

REGULAR BOARD MEETING

LAFAYETTE PARISH SCHOOL BOARD

Wednesday, November 1, 2000 - 5:30 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, November 1, 2000 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Burnell Lemoine, Acting Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

I. MEETING OPENINGS

The meeting was called to order by Wilson and opened with a prayer by Cox. Guidry led the group in the Pledge of Allegiance.

Motion (Guidry, LaCombe) that Permission to Advertise and Fill the Position of Instructional Supervisor II be added to the Action Items. Motion carried. Hardy requested that he be recorded as voting NO.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized and congratulated the Lafayette Parish 2001 Teachers-of-the-Year from each campus. Special recognition was given to the following semi-finalists: Karen Aguillard, Acadiana High; Lana Badeaux, L. J. Alleman Middle; Lesley Angelle, Carencro Middle; Robyn Hebert, Ridge Elementary; Judy Carbo, Westside Elementary and Stacy Catalon, Youngsville Middle. Special recognition was also given to the following finalists: Lerri Cockrell, Lafayette Middle; Suzanne Hidalgo, G. T. Lindon Elementary and Carol Mays, Northside High.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 10/4/00

Motion (Hefner, Sam) that the minutes of the Regular Board Meeting of October 4, 2000 be approved as presented. Motion carried.

b. Special Board Meeting of 10/13, 16, 17, 18, 20, 23/00

Motion (Sam, Cox) that the minutes of the Special Board Meeting of October 13, 16, 17, 18, 20 and 23, 2000 be approved as presented. Motion carried.

c. Special Board Meeting of 10/24/00

Motion (Cox, Gibson) that the minutes of the Special Board Meeting of October 24, 2000 be approve as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearing of 11/1/00

Motion (Gibson, Sam) that the minutes of the Special Committee Meeting on Expulsion Hearing of 11/1/00 be approved. Motion carried.

IV. FINANCIAL INFORMATION/REPORTS

A. APPROVAL OF RATIFICATION OF BILLS ... AUGUST, 2000

- General Fund \$4,104,447.74
- Special Revenues 861,313.15
- Adult Education 1,202,769.15
- Special Education 397,645.68
- Bond Sinking Fund -0-
- Consolidated School District #1 -0-
- Construction Account 1995 Bond -0-
- Self-Funded Construction 275,103.73
- Construction Account 1998 Bond 253,898.59
- Construction Account 1999 Bond 348,178.38
- IASA Title I (Federal Programs) 2,858,456.76
- Construction Fund #14 -0-
- Child Development 440,678.41
- IASA Title II/Title IV/Title VI 348,375.17
- School Food Service 308,449.77
- Capital Improvement 87,244.56
- Employee Insurance Fund 1,944,745.73
- LPSB General & Auto Loss Fund 14,033.82
- LPSB Workmen's Compensation 78,792.30

TOTAL DISBURSEMENTS \$13,524,132.94

Motion (Gibson, LaCombe) that the Board approve the ratification of bills for August, 2000 as presented. Motion carried.

B. FINANCIAL REPORTS

a. General Fund Cash Receipts and Disbursements for September, 2000

Motion (Gibson, LaCombe) that the Board accept the General Fund Cash Receipts and Disbursements for September, 2000. Motion carried.

C. OTHER REPORTS

None

V. REPORTS/INFORMATION/INTRODUCTION ITEMS

A. INFORMATION REPORTS

a. Cultural Diversity Committee Findings

Acting Superintendent Lemoine presented to the Board a report on Cultural Diversity. He informed the Board that the purpose of the Committee was to address the Court mandates on desegregation. The Committee recommends the following: (1) that each school receive a Starting Small "Inventing a Kind Classroom" Kit, (2) that each school receive a copy of the Bibliography of Multicultural Literature; (3) that each school considers conducting faculty studies/focus groups using the Professional Literature in bibliography; (4) that each school considers using the consultants on the multiculturalism listing and (5) that each school considers using the Social and Political Opinion Survey with their faculties. Dr. Robert Bothwell, UL Psychology Department, would be solely responsible for data entry and analysis and the data would be analyzed by the University, discussed with the school administrator and destroyed. The mission of the Committee is to promote diversity through planned activities conducive to personal growth where all cultures are included and integrated into every aspect of the curriculum.

b. School Clerical and Custodial Staffing

Director of Human Resources Lilly presented to the Board suggested proposals for the school clerical staffing for the school year 2000-2001 and the suggested alternative custodial staffing.

