

REGULAR BOARD MEETING

LAFAYETTE PARISH SCHOOL BOARD

Wednesday, May 3, 2000 - 5:30 P. M., Board Room

Beverly Wilson, President, Presiding

The School Board of the Parish of Lafayette, State of Louisiana, met in regular session at its meeting place, the Lafayette Parish School Board Administrative Building, Board Room, Lafayette, Louisiana, on Wednesday, May 3, 2000 at 5:30 P. M., pursuant to notice given in writing to every member.

MEMBERS PRESENT: Beverly Wilson, President; Michael Hefner, Vice-President; Judy Cox, Kay Gibson, John Earl Guidry, Rickey Hardy, Carl LaCombe, Edward Sam, David Thibodaux, Board Members; Michael Zolkoski, Secretary-Treasurer/Superintendent

MEMBERS ABSENT: None

The meeting was called to order by Wilson and opened with a prayer by Gibson. Thibodaux led the group in the Pledge of Allegiance.

II. RECOGNITIONS/PRESENTATIONS

The Board recognized and congratulated the retirees from the Lafayette Parish School System for the 1999-2000 year.

III. CORRECTIONS AND/OR APPROVAL OF BOARD/COMMITTEE MINUTES

A. CORRECTIONS ON THE MINUTES OF:

a. Regular Board Meeting of 4/5/00

Motion (Hefner, LaCombe) that the above minutes be approved as presented. Motion carried.

b. Special Board Meeting of 4/26/00

Motion (Sam, Cox) that the above minutes be approved as presented. Motion carried.

c. Special Board Meeting of 5/3/00

Motion (Hardy, Gibson) that the above minutes be approved as presented. Motion carried.

B. APPROVAL OF THE COMMITTEE MINUTES OF:

a. Special Committee Meeting on Expulsion Hearings of 4/26/00

Motion (Cox, Sam) that the above minutes be approved as presented.
Motion carried. Hardy requested that he be recorded as voting NO.

IV. FINANCIAL REPORTS

A. APPROVAL OF RATIFICATION OF BILLS ...February, 2000

- General Fund \$8,044,246.98
- Special Revenues 301,701.84
- Adult Education 157,473.87
- Special Education 323,534.67
- Bond Sinking Fund . . . -0-
- Consolidated School District #1 578.00
- Construction Account 1995 Bond -0-
- Self-Funded Construction 136,659.90
- Construction Account 1998 Bond 279,636.20
- Construction Account 1999 Bond 485,849.22
- IASA Title I (Federal Programs) 398,847.30
- Construction Fund #14 -0-
- Child Development 183,917.13
- IASA Title II/Title IV/Title VI 88,506.20
- School Food Service 1,330,849.58
- Capital Improvement 104,579.33
- Employee Insurance Fund 1,851,202.57
- LPSB General & Auto Loss Fund 8,092.09
- LPSB Workmen's Compensation 86,103.91

TOTAL DISBURSEMENTS \$13,781,778.79

Motion (Gibson, Hardy) that the Board approve the ratification of bills for February, 2000 as presented. Motion carried.

B. FINANCIAL REPORTS

a. General Fund Cash Receipts and Disbursements for March, 2000

Motion (Cox, Sam) that the Board receive the General Fund Cash Receipts and Disbursements Financial Report for March, 2000. Motion carried.

C. OTHER REPORTS

a. None

V. REPORTS/INFORMATION ITEMS

A. INFORMATION REPORTS

a. Reorganization of Maintenance Staff

The Superintendent explained to the Board the reason for the reorganization of the Maintenance Staff.

b. Uniforms for High School Students

After a brief discussion on the uniforms for high school students, it was moved by Hardy, seconded by Gibson that the item Uniforms for High School Students be placed under the Action Items. Wilson requested that she be recorded as voting NO.

B. INTRODUCTION ITEMS

None

C. OTHER REPORTS

Wilson requested that a committee of business people be formed to come up with ideas regarding salaries for employees. It was recommended that each Board member submit a list of names, addresses and telephone numbers of business people in the community to the Superintendent by Wednesday, May 10th and that a meeting be scheduled for Tuesday, May 23rd to discuss the salary issue.

