

## **LAFAYETTE PARISH SCHOOL BOARD**

### **SPECIAL BOARD MEETING**

Wednesday, June 21, 2000 - 1:30 P.M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in special session at its regular meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, June 21, 2000 at 1:30 P.M. pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy H. Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Michael Zolkoski, Secretary-Treasurer/ Superintendent

MEMBERS ABSENT: None

The President, called the meeting to order.

#### **I. LEVEL V GRIEVANCE CASE MARCIA MONIER**

The Chair asked the party involved if they wanted an open or a close session. The party requested that the hearing be held in close session.

Motion (Gibson, Sam) that the Board go into executive session to hear the Level V Grievance requested by Marcia Monier, teacher at Woodvale Elementary. Motion carried.

The Board recessed to the Board Conference Room for discussion.

Motion (Hefner, Gibson ) that the Board go back to regular session. Motion carried.

Motion (Hefner, Sam) that the Board go into executive session at the request of Katherine Landry, Principal at Woodvale Elementary, to continue hearing the Level V Grievance requested by Marcia Monier, teacher at Woodvale Elementary.

The Chair called for a roll call vote. Voting for were Guidry, Sam, Hefner, Thibodaux, Cox, Gibson and Wilson. Voting against were none. Absent were Hardy and LaCombe.

Jeff Kology, Uniserv Director representing Monier, requested that the Board recess until a declaratory judgment is obtained.

LaCombe entered the meeting.

The Board President denied Kology's request for a recess and agreed to move on with the hearing.

The grievant requested a fifteen minutes recess. Recess granted.

Hardy entered the meeting.

The meeting reconvened.

Motion (Gibson, Hefner) that the Board go back to regular session.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Sam, Hefner, Gibson, Thibodaux, Cox, Wilson. Voting against was none. Absent was Hardy. Motion carried.

Motion (Gibson, Hefner) that the Superintendent be authorized to have Monier placed on the displaced teachers list and transferred accordingly for the coming year; that the initial letter of November 8, 1999 be removed from her personnel file; that she may not return to Woodvale Elementary within two years according to policy; that in exchange Monier agrees to drop any legal action against the Lafayette Parish School Board and/or Landry, Principal at Woodvale Elementary and that she would not file a grievance against her 1999-2000 evaluation.

Hefner withdrew his motion. Motion dies for lack of a second.

It was moved by Guidry that the meeting adjourn and reschedule at a later date. Motion died for lack of a second.

It was moved by Thibodaux that Monier be placed on the displaced teachers list; that her files be purged except her 1999-2000 evaluation and that she agrees to drop any legal action against the Lafayette Parish School Board and/or Landry, Principal at Woodvale Elementary. Motion dies for lack of a second.

The Chair recessed the meeting until after the Special Board Meeting (Superintendent's evaluation).

The Chair reconvened the meeting.

Motion (Guidry, Thibodaux) that the Board uphold Superintendent's recommendation as follows:

1. That all negative references and documents from the 1999-2000 school year shall be removed from Marcie Monier's personnel file with the exception of her annual evaluation.

2. That Marcia Monier volunteers to be placed on the displaced teachers list in accordance with her seniority.
3. That when Marcia Monier's name comes up, she will be permitted to select any opening for which she is certified and qualified in accordance with all School Board Policies and Court Orders.
4. That Marcia Monier waives the provision that she may return to Woodvale Elementary within a two year period.
5. That Marcia Monier waives the right to file grievances or lawsuits for any past or present actions of Katherine Landry and the Lafayette Parish School Board.
6. That LAE agrees not to use Marcia Monier for a lawsuit based on any past or present actions of Katherine Landry and the Lafayette Parish School Board.

and as signed by all parties.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Sam, Thibodaux. Voting against were Gibson, Hefner and Wilson. Cox recused from voting. Motion carried.

There being no further business, it was moved by Hefner, seconded by Gibson and carried that the meeting adjourn.

SIGNED:

/s/Beverly Wilson, President

/s/Michael Zolkoski, Secretary-Treasurer

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