Motion (Sam, Guidry) that the School Clerical and Custodial Staffing be added to the Action Items. Motion carried. Hefner, Cox and Wilson requested that they be recorded as voting NO.

B. INTRODUCTION ITEMS

None

C. OTHER REPORTS

a. Stelly Tax Plan

An update regarding the Stelly Tax Plan was presented by Assistant Superintendent of Finance Gaudin.

Motion (Sam, Hardy) that the Resolution for the Public Education Students of Louisiana be added to the Action Items.

The Chair called for a roll call vote on the motion. Voting for were Guidry, LaCombe, Hardy, Sam, Hefner, Cox, Gibson and Wilson. Voting against was Thibodaux. Motion carried.

VI. APPROVAL OF ACTION ITEMS

A. APPROVAL OF PERSONNEL CHANGES

That the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATIONS:

- CHENEVERT, Leslie, Teacher - Science - Acadian Middle (**Eff. EOD 09/29/2000**)
- RICHARD, Celeste, Teacher - Alternative - Carencro Middle (**Eff. EOD 10/18/2000**)
- BRADLEY, Steven, Teacher - Math/Science - Lafayette Middle (**Eff. EOD 09/27/2000**)
- SANTA CRUZ, Aline, Teacher - Math/Science - Lafayette Middle (**Eff. EOD 10/11/2000**)
- JACKSON, Peggy, Teacher - Elem. - Live Oak Elem. (**Eff. EOD 10/02/2000**)
- REVERE, Suzanne, Teacher - Elem. - Live Oak Elem. (**Eff. EOD 11/17/2000**)
- SANCHEZ, Cynthia, Teacher - Resource - Milton Elem. (**Eff. EOD 10/23/2000**)
- GREEN, Joseph, Teacher - Ind. Tech. - N. P. Moss Middle (**Eff. EOD 10/05/2000**)
- REED, Karen, Teacher - Lang. Arts - N. P. Moss Middle (**Eff. EOD 10/06/2000**)
- GAMBLE, Wendy, Teacher - BD - Truman Elem. (**Eff. EOD 10/13/2000**)
- TRAHAN, Carla, Teacher - Elem. - Vermilion Elem. (**Eff. EOD 06/08/2000**)

RECOMMENDED APPOINTMENTS:

- RILEY, Ashlie, BS-LSU, No Exp., Teacher - Science - Acadian Middle (**Eff. 10/04/2000 - 05/30/2001**)
- DESHOTEL, Carolyn, BA-USL,, 21 Yrs. Exp., Teacher - Biology - Acadiana High (**Eff. 09/18/2000 - 05/30/2001**)

- OLIVIER, Melanie, Yrs. Exp., Teacher - English - Lafayette High (Eff. 12/12/2000 - 05/30/2001)
- GROFF, Catherine, BS-OOSC, 19 Yrs. Exp., Teacher - Science - N. P. Moss Middle (Eff. 10/16/2000 - 05/30/2001)
- SIMMONS, John, BS-USL, No Exp., Teacher - ARP - Northside High (Eff. 10/10/2000-05/30/2001)
- ABSHIRE, Barbara, Yrs. Exp., Drug Prevention and School Safety Coordinator - Drug Abuse (Eff. 10/23/2000)

RECOMMENDED REAPPOINTMENTS:

- GOTT, John, BS-LSU, 15 Yrs. Exp., Teacher - Math - Carencro High (Eff. 2000-2001 Session)
- LLOYD, Ianthia, BS-USL, 3 Yrs. Exp., Teacher - Sev. Prof. - Scott Middle (Eff. 2000-2001 Session)
- JOHNSON, Anne, MED-ULL, 2 Yrs. Exp., Teacher - Gifted - L. J. Alleman Middle/Charles Burke Elem. (Eff. 2000-2001 Session)

TRANSFER:

CHAISSON, Shirley, from Drug Abuse Advisor - Drug Abuse to Drug Prevention and School Safety Coordinator - Drug Abuse (Eff. 10/23/2000)

MATERNITY LEAVE:

TEMPLET, Tonya, Teacher - PE - Acadiana High (Eff. 08/22/2000 - 10/13/2000)

SERVICE RETIREMENTS:

- GOUGH, Gary, Teacher - Elem. - Acadian Middle (Eff. 09/28/2000)
- LLOYD, Louis, Instructional Supervisor - Central Office (Eff. 11/10/2000)

ADMINISTRATIVE CONTRACT RENEWAL:

COOK, Louella, Asst. Prin. - Northside High (Eff. 01/19/2001 - 01/18/2003)

TEACHERS GAINING TENURE

P. BREAUX MIDDLE

FONTENOT, Sonjie (Middle)

N. P. MOSS MIDDLE

- CLARK, Jena (Middle)
- TAYLOR, Corey (Middle)

WOODVALE ELEM.

BROUSSARD, Allison (Elem.)

CLERICAL DEPARTMENT

RESIGNATION:

GOODWIN, Lawjesten, Sec. I - Truman Elem. (Eff. EOD 10/11/2000)

RECOMMENDED APPOINTMENT:

ABSHIRE, Nicole, Cler. Asst. - Comeaux High (Eff. 10/19/2000)

TRANSFER:

VENABLE, Rachel, from Cler. Asst. - Acadian Middle/Evangeline Elem. to Cler. Asst. - Evangeline Elem. (Eff. 11/02/2000)

FEDERAL PROGRAMS

RESIGNATION:

MOUTON, Camella, Comp. Proctor - Lafayette Middle (Eff. EOD 10/31/2000)

RECOMMENDED APPOINTMENT:

MENELY, Jill, HIPPY Home Instructor - HIPPY Program (Eff. 09/29/2000)

TRANSFER:

BROUSSARD, Dora, from Tea. Asst. - Vermilion Elem. (Pre-School) to Tea. Asst. - Live Oak Elem. (Pre-School) - Vermilion Elem. (Eff. 09/27/2000)

SPECIAL EDUCATION DEPARTMENT

RESIGNATION:

KIDDER, Ann, Tea. Asst. - E. A. Martin Middle (Eff. EOD 10/02/2000)

MATERNITY LEAVE:

MENARD, Angela, Tea. Asst. - L. J. Alleman Middle (Eff. 10/16/2000 - 01/31/2001)

RECOMMENDED APPOINTMENTS:

- DeSHAZO, Jean, Tea. Asst. - E. A. Martin Middle (**Eff. 10/19/2000**)
- GUIDRY, Sybil, Tea. Asst. - Myrtle Place Elem. (**Eff. 10/02/2000**)

TRANSFER:

DAVIS, Melissa, from Tea. Asst. - Evangeline Elem. to Tea. Asst. - Myrtle Place Elem. (**Eff. 10/11/2000**)

MATERNITY LEAVE:

VENABLE, Tina, Interpreter - L. J. Alleman Middle (**Eff. 11/18/2000 - 01/05/2001**)

CHILD NUTRITION DEPARTMENT

TERMINATION:

CHAISSON, Stephanie, Child Nutrition Services Tech. - G. T. Lindon Elem. (**Eff. 10/16/2000**)

TRANSFERS:

- SENEGAL, Donna, from Acting Child Nutrition Manager - K. Drexel Elem. to Manager I - Child Nutrition - K. Drexel Elem. (**Eff. 10/19/2000**)
- SENER, Shelia, from Child Nutrition Tech. - Live Oak Elem. to Child Nutrition Manager I - Myrtle Place Elem. (**Eff. 10/19/2000**)

LEAVE WITHOUT PAY:

DIXON, Shirley, Child Nutrition Services Tech. - Comeaux High (**Eff. 09/27/2000 - 12/20/2000**)

SERVICE RETIREMENT:

PLAISANCE, Laura, Child Nutrition Services Tech. - Comeaux High (**Eff. 11/30/2000**)

TRANSPORTATION DEPARTMENT

SERVICE RETIREMENT:

FONTENETTE, John, Bus Driver - Transportation Dept. (**Eff. 11/17/2000**)

MAINTENANCE DEPARTMENT

TERMINATION:

BATISTE, Joseph, Painter II - Maintenance Dept. (**Eff. 10/02/2000**)

CUSTODIAL SERVICES DEPARTMENT

RESIGNATIONS:

- LANGSTON, Jan, Custodian - Carencro Middle (Eff. EOD 10/11/2000)
- SIMON, Mathew, Custodian - Comeaux High (Eff. EOD 10/23/2000)

B. APPROVAL OF REVISIONS TO POLICY FILE: EDFA-R - REPLACEMENT AND UPDATE OF SCHOOL BUS FLEET

That the Board approve the revisions to Policy File: EDFA-R - Replacement and Update of School Bus Fleet.