VI. APPROVAL OF ACTION ITEMS

AA. APPROVAL OF UNIFORMS FOR HIGH SCHOOL STUDENTS

Motion (Gibson, Sam) that the Board implement the uniforms for high school students (grades 9-12) effective for the 2000-2001 school session and that a committee of students, teachers, principals and parents meet to discuss types of uniforms. Motion carried. Wilson requested that she be recorded as voting NO.

A. APPROVAL OF PERSONNEL CHANGES

Staff is requesting that the Board approve the following personnel changes:

PERSONNEL CHANGES

RESIGNATION:

- FONTENOT, Maria, Teacher - M/M - P. Breaux Middle (**Eff. EOD 04/27/2000 instead of 03/27/2000**)
- WILLIAMS, Leah, Teacher - PE - Truman Elem. (**Eff. EOD 04/28/2000**)

RESCIND RESIGNATION:

LACHNEY, Randy, Teacher - BD - Evangeline Elem.

TRANSFER:

PORET, Wanda, from Teacher - M/M (Half-Time) - E. A. Martin Middle to Teacher - M/M (Full-Time) - E. A. Martin Middle (**Eff. 4/10/2000 - 06/08/2000**)

SERVICE RETIREMENTS:

- HULL, Dolphus, Teacher - SS - L. J. Alleman Middle (**Eff. 06/09/2000**)
- JUSTICE, Ann, Teacher - Adult Ed. - W. D. Smith Career Center (**Eff. 06/09/2000**)
- BUSH, Bobbie, Teacher - Elem. - Carencro Hghts. Elem. (**Eff. 06/09/2000**)
- GOURNAY, Delores, Counselor - Carencro High (**Eff. 06/23/2000**)
- McGEE, Nancy, Teacher - Elem. - Duson Elem. (**Eff. 06/09/2000**)
- NORMAND, Kathi, Teacher - Elem. - Duson Elem. (**Eff. 06/09/2000**)
- DOUCET, Lynda, Speech Therapist - L. Leo Judice Elem. (**Eff. 06/09/2000**)
- BALDWIN, Juliet, Teacher - Resource - Lafayette Middle (**Eff. 06/09/2000**)
- EWTON, Mary, Teacher - Family Literacy - N. P. Moss Annex (**Eff. 06/09/2000**)
- GRAHAM, Amos, Teacher - Math - Northside High (**Eff. 06/09/2000**)
- JONES, JoAnn, Teacher - Business - Northside High (**Eff. 06/09/2000**)
- WEST, Jewell, Teacher - Gifted - Plantation Elem. (**Eff. 06/09/2000**)
- GOTHREAUX, Lisa, Teacher - Elem. - Prairie Elem. (**Eff. 06/09/2000**)
- VIVIEN, Bonnie, Librarian - Prairie Elem. (**Eff. 06/09/2000**)
- COFFEY, Mary, Teacher - Kdgn. - Ridge Elem. (**Eff. 06/09/2000**)
- GUILBEAU, Gail, Counselor - Scott Middle (**Eff. 06/09/2000**)
- HEBERT, Herbert, Teacher - Ind. Arts - Scott Middle (**Eff. 06/09/2000**)
- BORDELON, Sandra, Teacher - Kdgn. - Woodvale Elem. (**Eff. 06/09/2000**)
- TRAHAN, Audrey, Librarian - Woodvale Elem. (**Eff. 06/09/2000**)

ADMINISTRATIVE CONTRACT RENEWALS:

- HOLLIER, Miriam, Prog. Supv. - Special Education (**Eff. 08/18/2000 - 08/17/2004**)
- MACLURE, Charleen, Supv. I - Special Education (**Eff. 04/23/2000 - 04/22/2004**)

ADMINISTRATIVE APPOINTMENT:

HILLARD, Rubye, Asst. Prin. - Scott Middle (**Eff. 07/31/2000 - 07/30/2002**)

CLERICAL DEPARTMENT

RECOMMENDED APPOINTMENTS:

- PREVOST, Paula, Cler. Asst. - Comeaux High (Eff. 05/04/2000)
- MITCHELL, Gertrude, Sec. II - Northside High (Eff. 05/04/2000)
- FASNACHT, Lisa, Cler. Asst. - Woodvale Elem. (Eff. 04/06/2000)

PHYSICAL EDUCATION DEPARTMENT

MATERNITY LEAVE:

KNIGHT, Angie, Tea. Asst. - Ossun Elem. (Eff. 04/04/2000 - 06/08/2000)

