

## **REGULAR BOARD MEETING**

### **LAFAYETTE PARISH SCHOOL BOARD**

Wednesday, May 17, 2000 - 5:30 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 17, 2000 at 5:30 P. M., pursuant to notice given in writing to every member.

**MEMBERS PRESENT:** Beverly Wilson, President; Michael Hefner, Vice-President; John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Michael Zolkoski, Secretary-Treasurer/Superintendent

**MEMBERS ABSENT:** Judy Cox, Kay Gibson

The meeting was called to order by Wilson and opened with a prayer by Claire Thibodaux. Hardy led the group in the Pledge of Allegiance.

#### **I. RECOGNITIONS/PRESENTATIONS**

The Board recognized the following students who received \$2,000 scholarships from the Superintendent's Scholarship Golf Tournament. Recognized were Skye Broussard and Rachel Henry, Acadiana High; Mandy Simon and Noelle LeJeune, Carencro High; Jeffery Cain and Nicole Menard, Comeaux High; Regine Mutoji and Takara Phillips, Lafayette High and Tonya Pickney and Jawaski Parker, Northside High.

The Board also recognized the overall winners in the 2000 Very Special Arts Festival. Recognized were Amanda King of Lafayette High, Visual Arts Overall Winner and Mark Melancon of Lafayette High, Craft Arts Overall Winner.

The Board also recognized the winners of the Sixth Annual Lafayette Parish Elementary Fitness Meet; Caroline Ancelet, teacher at Acadiana High, for being selected as the Louisiana Humanities Teacher of the Year by the Louisiana Endowment for the Humanities; Kevin Maher, student at L. J. Alleman Middle, grand prize winner in grades 7<sup>th</sup> thru 9<sup>th</sup> in the River of Words Contest, an International Environmental Poetry and Art Contest. Also recognized were the Anti-Litter Poster Contest Winners sponsored by the Clean City Committee in conjunction with Trash Bash. Winners were 1<sup>st</sup> place Britney Dean, 4<sup>th</sup> grade student at E. Gallet Elementary, 2<sup>nd</sup> place Kyle Arceneaux, 5<sup>th</sup> grade student at L. J. Alleman Middle and honorable mention Nancy Rueda, 6<sup>th</sup> grade student at Lafayette Middle.

The following students will be attending the National Forensics League (NFL) National Tournament in Portland, Oregon: Brittany Turner, Humor Interp from Acadiana High; Bobby Bouquet, Foreign Extemp from Carencro High; James Titus, Kevin Hebert and Emily Davenport, Duo Interp and Dramatic Interp from Comeaux High and Katie Linyard and Meridith Clark, Oratory and Student Congress from Lafayette High. Also recognized were the Northside High Class 4A Boys State Track and Field Champions.

## **II. ADDITIONS TO AGENDA**

Motion (Hardy, Sam) that Head Start Issues be added to the Agenda under Action Items.  
Motion carried.

## **III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES**

### **A. CORRECTIONS ON THE MINUTES OF:**

#### **a. Regular Board Meeting of 5/3/00**

Motion (Hefner, Hardy) that the above minutes be approved as presented.  
Motion carried.

### **B. APPROVAL OF THE COMMITTEE MINUTES OF:**

None

## **IV. FINANCIAL REPORTS**

### **A. APPROVAL OF RATIFICATION OF BILLS ... March, 2000**

- General Fund \$7,136,098.49
- Special Revenues 145,221.47
- Adult Education 61,868.38
- Special Education 635,772.71
- Bond Sinking Fund . . . 2,550.00
- Consolidated School District #1 2,820.00
- Construction Account 1995 Bond -0-
- Self-Funded Construction 44,630.68
- Construction Account 1998 Bond 385,629.67
- Construction Account 1999 Bond 723,187.46
- IASA Title I (Federal Programs) 121,761.93
- Construction Fund #14 -0-
- Child Development 229,608.52
- IASA Title II/Title IV/Title VI 96,984.15
- School Food Service 1,008,355.15
- Capital Improvement 54,169.13
- Employee Insurance Fund 1,240,632.12

- LPSB General & Auto Loss Fund 14,754.24
- LPSB Workmen's Compensation 75,113.11

TOTAL DISBURSEMENTS \$11,976,157.21

Motion (Sam, LaCombe) that the Board approve the ratification of bills for March, 2000 as presented. Motion carried.