C. APPROVAL OF REVISIONS TO POLICY FILE: GBE - PROFESSIONAL PERSONNEL ASSIGNMENT

That the Board approve the revisions to Policy File: GBE - Professional Personnel Assignment.

D. PERMISSION TO APPROVE POLICY FILE: GBF - PROFESSIONAL PERSONNEL ORIENTATION

That the Board approve Policy File: GBF - Professional Personnel Orientation.

E. APPROVE THE REVISIONS TO POLICY FILE: IED-R - SCHEDULING FOR INSTRUCTION

That the Board approve the revisions to Policy File: IED-R - Scheduling for Instruction.

F. APPROVES THE CONSOLIDATION OF POLICY FILE: IFCBA - STUDENT CONDUCT ON SCHOOL SPONSORED TRIPS AND POLICY FILE: IFCB-R FIELD TRIPS AND EXCURSIONS

That the Board approve the consolidation of Policy File: IFCBA - Student Conduct on School Sponsored Trips and Policy File: IFCB-R Field Trips and Excursions.

Wilson requested that this item be pulled for discussion

G. ITEM PULLED FROM AGENDA

H. APPROVAL OF BID ON TRAILER MOUNTED SEWER CLEANER

Bid received from

Shamrock Pipe Tools, Inc. \$31,393

That the bid of Shamrock Pipe Tools, Inc. in the amount of \$31,393 for a trailer mounted sewer cleaner be accepted.

Hefner requested that this item be pulled for discussion.

I. APPROVAL OF LEASE RENEWAL WITH UNIVERSITY OF LOUISIANA AT LAFAYETTE FOR RADIO TOWER, SECTION 16 DUSON

That the Board approve the renewal of the lease with the University of Louisiana at Lafayette for the KRVS radio tower that is located on school system property in the Duson area for five (5) years with a renewal option for an additional five (5) years at a cost of \$1.00 per year and that the renewal negotiations that KRVS has agreed to add various air time and advertising acknowledgments for the benefit of the Lafayette Parish School System.

J. APPROVAL TO ADVERTISE AND AWARD OIL, GAS AND MINERAL LEASE FOR SECTION 16, BAYOU TORTUE

That the Board grant approval to the Louisiana Department of Natural Resources to advertise and award an oil, gas and mineral lease on about 224 acres of property on Section 16, Township 10 South, Range 5 East located in Lafayette and St. Martin Parishes (Bayou Tortue); that royalty and lease revenues from this site be shared between St. Martin Parish School Board(37.28%) and Lafayette Parish School Board (62.72%); that this proposal be subject to approval by the St. Martin Parish School Board; that this advertisement include a provision that "Lessee agrees not to erect any derrick, tank, warehouse or other equipment or structure on the leased premises nor shall lessee interfere, in any manner, with lessor's use of the property; that lessee shall have, however, the complete right to drill for, produce, extract and recover the minerals in and beneath said land by drilling or other operations conducted from the surface of other lands or by the pooling or unitization of the leased premises with other land, lease or leases in the area" and that the Board requires a minimum royalty of 25% for oil and gas produced and saved and 20% for other liquid or gaseous hydrocarbon minerals produced and saved.

K. AWARDING OF BID FOR FARM LEASE, SECTION 16 YOUNGSVILLE

Bids were received from

Sugarland Acres

L. J. Gerard & Sons

That the bid of Sugarland Acres on tracts 201, 203, 204, 205, 207, 208 and 209 (468.9 acres) for 16.67% (1/6) of the crop be accepted and that the bid of L. J.

Gerard & Sons on tracts 202 and 206 (68.433 acres) for 20% (1/5) of the crop be accepted and that the lease period shall be for seven (7) years.