FEDERAL PROGRAMS

TRANSFER:

BRIGNAC, Vickie, from Tea. Asst. - J. Wallace James Elem. to Tea. Asst. (Pre-School) - Ernest Gallet Elem. (Eff. 03/27/2000)

HEAD START DEPARTMENT

SERVICE RETIREMENTS:

- THOMAS, Patricia, Teacher - Alice Boucher Elem. (Eff. 05/24/2000)
- CUCCIO, Patsy, Teacher - Carencro Hghts. Elem. (Eff. 05/24/2000)

SPECIAL EDUCATION DEPARTMENT

RESIGNATIONS:

- HAMMER, Gregory, Tea. Asst. - Northside High (Eff. EOD 04/07/2000)
- SCHEXNEIDER, James, LPN/Tea. Asst. - Scott Middle (Eff. EOD 04/14/2000)

CORRECTION:

BLANCO, Lacey, from Floater Interpreter (Non-Certified) - Lafayette High to Interpreter (Non-Certified) - Lafayette High (Eff. 03/16/2000)

MATERNITY LEAVES:

- DESORMEAUX, Julie, Tea. Asst. - Comeaux High (Eff. 04/17/00 - 06/08/2000)
- HAMILTON, Sandra, Tea. Asst. - Northside High (Eff. 04/11/2000 - 09/01/2000)

SERVICE RETIREMENT:

DEAMER, Dorothy, Tea. Asst. - P. Breaux Middle (Eff. 06/11/2000)

ADULT EDUCATION DEPARTMENT

SERVICE RETIREMENT:

BABINEAUX, Karen, Tea. Asst. - Adult Education (Eff. 06/27/2000)

SCHOOL FOOD SERVICE DEPARTMENT

SERVICE RETIREMENT:

HENERY, Ann, SFS Tech. - Evangeline Elem. (Eff. 06/09/2000)

TRANSPORTATION DEPARTMENT

SERVICE RETIREMENT:

GUIDRY, Verna, Bus Driver - Transportation (Eff. 06/09/2000)

CUSTODIAL SERVICES

RESIGNATION:

WATERS, Kenneth, Custodial Coordinator (Eff. EOD 03/23/2000)

RECOMMENDED APPOINTMENT:

DOMINGUE, Linda, Custodian - Ernest Gallet - Elem. (Eff. 04/06/2000)

B. APPROVAL OF REVISIONS TO POLICY FILE: GBRL-R - ADMINISTRATIVE GUIDELINES FOR ARRANGING SUBSTITUTES, REPLACEMENTS AND TEMPORARY WORKERS FOR EDUCATIONAL SUPPORT STAFF

That the Board approve the revisions to Policy File: GBRL-R - Administrative Guidelines for Arranging Substitutes, Replacements and Temporary Workers for Educational Support Staff.

C. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR MAINTENANCE COORDINATOR, PHYSICAL PLANT AND GROUNDS

That the Board grant permission to approve the job description for Maintenance Coordinator, Physical Plant and Grounds.

Hardy requested that this item be pulled for discussion.

D. APPROVAL OF REVISED ORGANIZATIONAL CHART That the Board approve the revised Lafayette Parish School System Organizational Chart.

Hefner requested that this item be pulled for discussion.

E. APPROVAL OF RESOLUTION - TEACHER APPRECIATION WEEK

RESOLUTION - 5-00-1293

WHEREAS, teachers personify America's belief that universal public education is a key to meeting the challenges of our changing world; and,

WHEREAS, teachers strive to make every classroom an exciting, productive place to learn and grow; and,

WHEREAS, teachers reach out to foster the well-being of each student, regardless of ability, social or economic background, race, ethnic origin, or religion; and,

WHEREAS, teachers motivate individual students to find new directions in life and to reach high levels of achievement; and,

WHEREAS, teachers influence our lives long after our school days are only memories; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board proclaim the week of May 7-13, 2000, as

TEACHER APPRECIATION WEEK

and urge all citizens to observe this week by taking time to remember and salute the teachers who shape the future of our children, our community, and the community of nations.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 3, 2000, at which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 3rd day of May 2000.