## B. FINANCIAL REPORTS

### a. General Fund Cash Receipts and Disbursements for April, 2000

Motion (Hardy, Hefner) that the Board receive the General Fund Cash Receipts and Disbursements Financial Report for April, 2000. Motion carried.

## C. OTHER REPORTS

# V. REPORTS/INFORMATION ITEMS

## A. INFORMATION REPORTS

None

## B. INTRODUCTION ITEMS

None

## C. OTHER REPORTS

Thibodaux requested a status report on staffing. After some discussion, it was moved by Thibodaux and seconded by Guidry that Pupil/Teacher Ratio Formula for Staffing be placed on the Agenda under Action Items.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Thibodaux and Wilson. Cox and Gibson were absent. Motion carried.

The Superintendent presented to the Board the mandatory uniform dress code for the high schools in Lafayette Parish. After some discussion, it was moved by Sam and seconded by Hardy that Approval of Revisions to Policy File: JCDB-R - Student Dress Code Regulations be placed on the Agenda under Action Items.

The Chair called for a voice vote. Motion carried.

# VI. APPROVAL OF ACTION ITEMS

## AA. HEAD START ISSUES

This item was pulled for discussion.

## A. APPROVAL OF PERSONNEL CHANGES

Staff is requesting that the Board approve the following personnel changes:

### **PERSONNEL CHANGES**

#### **RESIGNATIONS:**

- ETZELL, Rebecca, Teacher - English - Acadiana High (**Eff. EOD 05/02/2000**)
- LEWIS, Patricia, Teacher - Elem. - Charles Burke Elem. (**Eff. EOD 06/08/2000**)
- McDONALD, McKinley, Teacher - Elem. - J. W. Faulk Elem. (**Eff. EOD 05/31/2000**)
- COVELL, Lesli, Teacher - English - Lafayette Charter High (**Eff. EOD 06/08/2000**)
- DURBIN, Linda, Teacher - BD- G. T. Lindon Elem. (**Eff. EOD 06/08/2000**)
- MICHOT, Carolyn, Teacher - Lang. Arts - Scott Middle (**Eff. EOD 06/08/2000**)

#### **RETURNING FROM MATERNITY LEAVE:**

LANDRY, Stephanie, BS-OOSC, 8 Yrs. Exp., Teacher - PE - Scott Middle (**Eff. 04/13/2000**)

#### **MATERNITY LEAVE:**

KREAMER, Rebecca, Teacher - Crisis Intervention - P. Breaux Middle (**Eff. 05/02/2000 - 05/02/2001**)

#### **SERVICE RETIREMENTS:**

- BENJAMIN, Madeline, Teacher - Gifted - P. Breaux Middle (**Eff. 06/02/2000**)
- BURNEY, Marilyn, Teacher - Homebound - Itinerant (**Eff. 06/09/2000**)

## **L. A. P. S.**

#### **MATERNITY LEAVE:**

WILLIAMS, Paulette, Drill Instructor - L.A.P.S. (**Eff. 05/01/2000 - 06/22/2000**)

## **CLERICAL DEPARTMENT**

#### **TRANSFER:**

LEWIS, Aritha, from Cler. Asst. - N. P. Moss Annex to Sec. I - N. P. Moss Annex  
(**Eff. 05/18/2000**)

## **FEDERAL PROGRAMS**

### **RESIGNATIONS:**

- COX, Seanre, Teacher Asst. - Vermilion Elem. (**Even Start**) (**Eff. EOD 05/05/2000**)
- SEGURA, Failey, Parent Coordinator - Vermilion Elem. (**Eff. EOD 03/31/2000**)

### **RECOMMENDED APPOINTMENT:**

BROUSSARD, Cynthia, Parent Coordinator - Vermilion Elem. (**Eff. 04/25/2000**)

### **TRANSFER:**

ROMERO, Elizabeth, from Cler. Asst. - Federal Programs to Computer Operator, Research Clerk - Federal Programs (**Eff. 05/18/2000**)