L. APPROVAL OF JOB DESCRIPTION FOR MIDDLE SCHOOL DRUG PREVENTION AND SCHOOL SAFETY PROGRAM COORDINATOR

That the Board approve the job description for the Middle School Drug Prevention and School Safety Program Coordinator.

Hefner requested that this item be pulled for discussion.

M. PERMISSION TO USE VOLUNTEER COACHES VIA LHSAA/CECP PROGRAM

That the Board grant permission to accept volunteer coaches in the sports of football, volleyball, boys and girls basketball, boys and girls track and field, baseball and softball.

Sam requested that this item be pulled for discussion.

N. APPROVAL OF RESOLUTION - NATIONAL HIGH SCHOOL ACTIVITIES WEEK

That the Board approve the following resolution:

RESOLUTION - 11-00-1301

WHEREAS, more than half of the students in this nation's senior high schools are involved in at least one co-curricular activity; and,

WHEREAS, the other half of education plays a significant role in the total educational development of high school students; and,

WHEREAS, participation in activities such as athletics, speech, music, debate, drama, and others generally leads to positive development for all and often leads to superior achievement; and,

WHEREAS, participation and achievement in those areas often contributes to increased interest and performance in strictly academic areas; and,

WHEREAS, both academic and co-curricular achievement contribute greatly to the social development and interaction of all high school students; and,

WHEREAS, that development directly benefits local communities by channeling young people's interest and talents into positive efforts and by instilling in them an early sense of civic duty and community pride; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim the month of October, 2000 as

NATIONAL HIGH SCHOOL ACTIVITIES MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

O. APPROVAL OF RESOLUTION - RED RIBBON WEEK

That the Board approve the following resolution:

RESOLUTION - 11-00-1302

WHEREAS, alcohol and other drug abuse has been identified as one of the greatest threats to the future of our nation, and the 15 to 24 year old age group is dying faster than any other age group; and,

WHEREAS, it is imperative that visible, unified preventive education efforts by community members be launched to reduce the demand for drugs; and,

WHEREAS, the National Federation of Parents for Drug Free Youth, the State Department of Education and the Lafayette Parish School Board Drug-Free Schools and Communities Act Program are sponsoring the National Red Ribbon Celebration offering citizens the opportunity to demonstrate their commitment to drug free lifestyles; and,

WHEREAS, the National Red Ribbon Celebration will be celebrated in every community in America during "Red Ribbon Week" October 23-27, 2000; and,

WHEREAS, business, government, law enforcement, schools, religious institutions, service organizations, youth, physicians, senior citizens, military, sports teams, and individuals will demonstrate their commitment to drug free, healthy lifestyles by wearing and displaying red ribbons during this week-long campaign; and,

WHEREAS, the community of Lafayette Parish further commits its resources to ensure the success of the Red Ribbon Celebration; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby support October 23-27, 2000 as

RED RIBBON WEEK

and encourage citizens to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug free community.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000.

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

P. APPROVAL OF RESOLUTION - CHILD SEARCH/CHILDNET AWARENESS MONTH

That the Board approve the following resolution:

RESOLUTION - 11-00-1303

WHEREAS, early intervention is the first step in realizing Louisiana's educational goal that every child be ready for school, benefit from education, and become a productive citizen; and,

WHEREAS, early intervention is beneficial in promoting the development of children with special needs while minimizing their potential for development delay; and,

WHEREAS, early intervention is helpful in reducing the educational costs to our state by minimizing the need for special education and related services and the likelihood of institutionalization of individuals with disabilities, thereby maximizing the potential for independent living; and,

WHEREAS, the only appropriate way to identify and provide early intervention services for children with special needs and their families is through interagency coordination; and,

WHEREAS, the Department of Education, Health and Hospitals, and Social Services of the state of Louisiana, the Louisiana Interagency Coordinating Council, and public and private providers are working together under the auspices of *ChildNet* to implement a statewide, comprehensive, coordinated, multi-disciplinary, interagency program of early intervention services for infants and toddlers with special needs and their families; and,

WHEREAS, each year all over Louisiana, some children will need special help in reaching their potential and in gaining an education commensurate with their abilities; and ,

WHEREAS, early identification is the key to helping Louisiana's children overcome their developmental and learning problems as well as developing their talents and academic abilities in order to gain an education; and,

WHEREAS, the Louisiana *Child Search* Project, the Division of Special Populations of the Department of Education, the State Board of Elementary and Secondary Education, and the public schools of the State of Louisiana are working to offer our children special help so that they can obtain an appropriate education; now,

THEREFORE, BE IT RESOLVED that the Lafayette Parish School Board, does hereby proclaim the month of October, 2000, as

CHILD SEARCH/CHILDNET AWARENESS MONTH

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000.

