff. 01/08/2001 through 01/12/2001**)

**RESCIND SABBATICAL:**

SIMON, Pamela, Teacher - Elem. - Broadmoor Elem. (Eff. 01/11/2001)

**SERVICE RETIREMENTS:**

- BOUTTE, Robert, Teacher - Elem. - K. Drexel Elem. (Eff. 12/05/2000)
- LANGLEY, Vicky, Counselor - Acadiana High (Eff. 11/08/2000)

**EXTENSION OF LEAVE WITHOUT PAY:**

LEVY, Sheridan, Teacher - Resource - Vermilion Elem. (Eff. 12/01/2000 - 01/10/2001)

**ESL DEPARTMENT**

**RECOMMENDED APPOINTMENT:**

WILLIAMS, Clara, Tea. Asst. - Broadmoor Elem. (Eff. 12/01/2000)

**CHILD NUTRITION DEPARTMENT**

**RESIGNATION:**

ALEXANDER, Garnet, Child Nutrition Warehouse Driver - (Eff. EOD 11/29/2000)

**RECOMMENDED APPOINTMENT:**

SAVOY, Joseph, Warehouse Worker I - Child Nutrition Dept. (Eff. 11/21/2000)

**CUSTODIAL SERVICES**

**RECOMMENDED APPOINTMENTS:**

- PREJEAN, Jr., Esteve, Custodian - Lafayette High (Eff. 11/29/2000)
- FRANK, Genevia, Custodian - E. A. Martin Middle (Eff. 12/08/2000)
- RICHARD, Joseph, Custodian - Ridge Elem. (Eff. 11/29/2000)

Motion (Hefner, LaCombe) that the list of personnel changes be approved as presented. Motion carried. Thibodaux and Hardy requested that they be recorded as voting NO.

Cox and Gibson excused themselves from the meeting.

IV. APPROVAL OF REVISIONS TO JOB DESCRIPTION FOR LANDSCAPER MAINTENANCE

That the Board approve the revisions to the Job Description for Landscaper Maintenance Worker.

V. That the Board grant permission to advertise and fill the position of Principal II at Live Oak Elementary School.

#### VI. APPROVAL OF SOFTWARE BID

Bids were received from

- Insight Educational Sales Tom Snyder Productions
- Learning Services Edmark Corporation
- Software Express Microwarehouse
- Campus Technology Educational Resources
- Visions Technology

That the bid of Insight Educational Sales on items 1(1)(2), 4(2), 45(1)(2), 48, 49(2), 50(1) and 61 be accepted; that the bid of Tom Snyder Productions on items 6a(1), 6b(1), 6c(1), 6d(1), 27(1), 29(1), 36(1), 38(1), 39(1), 42(1), 43(1) and 65(1) be accepted; that the bid of Learning Services on items 4(1), 6a(2), 6b(2), 6c(2), 6d(2), 7(1)(2), 8(1)(2), 9(1)(2), 10(2), 11(2), 22(1)(2), 23(1)(2), 24(1)(2), 25(1)(2), 28(1), 30(1), 34(1), 35(1), 37(1), 39(2), 42(2), 44(1), 46(1)(2), 52(1), 56(1)(2), 63(1) and 64(1) be accepted; that the bid of Software Express on items 14(1)(2), 15(1)(2), 16(1)(2), 17(1), 18(1)(2), 19(1)(2), 27(2), 29(2) and 43(3) be accepted; that the bid of Microwarehouse on items 12(1)(2), 20(1)(2), 21(1)(2), 45(1), 49(1), 50(2), 53(1)(2), 57(1), 58(1), 62a(1), 62b(1) and 66(1) be accepted; that the bid of Campus Technology on items 2(1)(2), 3(2), 17(2), 26(10)(2), 31(1)(2), 32(1)(2), 33(1)(2), 40(1) and 41(1) be accepted and that the bid of Educational Resources on items 3(1), 5(1)(2), 10(1), 11(1), 13(1)(2), 51(1)(2), 54a(1)(2), 54b(1)(2), 54c(1)(2), 55a(1), 55b(1), 59(1) and 60(1)(2) be accepted .. (1) single (2) lab pack.

Motion (Guidry, Sam) that Items IV, V and VI be approved as presented. Motion carried.

#### VII. SALES TAX/PROPERTY TAX FOR CONSTRUCTION OF NEW SCHOOL

Moved to January 3, 2001 meeting.

#### VIII. TEACHERS SALARY INCREASES

Moved to January 3, 2001 meeting.

#### IX. APPROVAL OF ESTABLISHMENT AND FUNDING OF A NAVAL JUNIOR RESERVE OFFICERS TRAINING CORPS AT NORTHSIDE HIGH

Motion (Sam, Hardy) that the Board approve the establishment and funding of a Naval Junior Reserve Officers Training Corps at Northside High.

There being no further business, it was moved by Hardy, seconded by Hefner and carried that the meeting adjourn.

SIGNED:

/s/Beverly Wilson, President /s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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