## **CLERICAL DEPARTMENT**

### **RECOMMENDED APPOINTMENT:**

GULLIOT, Barbara, Sec. I - Judice Middle (**Eff. 05/18/2000**)

## **SPECIAL EDUCATION DEPARTMENT**

### **RESIGNATIONS:**

- OLIVER, Carla, Tea. Asst. - Comeaux High (**Eff. EOD 06/08/2000**)
- FUSELIER, Mary, Tea. Asst. - Woodvale Elem. (**Eff. 04/25/2000 Following Leave Without Pay**)

### **SERVICE RETIREMENT:**

ALLEMAN, Brunella, Tea. Asst. - Carencro High (**Eff. 06/09/2000**)

### **DISABILITY RETIREMENT:**

CARRIER, Barbara, Tea. Asst. - Prairie Elem. (**Eff. 02/01/2000**)

## **HEAD START DEPARTMENT**

### **SERVICE RETIREMENTS:**

- TAYLOR, Mildred, Head Start Teacher - P. Breaux Middle (**Eff. 05/24/2000**)
- WOODS, Jean, Head Start Teacher/Coordinator - Ridge Elem. (**Eff. 05/23/2000**)
- FUSILIER, Rosa, Head Start Teacher/Coordinator - Truman Elem. (**Eff. 05/24/2000**)

- CHAISSON, Pamela, Head Start Parent Involvement Coordinator - Head Start Department (**Eff. 06/01/2000**)
- DENNIS, Elnora, Head Start Program Coordinator - Head Start Department (**Eff. 06/01/2000**)
- LEWIS, Dianne, Head Start School/Family Asst. - Head Start Department (**Eff. 06/01/2000**)
- SEBASTIAN, Beatrice, Head Start Educationalist - Head Start Department (**Eff. 06/01/2000**)

## **SCHOOL FOOD SERVICE DEPARTMENT**

### **TERMINATION:**

PLAISANCE, Laura, SFS Tech. - Comeaux High (**Eff. 08/19/1999**)

### **RESIGNATION:**

SWIFT, Sally, SFS Tech. - J. W. James Elem. (**Eff. EOD 05/19/2000**)

## **CUSTODIAL SERVICES DEPARTMENT**

### **RESIGNATIONS:**

- WASHINGTON, Brandon, Custodian - Lafayette High (**Eff. EOD 05/04/2000**)
- WADE, Laura, Custodian - Live Oak Elem. (**Eff. EOD 05/31/2000**)
- ANDRUS, Nathaniel, Custodian - E. A. Martin Middle (**Eff. EOD 04/14/2000**)

### **TRANSFER:**

BENOIT, Paul, from Acting Head Custodian - Carencro Hghts. Elem. to Head Custodian I - Carencro Hghts. Elem. (**Eff. 05/18/2000**)

Hardy requested that this item be pulled for discussion.

### **B. PERMISSION TO ADVERTISE AND FILL THE POSITION OF CLERICAL ASSISTANT IN FEDERAL PROGRAMS**

That the Board grant permission to advertise and fill the position of Clerical Assistant in Federal Programs.

### **C. PERMISSION TO ADVERTISE AND FILL THE POSITION OF PRINCIPAL II AT L. J. ALLEMAN MIDDLE**

That the Board grant permission to advertise and fill the position of Principal II at L. J. Alleman Middle.

D. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR READING EXCELLENCE ACT GRANT SUPERVISOR

That the Board grant permission to approve the job description for the Reading Excellence Act Grant Supervisor.

Thibodaux requested that this item be pulled for discussion.

E. PERMISSION TO ADVERTISE AND FILL THE POSITION FOR READING EXCELLENCE ACT GRANT SUPERVISOR

That the Board grant permission to advertise and fill the position for the Reading Excellence Act Grant Supervisor.

Thibodaux requested that this item be pulled for discussion.

F. APPROVAL OF BIDS FOR EDGAR A. MARTIN MIDDLE REROOFING PROJECT

Bids were received from

- Continental Roofing, Inc. Grosjean Contractors, Inc.
- Mandal's, Inc. Miller Equipment Company, Inc.
- Pellerin & Wallace, Inc. Rowell Roofing, Inc.
- Vaughn Roofing and Sheet Metal

That the low bid of Mandal's, Inc. in the amount of \$280,244 for base bid plus all three alternates be accepted.