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

Q. APPROVAL OF RESOLUTION - AMERICAN EDUCATION WEEK

That the Board approve the following resolution:

RESOLUTION - 11-00-1304

WHEREAS, public education serves as the foundation for a democratic society; and,

WHEREAS, public education has been recognized as a fundamental public good for well over a century; and,

WHEREAS, the public schools collectively remain one of our most vital institutions; and,

WHEREAS, our schools continue to provide America with productive citizens; and,

WHEREAS, the public schools have enabled our diverse population to work and live together in a free society; and,

WHEREAS, schools play a vital role in building the future--one student at a time; and,

WHEREAS, the theme of American Education Week observance is "Children-Schools-Parents Helping Students Achieve"; as

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 12-18, 2000; now,

AMERICAN EDUCATION WEEK

and urge all citizens to make a commitment to public education and to the future of the Lafayette Parish children by visiting their local public schools and by donating their time and talents to help make the public schools even better.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 1st day of November 2000.

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

R. APPROVAL OF RESOLUTION - TEXTBOOK ADOPTIONS AND ALLOCATIONS

That the Board approve the following resolution:

RESOLUTION - 11-00-1305

TEXTBOOK ADOPTIONS AND ALLOCATIONS

WHEREAS, school boards throughout the state are experiencing difficulty in providing new textbooks because of the increasing costs; and,

WHEREAS, the monies allocated per child for textbooks does not cover the actual cost of these textbooks; and,

WHEREAS, the textbook adoption cycle established by the State of Louisiana does not coincide with the states for whom textbook companies make major editorial revisions; and,

WHEREAS, parishes may use allocated monies to update needed textbooks in areas where insufficient monies were allocated; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will change the textbook adoption cycle to coincide with major states, and allocate sufficient funds to cover actual cost of books; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

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/s/ Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

S. APPROVAL OF RESOLUTION - TEACHER TUITION EXEMPTION PROGRAM

That the Board approve the following resolution:

RESOLUTION - 11-00-1306

TEACHER TUITION EXEMPTION PROGRAM

WHEREAS, the Teacher Tuition Exemption Program has been funded by the Board of Elementary and Secondary Education through the 8(g) Quality Education Assurance Fund at a static level of \$3.1 million for the last three years; and,

WHEREAS, the Tuition Exemption Program has paid the tuition costs of hundreds of Lafayette teachers who have returned to Louisiana colleges and universities to expand the base of knowledge in their subject area or to gain certification; and,

WHEREAS, due to increasing tuition and fee costs at colleges and universities fewer teachers can participate in this program each year if it is funded at the same level; and,

WHEREAS, additional 8(g) funds will become available during the next fiscal year; and,

WHEREAS, the Lafayette Parish School Board endorses the Teacher Tuition Exemption Program as a valuable resource for teachers to avail themselves in acquiring new skills or needed certification in critical shortage areas as determined by the parish; and,

WHEREAS, site based administrators supervise the teachers of all programs in their schools and may have had little experience with certain areas, to allow administrators to use the Tuition Exemption Program to pay the cost of upgrading their skills in the critical shortage areas as determined by the parish; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board endorse a funding level increase for Teacher Tuition Exemption and that the selection of critical shortage areas be restored to the local parishes; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the State.