/s/Michael Zolkoski, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

F. APPROVAL OF RESOLUTION - NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH AND NATIONAL EMPLOYEE FITNESS MONTH

RESOLUTION - 5-00-1294

WHEREAS, the President's Council on Physical Fitness and Sports has designated the month of May, 2000 as National Physical Education and Sports Month and National Employee Fitness Month; and,

WHEREAS, National Physical Education and Sports Month is our country's celebration of Fitness and Sports; and,

WHEREAS, many agencies have initiated fitness programs designed to improve our quality of life; and,

WHEREAS, the opportunities they provide have been instrumental in influencing millions of Americans to participate in Fitness and Sports activities; and,

WHEREAS, National Physical Education and Sports Month is a time when we can do something special to direct deserved national attention to this extraordinary effort; and,

WHEREAS, the agencies sponsored will participate in physical fitness programs and activities; now,

THEREFORE, BE IT RESOLVED, that the Lafayette Parish School Board does hereby proclaim the month of May, 2000 as

NATIONAL PHYSICAL EDUCATION AND SPORTS MONTH

and

NATIONAL EMPLOYEE FITNESS MONTH

in Lafayette Parish and urge our community to promote activities in recognition of this month.

C E R T I F I C A T E

I, the undersigned Secretary-Treasurer of the Lafayette Parish School Board, do hereby certify that the above and foregoing is a true copy of a resolution adopted at its Regular Board Meeting of May 3, 2000 which time a quorum was present and that same is in full force and effect.

Dated at Lafayette, Louisiana this 3rd day of May, 2000

/s/Michael Zolkoski, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

G. APPROVAL OF POLICY FILE: GBRAD - ACCIDENT REVIEW POLICY

That the Board approve Policy File: GBRAD - Accident Review Policy.

H. APPROVAL OF HEALTH FUND BUDGET AND PREMIUM INCREASE FOR FISCAL YEAR 2000-2001 That the Board approve the Health Fund Budget for Fiscal Year 2000-2001 which includes an eleven (11%) percent premium increase.

I. PERMISSION TO ADVERTISE AND AWARD BIDS FOR STAPLE FOODS, CANNED GOODS, FROZEN FOODS, MEATS, PRODUCE, MILK, MILK PRODUCTS, BREAD, PORTIONED FRUIT JUICES, PAPER, PLASTIC, KITCHEN SUPPLIES AND SMALL KITCHEN EQUIPMENT

That the Board grant permission to advertise and award bids for staple foods, canned goods, frozen foods, meats, produce, milk, milk products, bread, portioned fruit juices, paper, plastic, kitchen supplies and small kitchen equipment.

J. APPROVAL OF PROPOSED BUDGET FOR THE 2000 SUMMER FEEDING PROGRAM

That the Board approve the proposed budget for the 2000 Summer Feeding Program.

K. APPROVAL OF REVISION OF ALL CONSTRUCTION FUND BUDGETS

That the Board approve the revised budgets for the construction funds.

L. APPROVAL OF REBIDS FOR COMPUTER PRINTERS FOR HIGH SCHOOLS

Bids received from

- PAR Technologies
- Cherbonneir Mayer and Associates

That the bid on computer printers for high schools be awarded to Cherbonneir Mayer and Associates.

Motion (LaCombe, Sam) that the Board approve Action Items A, B, E, F, G, H, I, J, K and L and that Action Items C and D be pulled for discussion. Motion carried.

C. PERMISSION TO APPROVE THE JOB DESCRIPTION FOR MAINTENANCE COORDINATOR, PHYSICAL PLANT AND GROUNDS

Motion (Hardy, Hefner) that the Board defer action on the above Action Item until the next Regular Board Meeting. Motion carried. Sam requested that he be recorded as voting NO.

D. APPROVAL OF REVISED ORGANIZATIONAL CHART

Motion (Hefner, Thibodaux) that the Board defer action on the above Action Item until the next Regular Board Meeting. Motion carried.

BOARD PRESIDENT

SUPERINTENDENT

ATTORNEY

OTHER BUSINESS

BOARD MEMBERS - QUESTIONS/COMMENTS

Comments were made by the Board members. No action was taken.

PUBLIC COMMENTS

Comments were made by the public. No action was taken.

EXECUTIVE SESSION

ADJOURN

There being no further business, it was moved by Thibodaux, seconded by Hefner and carried that the meeting adjourn.

SIGNED:

/s/Beverly Wilson, President

/s/Michael Zolkoski, Secretary-Treasurer

LAFAYETTE PARISH SCHOOL BOARD

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