G. APPROVAL OF BIDS FOR SOFT SURFACE MATERIALS FOR PLAYGROUNDS

Bids were received from

Acadiana Renovations Camel Contractors

That the low bid of Camel Contractors in the amount of \$128,000 be accepted.

H. 1987 ½ CENT SALES TAX PROJECTION OF DISTRIBUTION REPORT

That the Board approve the Lafayette Parish School System Projection of 1987 ½ Cent Sales Tax Distribution for Fiscal Year 1999-00 Report.

I. APPROVAL OF 1999-2000 DEBT SERVICE BUDGET REVISION #1

That the Board approve the 1999-2000 Debt Service Budget Revision #1.

**J. APPROVAL OF LOCAL EDUCATION AGENCY APPLICATION FOR INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA), PART B AND PRESCHOOL FLOW THROUGH FUNDS**

That the Board approve the local application for the Individuals with Disabilities Education Act (IDEA), Part B and Preschool Flow Through Funds.

Sam requested that this item be pulled for discussion.

**K. APPROVAL OF THE SUBMISSION OF THE CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION PLAN**

That the Board approve the submission of the Carl D. Perkins Vocational and Technical Education Plan.

Sam requested that this item be pulled for discussion.

**L. APPROVAL OF LIBRARY BOOKS**

Bids were received from

- Supreme Publication Child's World
- Anslow Macklin Library Media
- Steck Vaughn Bro-Dart
- Follett Library Resources Perma-Bound
- Story House Baker and Taylor
- Grolier Chelsea House
- Demco Sage Brush Learning
- Smart Apple Garreth Stevens
- Milbrook Ando

That the Board award the library book bid as follows: Jobber - Follett Library Resources and Baker and Taylor; Prebound Jobber - Perma Bound and Direct to Publisher - Child's World, Grolier, Steck Vaughn and Chelsea House.

**M. APPROVAL OF REVISED ORGANIZATION CHART - POLICY FILE: CCA**

That the Board approve the revised Organization Chart - Policy File: CCA.

**N. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR MAINTENANCE COORDINATOR, PHYSICAL PLANT AND GROUNDS**

That the Board grant permission to approve the job description for Maintenance Coordinator, Physical Plant and Grounds.

Hefner requested that this item be pulled for discussion.

O. APPROVAL OF REVISIONS TO POLICY FILE: JBD - PUPIL ATTENDANCE

That the Board approve the revisions to Policy File: JBD - Pupil Attendance.

P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ACCOUNTANT I IN THE BUSINESS DEPARTMENT FOR GRANT ACCOUNTING

That the Board grant permission to fill the position of Accountant I in the Business Department for Grant Accounting.

Hefner requested that this item be pulled for discussion.

Q. PUPIL/TEACHER RATIO FORMULA FOR STAFFING

Thibodaux requested that this item be pulled for discussion.

R. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS

Guidry requested that this item be pulled for discussion.

Motion (Hefner, Sam) that the Board approve Action Items B, C, F, G, H, I L, M and O and that Action Items AA, A, D, E, J, K, N, P, Q and R be pulled for discussion. Motion carried. Thibodaux requested that he be recorded as voting NO on Action Item B.

AA. HEAD START ISSUES

Motion (Hardy, Sam) that the Board reconsider action taken at the Regular Board Meeting of April 5, 2000 regarding the Head Start issue that the Board accept SMILE's letter rejecting the Lafayette Parish School Board's Delegate Agency Head Start Continuation Application for 2000-2001 and requested that staff explore other pre-k program options.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Sam, Hefner, Thibodaux and Wilson. Cox and Gibson were absent. Motion carried.

Motion (Hardy, Sam) that the Board rescind the action taken at the Regular Board Meeting of April 5, 2000 regarding the above and authorize staff to go through the appeal's process with the SMILE Board of Directors in an attempt to renegotiate the Head Start Program in Lafayette Parish and should SMILE turn down the appeal, then the Board appeal to the Department of Health and Human Services.

The Chair called for a roll call vote. Voting for were Guidry, LaCombe, Hardy, Sam, Hefner, Thibodaux and Wilson. Cox and Gibson were absent. Motion carried.