C E R T I F I C A T E

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Dated at Lafayette, Louisiana, this 1st day of November, 2000

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

T. APPROVAL OF RESOLUTION - EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

That the Board approve the following resolution:

RESOLUTION - 11-00-1307

EARLY CHILDHOOD EDUCATION FOR ALL STUDENTS

WHEREAS, early childhood education can provide a positive beginning to enhance the academic achievement of students, as shown on student test scores; and,

WHEREAS, early identification of high-risk students has been shown to reduce student dropout; and,

WHEREAS, early childhood education should ease the transition of preschool children into the academic climate; and,

WHEREAS, the parent involvement component of the early childhood program has helped increase parent knowledge and home/school coordination; and,

WHEREAS, all children in Louisiana need to be given the opportunity to experience success in the educational environment; and,

WHEREAS, early childhood program participants now in kindergarten through third grade indicate that eighty-four percent (84%) of these students are on grade level in terms of their progression through school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board petition the Louisiana School Boards Association to sponsor legislation which will provide early childhood education funding in areas of staffing, equipment and evaluation, for state mandated programs; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 1, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000.

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

U. APPROVAL OF RESOLUTION - DISCIPLINE I

That the Board approve the following resolution:

RESOLUTION - 11-00-1308

DISCIPLINE I

WHEREAS, school systems are burdened with an increase in student discipline problems; and,

WHEREAS, students are denied full participation in class activities when teachers stop teaching to deal with disruptive students; and,

WHEREAS, all students deserve to be educated in classrooms without discipline problems; and,

WHEREAS, possessing a driver's license is a privilege, not a right, and with that privilege comes personal and social responsibilities; and,

WHEREAS, disruptive students, by their behavior, show a lack of responsibility towards their studies, their fellow students and their school; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board goes on record requesting consideration for the enforcement of laws that would restrict students expelled from school from driving by suspending their driver's license for a specified time; and,

BE IT FURTHER RESOLVED, that copies of this resolution be forwarded to the Louisiana School Boards Association, to the Governor of Louisiana, members of the Lafayette Legislative Delegation, to the State Superintendent of Public Education, to the State Board of Elementary and Secondary Education, and to all Superintendents throughout the state.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution, adopted at its Regular Board Meeting of November 1, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

V. APPROVAL OF RESOLUTION - YOUTH APPRECIATION WEEK

That the Board approve the following resolution:

RESOLUTION - 11-00-1309

WHEREAS, the vast majority of the youth are concerned, knowledgeable and responsible citizens; and,

WHEREAS, the accomplishments and achievements of these young citizens deserve recognition and praise of their elders; and,

WHEREAS, Optimists International has since 1954 developed and promoted a program entitled "Youth Appreciation Week"; and,

WHEREAS, the citizens of Lafayette have indicated a desire to join with the Optimists in expressing appreciation and approval of the contributions of the youth; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim November 13-19, 2000 as

YOUTH APPRECIATION WEEK

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November 2000.

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

W. PERMISSION TO ADVERTISE AND FILL THE POSITION OF INSTRUCTIONAL SUPERVISOR II

That the Board grant permission to advertise and fill the position of Instructional Supervisor II.

Gibson requested that this item be pulled for discussion.

X. SCHOOL CLERICAL AND CUSTODIAL STAFFING

Guidry requested that this item be pulled for discussion.

Y. APPROVAL OF RESOLUTION FOR THE PUBLIC EDUCATION STUDENTS OF LOUISIANA

RESOLUTION - 11-00-1310

WHEREAS, the Lafayette Parish School Board believes that a stable qualified work force enhance student achievement; and,

WHEREAS, the Lafayette Parish School Board recognizes that teacher and school employee salaries are at a crisis level; and,

WHEREAS, competitive salaries will attract and retain certified teachers; and,

WHEREAS, the Lafayette Parish School Board recognizes the benefits to raising teacher salaries to the southern average; and,

WHEREAS, improved student achievement and teacher quality will directly contribute to the furtherance and preservation of a strong public education system for all citizens and for the growth and welfare of our communities; and,

WHEREAS, proposed Louisiana Constitution Amendments 2 and 3 will provide a long-term dedicated revenue source for salaries for K-12 teachers and educational support personnel; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board join with all teachers to endorse and actively encourage all school employees and the general citizenry to vote yes on Constitutional Amendments 2 and 3 on the November 7, 2000 ballot.

C E R T I F I C A T E

I, the undersigned Acting Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of November 1, 2000 at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana, this 1st day of November, 2000

/s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

Hardy requested that this item be pulled for discussion.

Motion (Gibson, Hefner) that the Board approve Action Items A, B, C, D, E, I, J, K, N, O, P, Q, R, S, T, U and V and that Action Items F, H, L, M, W, X and Y be pulled for discussion (Action Item G had been pulled from the agenda). Motion carried. Thibodaux requested that he be recorded as voting NO on Action Items A, C and D.

F. APPROVAL OF CONSOLIDATION OF POLICY FILE: IFCBA - STUDENT CONDUCT ON SCHOOL SPONSORED TRIPS AND POLICY FILE: IFCB-R - FIELD TRIPS AND EXCURSIONS

The Board referred the above Action Item back to staff.

H. APPROVAL OF BID FOR TRAILER MOUNTED SEWER CLEANER

Motion (Hefner, Cox) that the bid of Shamrock Pipe Tools, Inc. in the amount of \$31,393 for a trailer mounted sewer cleaner be accepted. Motion carried.

L. APPROVAL OF JOB DESCRIPTION FOR MIDDLE SCHOOL DRUG PREVENTION AND SCHOOL SAFETY PROGRAM COORDINATOR

Motion (Hefner, Sam) that the Board approve the job description for the Middle School Drug Prevention and School Safety Program Coordinator. Motion carried. Thibodaux requested that he be recorded as voting NO.

M. PERMISSION TO USE VOLUNTEER COACHES VIA LHSAA/CECP PROGRAM

Motion (Sam, Gibson) that the Board grant permission to accept volunteer coaches in the sports of football, volleyball, boys and girls basketball, boys and girls track and field, baseball and softball. Motion carried. Hardy requested that he be recorded as voting NO.

W. PERMISSION TO ADVERTISE AND FILL THE POSITION OF INSTRUCTIONAL SUPERVISOR II

Motion (Guidry, Sam) that the Board grant permission to advertise and fill the position of Instructional Supervisor II. Thibodaux requested that he be recorded as voting NO.

X. SCHOOL CLERICAL AND CUSTODIAN STAFFING

SUGGESTED PROPOSALS FOR SCHOOL CLERICAL STAFFING FOR THE 2000-2001 SCHOOL YEAR

Motion (Guidry, Hardy) that under the Suggested Proposals for School Clerical Staffing for the 2000-2001 School Year that the Board implement Proposal IV staffing formula with the following modifications: Acadiana High, Carencro High, Comeaux High and Lafayette High will get one additional clerk and that Northside High will get an additional .5 clerk at an approximate cost of \$121,200.

A substitute motion was made by Gibson and seconded by Hefner that the Board implement Proposal III staffing formula with the following modifications: that schools that are over the staffing formula remain as is and that Acadiana High, Carencro High, Comeaux High and Lafayette High will get one additional clerk and that Northside High will get an additional .5 clerk at an approximate cost of \$151,500.

After further discussion, Guidry withdrew his motion. The substitute motion becomes the original motion.

The Chair called for a vote on the motion. Motion carried. Thibodaux requested that he be recorded as voting NO.

SUGGESTED ALTERNATIVE CUSTODIAL STAFFING

Motion (Hardy, Sam) that the Board approve Proposal II hiring 25 additional custodians working 203 days following the Administrative calendar.

The Chair called for a roll call vote on the motion. Voting for were Guidry, Hardy and Sam. Voting against were LaCombe, Hefner, Thibodaux, Cox, Gibson and Wilson. Motion failed.

The Board requested that the above Action Item be referred back to staff.

Y. APPROVAL OF RESOLUTION FOR THE PUBLIC EDUCATION STUDENTS OF LOUISIANA

Motion (Hardy, Sam) that the Board approve the Resolution for the Public Education Students of Louisiana. Motion carried. Thibodaux requested that he be recorded as voting NO.

The Chair suspended the reading of the resolutions.

VI. REPORTS

A. PUBLIC COMMENTS

Comments were made by the public. No action was taken.

B. BOARD PRESIDENT/MEMBERS

Comments were made by the Board. No action was taken.

C. SUPERINTENDENT

D. OTHER BUSINESS

The President informed the Board that there would be a Special Board Meeting on Wednesday, November 8, 2000 at 5:30 p.m. to discuss the purchase of the property for the new school.

VIII. EXECUTIVE SESSION

IX. ADJOURN

There being no further business, it was moved by Hefner, seconded by Guidry and carried that the meeting adjourn.

/s/Beverly Wilson, President /s/Burnell Lemoine, Acting Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

mbg