The Chair called for a ten (10) minute recess.

The Chair called the meeting back to order.

#### A. PERSONNEL CHANGES

Motion (Hefner, Hardy) that the question be divided and that the Board approve all the personnel changes of May 17, 2000 with the exception of the Head Start Department/Service Retirements and that the Head Start/Service Retirements be brought back at the May 31, 2000 Special Board Meeting. Motion carried.

#### D. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR READING EXCELLENCE ACT GRANT SUPERVISOR

Motion (Hefner, Sam) that the Board approve the job description for Reading Excellence Act Grant Supervisor. Motion carried.

#### E. PERMISSION TO ADVERTISE AND FILL THE POSITION FOR READING EXCELLENCE ACT GRANT SUPERVISOR

Motion (Guidry, Sam) that the Board grant permission to advertise and fill the position for Reading Excellence Act Grant Supervisor and that it be known that this is a two (2) year position following the time frame of the Grant creating this position. Motion carried. Thibodaux and Hefner requested to be recorded NO.

#### J. APPROVAL OF LEA APPLICATION FOR IDEA PART B AND PRESCHOOL FLOW THROUGH FUNDS FOR FY 2000-2001

Motion (Sam, LaCombe) that the Board approve the LEA Application for IDEA Part B and Preschool Flow Through Funds for FY 2000-2001. Motion carried.

#### K. APPROVAL OF THE SUBMISSION OF THE CARL PERKINS VOCATIONAL AND TECHNICAL EDUCATION PLAN

Motion (Sam, LaCombe) that the Board approve the submission of the Carl Perkins Vocational and Technical Education Plan. Motion carried.

#### N. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR MAINTENANCE COORDINATOR OF PHYSICAL PLANT AND GROUNDS

Motion (Sam, Guidry) that the Board approve the job description for Maintenance Coordinator of Physical Plant and Grounds. Motion carried. Thibodaux requested that he be recorded as voting NO.

Motion (Hefner, Sam) that staff look at the possibility of streamlining the numbers of supervisors in the Maintenance Department and that staff come back to the Board at the second meeting in October, 2000 with their findings. Motion carried.

**P. PERMISSION TO ADVERTISE AND FILL THE POSITION OF ACCOUNTANT I IN THE BUSINESS DEPARTMENT FOR GRANT ACCOUNTING**

Motion (Hefner, Hardy) that the Board grant permission to advertise the position of Accountant I in the Business Department for Grant Accounting and that the position be filled pending the outcome of the renegotiation with the SMILE Board of Directors. Motion carried. Thibodaux requested that he be recorded as voting NO.

**Q. PUPIL/TEACHER RATIO FORMULA FOR STAFFING**

Motion (Thibodaux, Hardy) that the Board maintain the pupil/teacher ratios as were in the 1999-2000 school session, and that funds come out of the Reserve Funds if needed.

After further discussion, Thibodaux withdrew his motion.

Motion (Thibodaux, Hardy) that the Board reconsider the action taken at the Regular Board Meeting of April 5, 2000 regarding the Pupil/Teacher Ratios.

The Chair called for a roll call vote. Voting for were Guidry, Hardy and Thibodaux. Voting against were LaCombe, Sam, Hefner and Wilson. Cox and Gibson were absent. Motion failed.

**R. APPROVAL OF REVISIONS TO POLICY FILE: JCDB-R - STUDENT DRESS CODE REGULATIONS** Motion (Hardy, Sam) that the Board approve the revisions to Policy File: JCDB-R - Student Dress Code Regulations. Motion carried.

**BOARD PRESIDENT**

**SUPERINTENDENT**

**ATTORNEY**

**OTHER BUSINESS**

**BOARD MEMBERS - QUESTIONS/COMMENTS**

Comments were made by the Board members. No action was taken.

**PUBLIC COMMENTS**

Comments were made by the public. No action was taken.

**EXECUTIVE SESSION**

**ADJOURN**

There being no further business, it was moved by Hefner, seconded by LaCombe and carried that the meeting adjourn.

SIGNED:

*/s/Beverly Wilson, President*

*/s/Michael Zolkoski, Secretary-Treasurer*

LAFAYETTE PARISH SCHOOL BOARD

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